



**PROGRAM FOR THE 2026 ANNUAL GENERAL MEETING OF  
SHAREHOLDERS OF HOP NHAT JOINT STOCK COMPANY**

**Time:** From 8:00 AM, June 28, 2026

**Venue:** 5th Floor Hall, Project Management Office, located at Xuan An Residential Group, Phuong Son Ward, Bac Ninh Province, Vietnam.

Item	Content	Time	Execution
<b>OPENING THE GENERAL MEETING</b>	1.1 Welcoming delegates, invited guests, and shareholders.	8:00 to 8:30	RECEPTION COMMITTEE
	1.2 Verifying shareholder status and distributing documents to shareholders.		
	1.3 Statistical report on the number of shareholders attending the meeting.	8:30 to 9:00	ORGANIZING COMMITTEE
	1.4 Opening ceremony and announcement of the reasons for the 2026 Annual General Meeting of Shareholders.		
	1.5 Announcing the results of the delegate status verification and declaring the General Meeting eligible to proceed.		
1.6 Approval of the Working Regulations of the General Meeting.	ORGANIZING COMMITTEE		
1.7 Introduction of the Presidium, Secretariat, and Ballot Counting Committee.			
<b>CONTENT</b>	2.1 Introduction and approval of the Meeting Program.	9:00 to 9:45	ORGANIZING COMMITTEE
	<b>2.2. Presentation and approval of documents:</b>		
	- Report of the Board of General Directors on 2025 Business Performance Results and 2026 Business Plan;		GENERAL DIRECTOR
	- Report of the Board of Directors on governance and performance results of the Board of Directors and each Board of Directors member in 2025, and the plan for 2026;		MEMBER OF THE BOARD OF DIRECTORS
	Report of independent Board of Directors members on the activities of the Board of Directors in 2025;		INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS
	- Report of the Supervisory Board on the Company's business results, performance results of the Board of Directors and the General Director; - Self-assessment report on the performance of the Supervisory Board and Supervisors;		HEAD OF SUPERVISORY BOARD
- Proposal for approval of the 2025 Audited Financial Statements	GENERAL DIRECTOR		





No.: 01/2026/BB.ĐHĐCĐ.AAH

Bac Ninh, June 28, 2026

**MINUTES OF MEETING**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**HOP NHAT JOINT STOCK COMPANY**

**(2nd Convening)**

**Enterprise name** : Hop Nhat Joint Stock Company  
**Address** : Văn Non Hamlet, Lục Sơn Ward, Bac Ninh Province  
**Enterprise registration Certificate** : No. 2400379403 first registration on 11/07/2007 and the 14<sup>th</sup> amendment on 31/05/2022.

**I. TIME, VENUE:**

- Time: From 08h00 to 12h00 June 28, 2026.
- Venue: Xuân An Quarter, Phương Sơn ward, Bac Ninh Province

**II. ATTENDANCE:**

1. There were 25 shareholders of the Company attending the Meeting in person and proxy.
2. Members of the Board of Directors (BOD)
3. Members of the Board of Supervisory (BOS)

**III. PROCESS:**

**THE FIRST PART: OPENING PROCEDURES**

1. Verificating shareholder eligibility and conditions for holding the General Meeting of Shareholders (hereinafter referred to as the General Meeting of Shareholders/General Meeting):

Mr. Ly Duc Hai - Head of the Shareholder Eligibility Verification Committee reports the results of verification of shareholder eligibility as follows:

- (1) The total number of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders, according to the shareholder list dated April 28, 2026 prepared by the Vietnam Securities Depository is **5.259** shareholders.
  - Total shares held: **117.900.000** share.
  - Total voting shares: **117.900.000** shares.
- (2) The total number of shareholders attending the Meeting in person and by proxy is: **25** shareholders.

- (3) The total number of voting shares represented by shareholders attending the Meeting in person and by proxy is:
- **42.441.900** voting shares;
  - accounting for **35,998%** of the total voting shares.

Pursuant to Article 145 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, the Charter of Organization and Operation of Hop Nhat Joint Stock Company, and the Regulations on Organization of the 2026 Annual General Meeting of Shareholders of Hop Nhat Joint Stock Company, the 2026 Annual General Meeting of Shareholders of Hop Nhat Joint Stock Company convened for the second time is legal and eligible to proceed according to regulations.

**2. Mr. Dong Khanh Du - On behalf of the Board of Directors of the Company opened the Meeting.**

**3. Election of the Presidium, Secretariat and Vote Counting Board of the Meeting:**

The General Meeting of Shareholders unanimously approved the list of the Presidium, Secretariat and Vote Counting Board. Specifically as follows:

**a. Presidium:** 03 people.

- Mr. Dang Quoc Lich - Chairman
- Mr. Pham Huu Bao - Member
- Mr. Dong Khanh Du - Member

The General Meeting unanimously approved the composition of the Presidium by the form of: Raising voting cards. The voting rate reached 100% of the voting shares attending the meeting:

**Specific voting results:**

- Number of approval votes: **42.442.900** votes, reaching 100% of the voting shares attending the meeting
- Number of disapproval votes: 0 votes, reaching 0%
- Number of votes with no opinion: 0 votes, reaching 0%

**b. Secretariat:** The meeting chair appointed 02 people to the meeting secretaries, specifically:

- Mr. Luong Anh Tuan – Chief of the Secretariat
- Ms. Vu Thi Van - Member

The General Meeting unanimously approved the composition of the Secretariat by raising voting cards. The voting rate reached 100% of the voting shares attending the meeting:

**Specific voting results:**

- Number of approval votes: **42.442.900** votes, reaching 100% of the voting shares attending the meeting
- Number of disapproval votes: 0 votes, reaching 0%
- Number of votes with no opinion: 0 votes, reaching 0%

**c. Vote counting Board:** At the request of the Chairman, the General Meeting of Shareholders elected 03 people to the Vote counting Board including:

- Mr. Nguyen Van Nam - Head of the Board
- Mr. Tran Van Tan – Member
- Ms. Dang Thi Hong - Member

The General Meeting unanimously approved the composition of the Vote counting committee by the form of: Raising voting cards. The voting rate reached 100% of the voting shares attending the meeting:

**Specific voting results:**

- Number of approval votes: **42.442.900** votes, reaching 100% of the voting shares attending the meeting
- Number of disapproval votes: 0 votes, reaching 0%
- Number of votes with no opinion: 0 votes, reaching 0%

**4. Approval of the Agenda and Regulations for the Congress:**

Mr. Luong Anh Tuan - Head of the Secretariat - on behalf of the Organizing Committee presented the Agenda and Regulations on Organization for the 2026 Annual General Meeting of Shareholders.

The General Meeting unanimously approved the Agenda and Regulations on Organization for the 2026 Annual General Meeting of Shareholders by raising voting cards. The approval rate reached 100% of the voting shares attending the meeting:

**Specific voting results:**

- Number of approval votes: **42.442.900** votes, reaching 100% of the voting shares attending the meeting
- Number of disapproval votes: 0 votes, reaching 0%
- Number of votes with no opinion: 0 votes, reaching 0%

**THE SECOND PART: REPORTS AND SUBMISSIONS REQUIRING  
VOTING AT THE GENERAL MEETING OF SHAREHOLDERS**

**1. Announcement of Reports and Submissions at the General Meeting:**

- Mr. Pham Huu Bao - General Director of the Company, On behalf of the Board of Managers, read the Report of the Board of Managers on the Business Performance in 2025 and the Business Plan in 2026.
- Mr. Dong Khanh Du - Member of the Board of Directors, On behalf of the Board of Directors, read the Report of the Board of Directors on the management and performance of the Board of Directors and each member of the Board of Directors in 2025, and the Plan in 2026.
- Mr. Vi Thanh Chinh - Member of the Board of Directors, On behalf of the Board of Directors, read the Report of the independent member of the Board of Directors on the performance of the Board of Directors in 2025.
- Mrs. Hoang Thi Lien – Head of the Board of Supervisory, On behalf of the Board

of Supervisory, read the Report of the Board of Supervisory on the Company's business results, the performance of the Board of Directors and the General Director.

- Mrs. Hoang Thi Lien - Head of the Board of Supervisory, on behalf of the Board of Supervisory, read the Self-assessment Report on the performance of the Board of Supervisory and Supervisors.
- Mr. Dong Khanh Du - Member of the Board of Directors, on behalf of the Presidium, read the full text:
  - + Proposal for approval of the 2025 Audited Financial Statements;
  - + Proposal on the total remuneration, bonuses and other benefits for the Board of Directors and the Board of Supervisory;
- Mrs. Hoang Thi Lien - Head of the Board of Supervisory, on behalf of the Board of Supervisory, read full text:
  - + Proposal for approval of the list of independent auditing firms; deciding on the selection of an independent auditing firm to perform the audit of the Company's Financial Statements for the year 2026;
- Mr. Dong Khanh Du - Member of the Board of Directors, on behalf of the Presidium, read the full text:
  - + Proposal for the approval of the dismissal and supplementary election of members of the Board of Directors for the 2022-2027 term.

### **THE THIRD PART: SHAREHOLDERS DISCUSS AND GIVE OPINIONS**

Shareholders agree with the contents presented at the General Meeting.

At the General Meeting, the Organizing Committee received a shareholder Opinion Paper from Mr. Nguyen Van Manh - shareholder, through his authorized representative, Ms. Hoang Thi Lien – Head of the Board of Supervisory of the Company. At the General meeting, Ms. Hoang Thi Lien presented the content of Mr. Nguyen Van Manh's Opinion Paper. On behalf of the Organizing Committee, Mr. Dong Khanh Du presented that the issues raised by Mr. Nguyen Van Manh had been clearly presented in the 2025 audited Financial Statements audited by BDO Vietnam Auditing Company Limited – the auditing firm stated in the list of auditing firms approved by the State Securities Commission (SSC) and the Ministry of Finance to audit public interest entities in the securities sector in 2025 and stated in the Report of the Board of Managers on the Business Performance in 2025 and the Business Plan in 2026, which had been published in accordance with regulations and fully disclosed to the Company's shareholders during the convening of the General Meeting. In addition, the General Meeting Organizing Committee has informed the Company's Board of Directors to response to shareholder Nguyen Van Manh after the General Meeting documents are approved by the General Meeting of Shareholders.

### **THE FOURTH PART: VOTING AND VOTING RESULTS VOTING ON**

## THE CONTENTS OF REPORTS AND PRESENTATIONS

Mr. Nguyen Van Nam - Head of the Vote Counting Board read the Rules on Voting and notes when conducting the voting.

The General Meeting of Shareholders proceeded to vote to approve the reports, submissions and contents at the Meeting.

The Vote Counting Board conducted the vote counting and reported the voting results as follows:

*(Minutes of voting counting attached)*

**1. The General Meeting unanimously approved the Report of the Board of General Managers on the Business Performance in 2025 and the Business Plan in 2026. Specific results:**

- Total number of votes: **42.441.900** votes
- Number of valid votes: **42.441.900** votes, accounting for 100% of the total number of voting shares attending the meeting.
- Number of invalid votes: 0 votes, accounting for 0% of the total number of voting shares attending the meeting.
- Number of approval votes: **42.441.900** votes, reaching 100%
- Number of disapproval votes: 0 votes, reaching 0%
- Number of votes with no opinion: 0 votes, reaching 0%

**2. The General Meeting unanimously approved the Report of the Board of Directors on the management and performance of the Board of Directors and each member of the Board of Directors in 2025, and the Plan in 2026. Specific results:**

- Total number of votes: **42.441.900** votes
- Number of valid votes: **42.441.900** votes, accounting for 100% of the total number of voting shares attending the meeting.
- Number of invalid votes: 0 votes, accounting for 0% of the total number of voting shares attending the meeting.
- Number of approval votes: **42.441.900** votes, reaching 100%
- Number of disapproval votes: 0 votes, reaching 0%
- Number of votes with no opinion: 0 votes, reaching 0%

**3. The General Meeting unanimously approved the Report of the independent member of the Board of Directors on the performance of the Board of Directors in 2025. Specific results:**

- Total number of votes: **42.441.900** votes
- Number of valid votes: **42.441.900** votes, accounting for 100% of the total number of voting shares attending the meeting.
- Number of invalid votes: 0 votes, accounting for 0% of the total number of voting

shares attending the meeting.

- Number of approval votes: **42.441.900** votes, reaching 100%
- Number of disapproval votes: 0 votes, reaching 0%
- Number of votes with no opinion: 0 votes, reaching 0%

**4. The General Meeting unanimously approved the Report of the Board of Supervisory on the Company's business results, the performance of the Board of Directors and the General Director. Specific results:**

- Total number of votes: **42.441.900** votes
- Number of valid votes: **42.441.900** votes, accounting for 100% of the total number of voting shares attending the meeting.
- Number of invalid votes: 0 votes, accounting for 0% of the total number of voting shares attending the meeting.
- Number of approval votes: **42.441.900** votes, reaching 100%
- Number of disapproval votes: 0 votes, reaching 0%
- Number of votes with no opinion: 0 votes, reaching 0%

**5. The General Meeting unanimously approved the Self-assessment Report on the performance of the Board of Supervisory and Supervisors. Specific results:**

- Total number of votes: **42.441.900** votes
- Number of valid votes: **42.441.900** votes, accounting for 100% of the total number of voting shares attending the meeting.
- Number of invalid votes: 0 votes, accounting for 0% of the total number of voting shares attending the meeting.
- Number of approval votes: **42.441.900** votes, reaching 100%
- Number of disapproval votes: 0 votes, reaching 0%
- Number of votes with no opinion: 0 votes, reaching 0%

**6. The General Meeting unanimously approved the Proposal for approval of the 2025 Audited Financial Statements. Specific results:**

- Total number of votes: **42.441.900** votes
- Number of valid votes: **42.441.900** votes, accounting for 100% of the total number of voting shares attending the meeting.
- Number of invalid votes: 0 votes, accounting for 0% of the total number of voting shares attending the meeting.
- Number of approval votes: **42.441.900** votes, reaching 100%
- Number of disapproval votes: 0 votes, reaching 0%
- Number of votes with no opinion: 0 votes, reaching 0%

**7. The General Meeting unanimously approved the Proposal on the total remuneration, bonuses and other benefits for the Board of Directors and the Board of Supervisory. Specific results:**

- Total number of votes: **42.441.900** votes
- Number of valid votes: **42.441.900** votes, accounting for 100% of the total number of voting shares attending the meeting.
- Number of invalid votes: 0 votes, accounting for 0% of the total number of voting shares attending the meeting.
- Number of approval votes: **42.441.900** votes, reaching 100%
- Number of disapproval votes: 0 votes, reaching 0%
- Number of votes with no opinion: 0 votes, reaching 0%

**8. The General Meeting unanimously approved the Proposal for approval of the list of independent auditing firms; deciding on the selection of an independent auditing firm to perform the audit of the Company's Financial Statements for the year 2026. Specific results:**

- Total number of votes: **42.441.900** votes
- Number of valid votes: **42.441.900** votes, accounting for 100% of the total number of voting shares attending the meeting.
- Number of invalid votes: 0 votes, accounting for 0% of the total number of voting shares attending the meeting.
- Number of approval votes: **42.441.900** votes, reaching 100%
- Number of disapproval votes: 0 votes, reaching 0%
- Number of votes with no opinion: 0 votes, reaching 0%

**9. The General Meeting unanimously approved the dismissal of the members of the Board of Directors.**

- Total number of votes: **42.441.900** votes
- Number of valid votes: **42.441.900** votes, accounting for 100% of the total number of voting shares attending the meeting.
- Number of invalid votes: 0 votes, accounting for 0% of the total number of voting shares attending the meeting.
- Number of approval votes: **42.441.900** votes, reaching 100%
- Number of disapproval votes: 0 votes, reaching 0%
- Number of votes with no opinion: 0 votes, reaching 0%

**10. The General Meeting unanimously approved the supplementary election of members of the Board of Directors for the 2022-2027 term:**

- Total number of votes: **42.441.900** votes
- Number of valid votes: **42.441.900** votes, accounting for 100% of the total number of voting shares attending the meeting.
- Number of invalid votes: 0 votes, accounting for 0% of the total number of voting shares attending the meeting.
- Number of approval votes: **42.441.900** votes, reaching 100%

- Number of disapproval votes: 0 votes, reaching 0%
- Number of votes with no opinion: 0 votes, reaching 0%

**THE FIFTH PART: APPROVAL OF DISMISSAL AND THE  
SUPPLEMENTARY ELECTION OF MEMBERS OF THE BOARD OF  
DIRECTORS FOR THE 2022-2027 TERM**

**1. Dismissal of the members of the Board of Directors.**

Mr. Nguyen Ngoc Long, on behalf of the General Meeting, read the resignation letter of Mr. Dao Ngoc Thao and proposed the General Meeting of Shareholders to vote on the dismissal of Mr. Dao Ngoc Thao as a member of the Board of Directors.

The General Meeting approved the dismissal the dismissal of Mr. Dao Ngoc Thao as a member of the Board of Directors.by raising voting cards.

**Specific voting results:**

- Number of approval votes: **42.442.900** votes, reaching 100% of the voting shares attending the meeting
- Number of disapproval votes: 0 votes, reaching 0%
- Number of votes with no opinion: 0 votes, reaching 0%

Thus, the General Meeting of Shareholders unanimously approved the dismissal of Mr. Dao Ngoc Thao as a member of the Board of Directors with the approval rate of 100% of the voting shares attending the meeting.

**2. Supplementary election of members of the Board of Directors for the 2022-2027 term:**

2.1. Mr. Nguyen Ngoc Long, on behalf of the General Meeting, announced the nomination of Mr. Bui Van Cuong to additionally elect to the members of the Board of Directors and proposed the General Meeting of Shareholders to vote to approve the list of candidates for supplementary election of members of the Board of Directors as follows:

- Mr. Bui Van Cuong

The General Meeting approved the list of candidates for supplementary election of members of the Board of Directors by raising voting cards.

**Specific voting results:**

- Number of approval votes: **42.442.900** votes, reaching 100% of the voting shares attending the meeting
- Number of disapproval votes: 0 votes, reaching 0%
- Number of votes with no opinion: 0 votes, reaching 0%

Thus, the General Meeting of Shareholders unanimously approved the the list of candidates for supplementary election of members of the Board of Directors with a voting rate of 100% of voting shares attending the meeting.

2.2. Mr. Nguyen Van Nam - Head of the Vote Counting Board reads the Regulations on

the election of members of the Board of Directors for the 2022-2027 term.

The General Meeting of Shareholders conducted the vote of supplementary election of members of the Board of Directors for the 2022-2027 term by cumulative voting.

The Vote Counting Board conducted the vote counting and reported the voting results as follows: (*the Minutes of the vote counting attached*):

Supplementary election of 01 member of the Board of Directors for the 2022-2027 term of the Hop Nhat Joint Stock Company as follows:

- Full name: Bui Van Cuong
- Position: member of the Board of Directors
- Number of votes: **42.442.900** votes
- Result: Elected

### **THE SIXTH PART: APPROVAL OF THE DRAFT RESOLUTION AND FULL TEXT OF THE MEETING MINUTES**

1. Mr. Luong Anh Tuan - Head of the Secretariat reads the draft Resolution of the 2026 Annual General Meeting of Shareholders of Hop Nhat Joint Stock Company.

The General Meeting unanimously approved the draft Resolution of the 2026 Annual General Meeting of Shareholders of Hop Nhat Joint Stock Company by raising voting cards.

#### **Specific voting results:**

- Number of approval votes: **42.442.900** votes, reaching 100% of the voting shares attending the meeting
- Number of disapproval votes: 0 votes, reaching 0%
- Number of votes with no opinion: 0 votes, reaching 0%

2. Mr. Luong Anh Tuan - Head of the Secretariat reads the full text of the Minutes of the 2026 Annual General Meeting of Shareholders of Hop Nhat Joint Stock Company.

The General Meeting unanimously approved the draft Resolution of the 2026 Annual General Meeting of Shareholders of Hop Nhat Joint Stock Company by raising voting cards.

#### **Specific voting results:**

- Number of approval votes: **42.442.900** votes, reaching 100% of the voting shares attending the meeting
- Number of disapproval votes: 0 votes, reaching 0%
- Number of votes with no opinion: 0 votes, reaching 0%

Thus, the General Meeting of Shareholders approves the draft Resolution and the full text of the Minutes of the General Meeting of Shareholders with the approval rate of 100% of the voting shares attending the meeting.

The Chairman of the General Meeting declares the closing of the General Meeting of Shareholders.

The 2026 Annual General Meeting of Shareholders of Hop Nhat Joint Stock Company ends at 12:00 on the same day.

**SECRETARY**



**Lương Anh Tuấn**

**ON BEHAFL OF THE GENERAL  
MEETING  
CHAIRMAN**



**Đặng Quốc Lịch**

*Bac Ninh, June 28, 2026*

**RESOLUTION**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Law on Securities dated November 26, 2019;

Pursuant to the Charter on Organization and Operation of Hop Nhat Joint Stock Company;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. 01/2026/BB.DHDCD.AAH date 28/6/2026.

**RESOLVES:**

**Article 1.** To approve the Report of the Board of General Managers on the Business Performance in 2025 and the Business Plan in 2026.

*(Attached Report)*

**Article 2.** To approve the Report of the Board of Directors on the management and performance of the Board of Directors and each member of the Board of Directors in 2025, and the Plan in 2026.

*(Attached Report)*

**Article 3.** To approve the Report of the independent member of the Board of Directors on the performance of the Board of Directors in 2025.

*(Attached Report)*

**Article 4.** To approve the Report of the Board of Supervisory on the Company's business results, the performance of the Board of Directors and the General Director.

*(Attached Report)*

**Article 5.** To approve the Self-assessment Report on the performance of the Board of Supervisory and Supervisors.

*(Attached Report)*

**Article 6.** To approve the 2025 Audited Financial Statements.

*(Attached Proposal)*

**Article 7.** To approve the total remuneration, bonuses and other benefits for the Board of Directors and the Board of Supervisory.

*(Attached Proposal)*

**Article 8.** To approve list of independent auditing firms; deciding on the selection of an independent auditing firm to perform the audit of the Company's Financial Statements for the year 2026.

*(Attached Proposal)*

**Article 9.** To approve the dismissal of Mr. Dao Ngoc Thao as a member of the Board of Directors

**Article 10.** To approve the supplementary election of members of the Board of Directors for the 2022-2027 term of Hop Nhat Joint Stock Company: Mr. Bui Van Cuong.

**Article 11.** Implementation provisions

The General Meeting of Shareholders authorizes the Board of Directors to, based on the actual situation, organize the implementation of this Resolution on the basis of ensuring the highest interests of the Company and its shareholders, and in compliance with the Charter on Organization and Operation of the Company as well as the provisions of law.

This Resolution shall take effect from the date of signing.

Members of the Board of Directors, the Board of General Directors and relevant individuals shall be responsible for implementing this Resolution./.

**Recipient:**

- Company shareholders;
- Information Publication;
- State Securities Commission/Hanoi Stock Exchange;
- BOD, BOS, General Director;
- Office archives.

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRMAN OF THE  
BOARD OF DIRECTORS**



**DANG QUOC LICH**



Bac Ninh, June 28, 2026

**MINUTES OF SHAREHOLDER ELIGIBILITY VERIFICATION  
FOR ATTENDANCE AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
OF HOP NHAT JOINT STOCK COMPANY**

Today, at 8:30 a.m. on June 28, 2026, at the venue of the 2026 Annual General Meeting of Shareholders.

We, the Shareholder Eligibility Verification Committee of the 2026 Annual General Meeting of Shareholders of Hop Nhat Joint Stock Company, comprise:

- Mr. Ly Duc Hai – Head of the Committee
- Ms. Bui Minh Thu – Member

Have conducted the verification of shareholder eligibility for attendance at the 2026 Annual General Meeting of Shareholders of Hop Nhat Joint Stock Company convened for the second time.

**The verification results are as follows:**

1. The total number of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders, according to the shareholder list dated April 28, 2026 prepared by the Vietnam Securities Depository is **5.259** shareholders.
  - Total shares held: **117.900.000** share.
  - Total voting shares: **117.900.000** shares.
2. The total number of shareholders attending the Meeting in person and by proxy is: **25** shareholders.
3. The total number of voting shares represented by shareholders attending the Meeting in person and by proxy is:
  - **42.441.900** voting shares;
  - accounting for **35,998%** of the total voting shares.

Pursuant to Article 145 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, the Charter of Organization and Operation of Hop Nhat Joint Stock Company, and the Regulations on Organization of the 2026 Annual General Meeting of Shareholders of Hop Nhat Joint Stock Company, the 2026 Annual General Meeting of Shareholders of Hop Nhat Joint Stock Company convened for the second time is eligible to proceed according to regulations.

The Shareholder Eligibility Verification Committee hereby certifies the truthfulness of this Minutes and respectfully reports the same to the Organizing Committee.

This Minutes is made in two (02) originals of equal legal validity and shall be retained at Hop Nhat Joint Stock Company.

ON BEHALF OF THE SHAREHOLDER  
ELIGIBILITY VERIFICATION COMMITTEE  
HEAD OF THE COMMITTEE

**Ly Duc Hai**

**LIST OF SHAREHOLDERS ATTENDING THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**HOP NHAT JOINT STOCK COMPANY**

AAH



No. CP CODE	SHAREHOLDER	FULL NAME	ID	DATE OF ISSUE	CONTACT ADDRESS	SHARES	REMARK
3	NGUYỄN NGỌC LONG	Nguyễn Ngọc Long		13/10/2014		500	
4	ĐẶNG QUỐC LỊCH	Đặng Quốc Lịch		22/02/2024		36,131,500	
5	LƯƠNG ANH TUẤN	Lương Anh Tuấn		28/05/2021		500	
6	ĐẶNG QUỐC CHÍNH	Đặng Quốc Chính		09/05/2021		3,537,000	By Proxy
7	PHẠM HỮU BẢO	Phạm Hữu Bảo		28/09/2021		961,500	
8	ĐÔNG KHÁNH DƯ	ĐÔNG KHÁNH DƯ		04/04/2021		968,400	
9	LÝ HẢI CHÂU	LÝ HẢI CHÂU		16/04/2021		272,500	By Proxy
10	NGUYỄN VIỆT PHƯƠNG	Nguyễn Việt Phương		09/05/2021		1,500	
11	BÙI MINH THU	Bùi Minh Thu		28/06/2021		500,000	
12	NGUYỄN VĂN NAM	Nguyễn Văn Nam		14/09/2021		5,000	
13	PHẠM NGỌC THƯƠNG	Phạm Ngọc Thương		25/04/2021		1,000	
14	NGUYỄN THẾ ANH	Nguyễn Thế Anh		27/04/2021		500	
15	ĐẶNG THỊ HỒNG	Đặng Thị Hồng		17/06/2019		500	
16	VỊ THÀNH CHÍNH	Vị Thành Chính		23/04/2008		500	
17	TRẦN VĂN TÂN	Trần Văn Tân		25/06/2021		500	
18	ĐẶNG THỊ HẢO	Đặng Thị Hảo		23/04/2008		500	
19	THÂN MINH HÀ	Thân Minh Hà		09/11/2009		3,000	
20	ĐẶNG VĂN LONG	Đặng Văn Long		11/07/2009		500	
21	VŨ THỊ VÂN	Vũ Thị Vân		02/07/2021		5,000	
22	HOÀNG THỊ LIÊN	Hoàng Thị Liên		22/09/2009		3,000	
23	BÙI VĂN CƯỜNG	Bùi Văn Cường		15/09/2015		2,500	
24	NGUYỄN VĂN MẠNH	NGUYỄN VĂN MẠNH		17/02/2017		2,000	
25	HOÀNG MINH CHIẾN	Hoàng Minh Chiến		25/04/2021		43,000	By Proxy
26	NGUYỄN VĂN BẦU	Nguyễn Văn Bầu		12/11/2015		500	By Proxy
27	NGUYỄN VĂN BẦU	Nguyễn Văn Bầu		21/09/2016		500	

TOTAL OF SHARES ATTENDING THE AGM  
RATE

42,441,900  
35.998%

**REGULATION  
ON THE ORGANIZATION OF THE 2026 ANNUAL GENERAL MEETING OF  
SHAREHOLDERS  
HOP NHAT JOINT STOCK COMPANY**

**CHAPTER I  
GENERAL PROVISIONS**

**Article 1. Scope and subjects of application**

1. This Regulation apply to the organization of the 2026 Annual General Meeting of Shareholders (hereinafter referred to as "AGM" or "the Meeting") of Hop Nhat Joint Stock Company.

2. This Regulation specifically define the rights and obligations of shareholders, shareholder representatives, and participants in the AGM, as well as the conditions and procedures for conducting the AGM.

3. Shareholders, shareholder representatives, and participants in the AGM are responsible for complying with the provisions of this Regulation.

**Article 2. Objectives**

1. To ensure transparency and openness.

2. To facilitate the successful organization of the AGM in compliance with legal regulations.

**CHAPTER II  
CONDITIONS FOR ATTENDING THE AGM, RIGHTS AND OBLIGATIONS OF  
SHAREHOLDERS AND MEETING PARTICIPANTS**

**Article 3. Conditions for attending the AGM**

Individual and institutional shareholders whose names appear on the list of shareholders as of April 28, 2026, are entitled to attend the Meeting in person or authorize another person to attend on their behalf.

**Article 4. Shareholders' rights at the AGM**

1. Shareholders may attend the AGM in one of the following forms:

a. Directly attending the AGM.

b. Authorize others to attend the AGM. If a shareholder is an organization and does not have a designated representative under Clauses 2 and 4, Article 14 of the 2020 Law on Enterprises, they may authorize another person to attend the AGM. A shareholder

organization owning at least 10% of total ordinary shares may authorize up to three persons to attend the AGM. If multiple representatives are authorized, the number of shares corresponding to each representative must be clearly stated. If not specified, the shares shall be equally divided among the authorized representatives.

2. Be publicly informed by the Organizing Committee of the meeting's agenda and contents.

3. Speak, discuss, and vote on all matters within the AGM's agenda under the authority of the AGM according to the 2020 Law on Enterprises and relevant legal documents.

4. At the meeting, each shareholder or authorized representative will receive a Voting Card and Ballot upon registration with the Shareholder Eligibility Verification Committee.

5. Shareholders or authorized representatives arriving after the Chairperson has declared the meeting open may still attend and vote after completing the registration procedures. In such cases, the Chairperson is not required to pause the meeting, and previous voting results remain valid. The voting rights of such shareholders become effective from the time of their registration. If vote counting is already in progress, such shareholders shall not be entitled to vote in that session. The Vote Counting Committee is responsible for updating the total voting shares at the meeting to calculate the passing ratio for subsequent voting sessions.

#### **Article 5. Shareholders' obligations at the AGM**

1. Shareholders or authorized representatives attending the Meeting shall bring the following documents:

a. Identity Card/Citizen Identity Card/Passport or other personal identification documents (if the attendee is an individual). In the case of attending the meeting under authorization, the authorized person must present the Power of Attorney (with notarization/certified signature).

b. Notarized copies: Business Registration Certificate, Identity Card/Citizen Identity Card/Passport or other personal identification documents of the legal representative or authorized representative (if the shareholder is an organization);

A shareholder is only officially allowed to attend and vote at the General Meeting after completing the registration procedures and validly proving their status as a shareholder and/or authorized representative to the Shareholder Qualification Verification Committee.

2. In case a shareholder has authorized another person but does not provide a written notice of revocation of such authorization, that shareholder shall not receive a Voting Card or Ballot at the meeting if the authorized person has already received the Voting Card or Ballot.

3. The authorized person attending the meeting is not allowed to re-authorize a third party.

4. During the meeting, shareholders/representatives of shareholders must comply with

the instructions and direction of the Chairperson, respect the working results of the meeting, behave in a civil and respectful manner, and must not cause disorder.

5. Shareholders and authorized representatives attending the General Meeting must strictly comply with these Regulations; in case of violations, depending on the severity, the Chairperson shall consider and take actions in accordance with Article 146 of the current Law on Enterprises.

6. If a shareholder leaves the meeting before the voting takes place without informing the Vote Counting Committee, such shareholder shall be deemed to have agreed with all matters to be voted on at the General Meeting.

#### **Article 6. Rights and Responsibilities of the Chairperson of the General Meeting**

1. The Chairperson and members of the Presidium shall be elected by the General Meeting by a show of voting cards.

2. The Chairperson of the General Meeting shall have the following rights and responsibilities:

a. Preside over and direct the General Meeting; the Chairperson shall take necessary actions to conduct the Meeting in a lawful and orderly manner and ensure that the Meeting reflects the wishes of the majority of attending shareholders;

b. The Chairperson's decisions on procedural, political, or unforeseen issues outside the agenda of the Meeting shall be final and binding;

c. Guide the General Meeting in discussions and voting on matters within the agenda of the Meeting;

d. Present drafts and conclude matters to be voted on by the General Meeting;

e. Respond or assign a member of the Presidium to respond to matters raised by the General Meeting;

f. At any time, the Chairperson has the right to postpone the General Meeting to another time and place (in accordance with the provisions of the Law on Enterprises 2020 and the Charter of Hop Nhat Joint Stock Company once such Charter is approved by the General Meeting) without seeking consent from the Meeting if it is deemed that:

- The conduct of attendees is obstructing or may obstruct the orderly proceedings of the Meeting;

- Or such postponement is necessary to ensure the lawful conduct of the Meeting;

g. The Chairperson has the right to:

- Request all attendees to undergo security checks or other safety measures;

- Request competent authorities to maintain order at the Meeting, and expel any individuals who do not comply with the Chairperson's authority, intentionally disrupt the Meeting, hinder its progress, or fail to comply with security check requirements.

#### **Article 7. Secretariat of the General Meeting**

1. The Secretariat shall be nominated by the Chairperson and approved by the General Meeting by vote to assist in the conduct of the Meeting. The Secretariat shall be responsible to the Chairperson and the General Meeting for its assigned duties.

2. The Secretariat shall carry out support tasks as assigned by the Chairperson, and shall have the following responsibilities:

a. Take accurate, truthful, and complete minutes of the proceedings of the General Meeting, draft documents, resolutions, and announcements of the Chairperson to be delivered to shareholders upon request; present the Meeting Minutes and draft Resolutions to the General Meeting.

b. Receive shareholders' requests to speak and complaints (if any).

#### **Article 8. Shareholder Eligibility Verification Committee**

1. The Shareholder Eligibility Verification Committee of the General Meeting of Shareholders (hereinafter referred to as the "Eligibility Committee") shall have the following functions and duties:

a. Verify the eligibility of shareholders and their authorized representatives to attend the meeting based on the documents they present: Identification Card/Citizen Identity Card/Passport/Certified copy of the Enterprise Registration Certificate, Invitation Letter, Power of Attorney, and accompanying documents (if any);

b. Distribute Voting Cards, Ballots, and other materials of the General Meeting to shareholders or their authorized representatives;

c. Summarize the results of the verification and report to the General Meeting on the verification of the eligibility of the attending shareholders.

2. In case an attendee does not fully meet the eligibility requirements to attend the General Meeting, the Eligibility Committee has the right to deny such person the right to attend the meeting, to refuse to issue Voting Cards, Ballots, and materials of the General Meeting.

#### **Article 9. Vote Counting Committee**

1. The Vote Counting Committee shall be approved by the General Meeting of Shareholders by vote, upon the proposal of the Chairperson.

2. The Vote Counting Committee shall perform the following duties:

a. Guide shareholders on how to use the Voting Cards and Ballots during the General Meeting.

b. Count the number of votes for each category: approval, disapproval, and abstention immediately after the General Meeting votes;

c. Record the voting results of shareholders and their representatives for each matter submitted for approval at the General Meeting;

d. Summarize and report to the Chairperson the matters voted on at the General Meeting;

- e. Summarize the vote counting results and prepare the Vote Counting Minutes for the election of members of the Board of Directors and the Supervisory Board;
- f. Report the vote counting results (Vote Counting Minutes) at the General Meeting;
- g. Hand over the vote counting minutes and all ballots to the Secretary of the General Meeting;
- h. Cooperate with the Chairperson of the General Meeting to review and resolve complaints and denunciations regarding the voting results and report to the General Meeting of Shareholders for decision;
- i. Perform other assigned duties.

## **CHAPTER III**

### **PROCEDURES FOR CONDUCTING THE GENERAL MEETING**

#### **Article 10. Conditions for Convening the General Meeting**

1. The General Meeting of Shareholders (GMS) shall be convened when the shareholders attending the meeting represent more than 50% of the total voting shares, based on the list of shareholders established at the record date for convening the meeting. The Shareholder Eligibility Verification Committee shall announce the number of attending shareholders, the total number of voting shares they represent, and the attendance rate to confirm the validity of the meeting.

2. The meeting is expected to take place within half a day, according to the agenda prepared by the Organizing Committee and adopted at the General Meeting.

3. The General Meeting shall discuss and approve the matters listed in the agenda of the Annual General Meeting of Shareholders 2026.

#### **Article 11. Agenda and Working Contents of the Meeting**

1. The agenda and contents of the meeting must be approved by the General Meeting at the opening session. The agenda must clearly specify the schedule for each item.

2. In case of changes to the agenda that was sent along with the meeting invitation, such changes must be approved by the General Meeting of Shareholders.

#### **Article 12. Discussion and questioning at the Meeting**

1. Depending on the number of shareholders present and the allocated meeting time, the Chairperson may choose an appropriate method for conducting the meeting. Shareholders may express opinions or raise questions by raising their Voting Cards and with the consent of the Chairperson. Only one shareholder may speak at a time. If multiple shareholders wish to speak simultaneously, the Chairperson shall invite them to speak in turn.

2. Shareholders shall speak briefly and focus on relevant and essential matters in line with the approved agenda. Comments must not violate the law, relate to personal issues, or

exceed the Company's authority. The Chairperson may remind or request shareholders to stay on topic to save time and ensure the quality of the discussion;

3. The General Meeting agrees that each shareholder's speaking time shall not exceed 5 minutes. If this limit is exceeded, the Chairperson may request the shareholder to submit questions or proposals in writing. The Secretariat shall record such input, and the Board of Directors shall respond in writing within five (05) working days from the date of receiving the proposal.

### **Article 13. Voting Rules and Approval of Resolutions**

1. Voting principles:

a. Vote directly at the General Meeting by holding up the Voting Card;

b. Voting through the appointment of an authorized person to attend the meeting, then the authorized person attends the General Meeting and votes as a direct shareholder attending the meeting.

2. Resolutions shall be passed if approved by shareholders representing at least 50% of the total voting shares present in person or by proxy at the General Meeting, except for cases specified in Clause 3 of this Article.

3. For matters specified in Clause 1, Article 148 of the 2020 Law on Enterprises, resolutions must be approved by at least 65% of the voting shares of shareholders present in person or by proxy at the General Meeting.

4. Voting methods:

a. Shareholders (or their authorized representatives) shall vote on each agenda item by raising their Voting Cards. The result shall be determined by counting the number of affirmative, dissenting, and abstaining votes.

b. For each issue put to vote, the Chairperson shall ask shareholders in the following order: Approve, Disapprove. If a shareholder does not raise their Voting Card, it shall be deemed as in favor. Each shareholder may only raise their Voting Card once per voting item.

### **Article 14. Meeting Minutes and Resolutions**

1. Meeting Minutes: All proceedings of the General Meeting must be recorded by the Secretariat in the minutes. The minutes shall be read and approved before the meeting is adjourned.

2. Based on the Meeting Minutes and the vote counting results, the Secretary shall compile the data into a draft resolution of the General Meeting. The draft resolution shall be read and approved before the meeting is adjourned.

3. The Meeting Minutes, the appendix of the registered shareholder list, the full text of the approved resolutions, and related materials attached to the meeting invitation shall be archived at the Company's head office as prescribed by law.

**CHAPTER IV**  
**MISCELLANEOUS PROVISIONS**

**Article 15. Order of the General Meeting**

1. Shareholders or authorized representatives attending the General Meeting of Shareholders must sit in the correct position or area as guided by the Organizing Committee of the Meeting. They must comply with the seating arrangements set by the Organizing Committee.

2. Shareholders who wish to copy documents or record the meeting must register with the Chairperson and shall be fully responsible in the event of any discrepancies or misinformation compared to the content of the Meeting.

3. Maintain order during the Meeting, and do not use mobile phones during the session. All mobile phones brought into the Meeting must be turned off or set to silent/vibration mode.

4. Comply with the Regulations on Organizing the General Meeting and follow the direction of the Chairperson.

**Article 16. In case the General Meeting is unsuccessful**

1. In case the Annual General Meeting of Shareholders of Hop Nhat Joint Stock Company cannot be convened due to failure to meet the conditions specified in Article 10 of this Regulation, the second meeting must be convened within 30 days from the intended opening date of the first meeting. The second meeting shall be conducted when shareholders and authorized representatives attending the meeting represent at least 33% of the total voting shares.

2. In case the second meeting still fails to meet the conditions specified in Clause 1 of this Article, a third meeting shall be convened within 20 days from the intended opening date of the second meeting. In this case, the General Meeting shall be conducted regardless of the number of shareholders or authorized representatives attending and shall be deemed valid.

**CHAPTER V**  
**IMPLEMENTING PROVISIONS**

**Article 17. Enforcement effect**

1. This Regulation consists of 5 Chapters and 17 Articles, adopted and applied by the Presidium of Hop Nhat Joint Stock Company, and takes effect at the 2026 Annual General Meeting of Shareholders of Hop Nhat Joint Stock Company.

2. The Chairperson of the Meeting is responsible for conducting the Meeting in accordance with this Regulation.

3. Shareholders and participants attending the Meeting are responsible for complying

with the provisions of this Regulation.

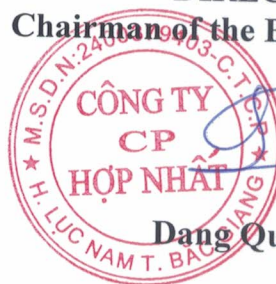
**Recipients:**

- The 2026 Annual General Meeting of Shareholders;
- Filed at the Company Office

*Bac Ninh, June 28, 2026*

**ON BEHALF OF THE BOARD OF DIRECTORS**

**Chairman of the Board of Directors**



**Dang Quoc Lich**



**REGULATIONS ON THE ELECTION OF  
BOARD OF DIRECTORS MEMBERS FOR THE 2022–2027 TERM  
HOP NHAT JOINT STOCK COMPANY**

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**Article 1. Objectives:**

1. To ensure compliance with applicable laws and the Company's Charter
2. To ensure the principles of openness, democracy, transparency, and the legitimate rights and interests of all shareholders and candidates.

**Article 2. Subjects Entitled to Participate in the Election:**

Shareholders owning voting shares or authorized representatives of shareholders owning voting shares, as recorded in the shareholder list of Hop Nhat Joint Stock Company finalized on April 28, 2026.

**Article 3. Standards and Conditions for Members of the Board of Directors (BOD):**

A member of the Board of Directors must satisfy the following standards and conditions:

1. Not being subject to the provisions of Clause 2, Article 17 of the Enterprise Law;
2. Possess professional qualifications and experience in business administration or in the company's business field, industry, or profession, and are not necessarily shareholders of the company, unless otherwise stipulated in the company's charter;
3. Not being a family member of the General Director or other managers;
4. May concurrently serve as a member of the Board of Directors of another company;
5. Not being a family member of the managers of the Company or its parent company; representatives of enterprise capital contributions; or representatives of state capital contributions in the parent company and the Company.

**Article 4. Number of Members of the Board of Directors to be Elected:**

The number of members of the Board of Directors of Hop Nhat Joint Stock Company to be elected at this General Meeting of Shareholders is 01 member.

**Article 5. Rights to Nominate and Self-Nominate Candidates for the Board of Directors:**

A shareholder or group of shareholders holding 10% or more of the voting ordinary shares shall have the right to nominate a maximum of 01 candidate.

**Article 6. Dossiers for Nomination and Self-Nomination of Candidates for the Board of Directors**

1. Application for Candidacy (for self-nominated shareholders) or Nomination Form (for candidates nominated by eligible shareholders/shareholder groups) (must follow the prescribed form and bear the Company's seal);
2. Resume (autobiographical) completed by the candidate (in the form prescribed by the Company);
3. Certified true copy of: Identity Card/Citizen Identity Card;
4. Certified true copy of: Educational and Professional Qualification Certificates/Degrees.

Note: Candidates and shareholders nominating candidates for membership of the Board of Directors shall be fully responsible before the law and the General Meeting of Shareholders for the accuracy and truthfulness of their nomination and candidacy dossiers. Elected candidates undertake to complete and provide all required documents in accordance with the above regulations.

#### **Article 7. Ballots and Voting Instructions**

1. List of Candidates for the Board of Directors: The list of candidates for the Board of Directors shall be arranged in alphabetical order by name, with full names stated on the ballot paper.
2. Ballots and Voting Instructions
  - Ballots shall be printed in a uniform format and indicate the total voting rights corresponding to each shareholder code;
  - Shareholders or their authorized representatives shall receive ballots for the election of Board of Directors members according to their shareholder code (share ownership and/or authorized shares);
  - In case of any error in filling out the ballot, shareholders may request the Vote Counting Committee to issue a replacement ballot;
  - Shareholders or their authorized representatives must personally write the number of votes cast for each candidate in the blank space corresponding to such candidate on the ballot paper.
3. Cases of Invalid Ballots
  - Ballots not in the form prescribed by the Company or without the Company's seal;
  - Ballots containing erasures, alterations, or additional names not included in the list of candidates approved by the General Meeting of Shareholders prior to voting; Ballots in which the total number of votes cast for candidates exceeds the total voting rights held by such shareholder (including owned shares and/or authorized shares).

#### **Article 8. Principles and Methods for Electing Members of the Board of Directors:**

1. The election of members of the Board of Directors shall be conducted by voting using the cumulative voting method.
2. Each shareholder shall have a total number of votes corresponding to the number of shares owned or represented multiplied by the number of members to be elected to the Board of Directors (01 member).

3. Upon receiving the ballot, shareholders or their representatives must re-check the number of shares and the total number of votes indicated on the ballot. In case of any discrepancy, they must immediately notify the organizers at the time of receipt.

4. On each ballot for the election of Board of Directors members, shareholders may select a maximum of 01 candidate for the Board of Directors.

5. Shareholders shall elect members of the Board of Directors by filling in the number of votes corresponding to each candidate, provided that the total number of votes cast on each ballot does not exceed the number of shares owned or authorized multiplied by 01.

6. Voting methods: Shareholders have the right to:

- Allocate all of their votes to one candidate; or
- Distribute their votes among candidates at their discretion, provided that the total number of votes cast for all candidates is less than or equal to the shareholder's total voting rights.

7. The following ballots shall be considered invalid:

- Ballots not issued by Hop Nhat Joint Stock Company;
- Ballots without the seal of Hop Nhat Joint Stock Company;
- Ballots in which the total votes cast for Board of Directors members exceed the voting rights prescribed in these Regulations;
- Ballots containing names other than those included in the list of candidates approved by the General Meeting of Shareholders;

8. In the event of any mistake in voting selection, shareholders may contact the Organizing Committee to request a replacement ballot and must return the original ballot. Replacement ballots due to mistakes shall only be accepted before the Vote Counting Committee announces the voting results.

#### **Article 9. Principles for Determining Elected Candidates to the Board of Directors**

1. The election results for Board of Directors members shall be determined based on the percentage of votes received out of the total voting shares, ranked from highest to lowest, starting with the candidate receiving the highest number of votes until the required number of members specified in these Regulations is filled. In the event that two or more candidates receive an equal number of votes for the final position, the General Meeting of Shareholders shall conduct a re-election among those candidates with equal votes.

2. The candidate elected to the Board of Directors shall be the candidate receiving the highest number of votes, ranked from highest to lowest.

3. Any issues arising during the election process shall be submitted to the General Meeting of Shareholders for consideration and decision.

#### **Article 10. Rights and Obligations of the Vote Counting Committee:**

1. The Vote Counting Committee shall consist of members nominated by the Chairperson and approved by the General Meeting of Shareholders. Members of the Vote Counting Committee must not be persons listed as nominees or candidates for the Board of Directors.

2. The Vote Counting Committee shall be responsible for:

- Announcing the voting, election, and vote-counting procedures;
- Introducing the ballots and guiding attending shareholders on their use, as well as distributing and collecting ballots;
- Announcing the list of candidates for additional election to the Board of Directors;
- Counting votes and compiling the results. The Vote Counting Committee must prepare vote-counting minutes and shall be responsible before the Chairperson and the General Meeting of Shareholders for the performance of its duties;
- Reporting the vote-counting results to the Chairperson and the General Meeting of Shareholders;
- Performing other assigned duties.

**Article 11. Principles for Voting and Vote Counting**

1. The Vote Counting Committee shall inspect the ballot box in the presence of shareholders
2. Voting shall commence once the distribution of ballots has been completed and shall end when the last shareholder has cast their ballot into the ballot box;
3. Vote counting must be conducted immediately after the voting process ends;
4. The vote-counting results shall be recorded in writing and announced by the Head of the Vote Counting Committee before the General Meeting of Shareholders.

**Article 12. Other Provisions**

Any complaints regarding the election or vote counting shall be resolved by the Chairperson during this General Meeting of Shareholders. Complaints raised outside the meeting shall not be considered to resolve.

These Regulations shall be publicly read at the General Meeting of Shareholders and shall take effect immediately upon approval by the General Meeting of Shareholders.

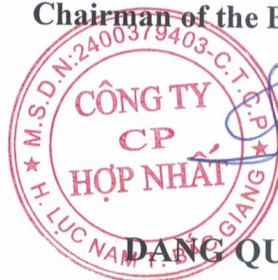
**Recipients:**

- The 2026 Annual General Meeting of Shareholders;
- Filed at the Company Office

*Bac Ninh, June 28, 2026*

**ON BEHALF OF THE BOARD OF DIRECTORS**

**Chairman of the Board Of Directors**



**DANG QUOC LICH**

No: 06/2026/BC-AAH

*Bac Ninh, May 6, 2026*

**REPORT OF THE BOARD OF DIRECTORS**

On Governance and performance results of the Board of Directors and each member of the Board of Directors in 2025 and plan orientation for 2026

**To: The General Meeting of Shareholders**

The Board of Directors (BOD) of Hop Nhat Joint Stock Company reports to the 2026 Annual General Meeting of Shareholders (AGM) on the implementation of the BOD's duties in 2025, specifically:

**I. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025**

**1. Structure of the Board of Directors**

The Company's Board of Directors for the 2022-2027 term consists of 05 members, including:

No.	Full name	Position
1	Mr. Dang Quoc Lich	Chairman of the Board of Directors
2	Mr. Dao Ngoc Thao	Member of the Board of Directors
3	Mr. Pham Huu Bao	Member of the Board of Directors
4	Mr. Vi Thanh Chinh	Independent Member of the Board of Directors
5	Mr. Dong Khanh Du	Member of the Board of Directors

The Board of Directors has actively performed its roles and duties seriously and identified leadership orientations to provide positive measures and solutions in planning the Company's development strategy.

**2. Summary of Board of Directors' activities**

**2.1. Regarding the direction of the Board of Directors**

- In 2025, the Board of Directors conducted 06 meetings, issued 06 Resolutions and 01 Decision. All meetings were attended and witnessed by the Company's Supervisory Board. The meetings involved democratic and frank exchange, discussion, and deliberation, with minutes and resolutions recorded in accordance with the meeting contents.

- All Resolutions/Decisions were based on high consensus and agreement among all Board members, prioritizing the interests of Shareholders and the sustainable development of the Company.

- The Resolutions/Decisions of the Board of Directors include:

No.	Resolution/ Decision No.	Date	Content	Approval Rate
1	803/2025/QD-AAH	08/03/2025	Resolution approving the organization of the 2025 Annual General Meeting of Shareholders	100%
2	806/2025/QD-AAH	13/03/2025	Resolution approving the adjustment of the schedule for the 2025 Annual General Meeting of Shareholders	100%
3	505/2025/NQ-HDQT	05/04/2025	Resolution deciding on matters related to the activities of the Board of Directors, approving contents related to the organization of the 1st Annual General Meeting of Shareholders	100%
4	0205/2025/NQ-HDQT	05/05/2025	Resolution reaching a consensus on certain contents regarding the organization of the 2nd Annual General Meeting of Shareholders	100%
5	01/2025/NQ.DHDCD.AAH	29/05/2025	Resolution of the 2025 Annual General Meeting of Shareholders	100%
6	08.2025/QD-AAH	02/08/2025	Decision approving the outsourcing plan for roadway excavation for 2025 and 2026 of Hop Nhat Joint Stock Company	100%

## 2.2. Regarding the business plan:

According to the 2025 business plan approved by the General Meeting of Shareholders, the Board of Directors has consistently monitored the company's operations, providing timely supervision and direction to the Board of General Directors to closely follow the 2026 plan indicators..

## 2.3. Regarding the implementation of the 2025 Annual General Meeting of Shareholders Resolutions:

The Board of Directors has consistently complied with and implemented the resolutions approved by the General Meeting of Shareholders. The Board of Directors has prepared reports and proposals within its authority for submission to the General Meeting of Shareholders for approval, adoption, and decision-making.

## 2.4. Regarding corporate governance:

- The activities of the Board of Directors in 2025 ensured compliance with the Company's Charter, the Regulations on the organization and operation of the Board of Directors, and other legal provisions in the management and administration of the unit under

the supervision of the Company's Supervisory Board. Matters within the authority of the Board of Directors were reported by the General Director to the Board of Directors for consideration and decision-making under the supervision of the Supervisory Board. Members of the Board of Directors and the Supervisory Board were promptly informed of the company's operational status

- The Company has fully disclosed the Quarterly Financial Statements, the 2025 Semi-annual Reviewed Report, the 2025 Audited Financial Statements, Governance Reports, Annual Reports, and other periodic and extraordinary information disclosures regarding business operations, finance, and corporate governance to shareholders and the public in accordance with the law. Information disclosure has always complied with legal regulations, ensuring transparency, objectivity, and a truthful reflection of the company's operations.

- The Board of Directors worked with the Board of General Directors to organize the 2025 Annual General Meeting of Shareholders in accordance with regulations, on which basis the 2025 production and business performance was summarized and orientations and plans for the company's activities in 2026 were set forth.

**2.5. Regarding stock transactions of internal persons in 2025: none.**

**2.6. Transactions between the company and companies in which Board of Directors members were founding members or enterprise managers during the most recent 03 years prior to the transaction time:**

No.	Name of organization or individual	Position/ Their relationship with the company	Transaction time	Content, quantity, and total value of transaction	Note
1	Thien Lam Dat Joint Stock Company	Shared Chairman of the Board of Directors	Year 2025	Content: Purchase of goods and services, investment - Goods: 2.090.000 VND - Purchase of services: 13.054.642.000 VND - Property leasing: 1,458 billion VND	
2	Union of Science and Technology for Mineral Resources, Environment and Energy	Participating in management and operation	Year 2025	- Content: Purchase of goods and services - Value: 840.000.000 VND	

**2.7. Regarding Personnel Work:**

In 2025, the Board of Directors maintained its structure including 01 Chairman of the Board of Directors, 03 executive Board members (01 General Director and 02 Deputy General Directors), and 01 non-executive Board member; supervising and inspecting the human resource management of the Board of General Directors; developing labor recruitment plans suitable for the company's needs; supervising the implementation of policies for employees to ensure they are satisfactory based on legal regulations.

### 3. General Evaluation

- The Board of Directors has coordinated closely, promptly, and regularly with the Board of General Directors and the Supervisory Board in directing the implementation of Resolutions of the General Meeting of Shareholders and the Board of Directors for the company.

- All decision-making matters of the Board of Directors were discussed and announced fully, promptly, and in accordance with regulations to the Supervisory Board and the Board of General Directors.

- Proposals from the Board of General Directors to the Board of Directors were studied, discussed, and provided with timely guiding opinions.

- The company fully and promptly complied with the Resolutions of the General Meeting of Shareholders, the Board of Directors, and State regulations.

### 4. Remuneration, operating expenses, and other benefits of the Board of Directors and each member of the Board of Directors.

Operating expenses and other benefits of the Board of Directors and each member of the Board of Directors: Implemented in accordance with the company's regulations and rules, with specific remuneration levels as follows:

No.	Position	Remuneration/ month/ person (VND)
1	Chairman of the Board of Directors	5.000.000
2	Member of the Board of Directors	3.000.000

### 5. Activities of independent members of the Board of Directors and evaluation results of independent members on the activities of the Board of Directors:

- Activities of independent members of the Board of Directors: Hop Nhat Joint Stock Company has 01 independent member of the Board of Directors, Mr. Vi Thanh Chinh. In 2025, the activities of the independent member of the Board of Directors were carried out in accordance with the provisions in the Company Charter and relevant legal documents.

- Evaluation by the independent member of the Board of Directors on the activities of the Board of Directors: In 2025, the Company Board of Directors conducted Board of Directors meetings in accordance with current legal regulations, and issued meeting minutes and Resolutions of the Board of Directors as a basis for the Board of General Directors to implement production and business activities.

### 6. Results of supervision of the General Director and the Board of General Directors

- In 2025, the Board of Directors supervised the Board of General Directors in implementing the Resolutions and decisions of the General Meeting of Shareholders and the Board of Directors.

- The General Director completed the task of managing the Company and consistently followed the assignments of the Board of Directors. Members of the Board of General Directors possess professional qualifications, competence, integrity, and experience in company management and administration.

- The Board of General Directors implemented production and business activities in accordance with the resolutions of the General Meeting of Shareholders, the Resolutions/Decisions of the Board of Directors, and consistently complied with the Company charter as well as legal regulations.

- The Board of General Directors clearly recognized the difficulties and challenges of the Company in 2025 and subsequent years, therefore proactively and flexibly managing, applying, and combining all resources to bring the highest possible efficiency to the company production and business activities.

## **II. OPERATING PLAN FOR 2026**

### **1. Objectives:**

Objectives for 2026: Focus on investment in mineral resource exploration and improving production capacity to increase output; expand the market to increase revenue; save costs to enhance profits, ensuring sustainable growth.

### **2. Operating plan for 2026 and orientation toward 2030**

#### **2.1 2026 Plan**

- Regularly inspect and supervise the implementation of signed contracts and the effective use of capital to ensure the completion of the 2026 plan tasks.

- Monitor and grasp the business management process to provide timely, unified decisions and directions suitable for the actual production and business situation.

- Innovate the growth model, ensuring fast and sustainable development, effectively combining broad and deep development, focusing on deep development, mobilizing and effectively using available resources, and continuously improving productivity, quality, efficiency, and competitiveness.

- Coal mine development investment: continue working with functional agencies to implement plans for expanding exploration of boundary resources to the bottom of coal seams; invest in adjusting and expanding mine boundaries until the end of coal seams with the aim of increasing coal mining capacity to 500.000 tons/year by 2028; complete the construction investment for shaft levels +100/-25 and auxiliary items to ensure mining output in 2026 and coming years; invest in new roadways to improve mining capacity, including: coal transport conveyor systems, underground mining machinery... with a total estimated budget of nearly 400 billion VND.

- Proactively and actively seek markets, maximizing resources to focus on business development investment to bring high profits and create a strong brand for the company, creating many jobs for society and increasing income for employees.

- Continue recruiting high-quality personnel with appropriate professional qualifications to effectively implement the company development plan.

- Build a long-term strategy in producing quality products that meet customer requirements.

#### **2.2 Orientation toward 2030:**

In addition to focusing on investment in expanding mine boundaries and increasing the capacity of Nuoc Vang coal mine in 2026, the Board of Directors also directs development for the period from 2026 to 2030 as follows:

a. Continue researching and implementing the orientations approved at the 2025 General Meeting of Shareholders.

b. Survey and plan coal mines in the eastern region of Bac Ninh province to develop investment capital contribution plans for exploration and construction of coal mines at Thanh Son and Southeast Chu coal mines. The goal is to expand the coal production scale of Hop Nhat Joint Stock Company..

c. Survey and plan soil mines for filling materials in the area based on combining the use of existing infrastructure (river ports; gathering yards) currently used by the Company to increase the efficiency of infrastructure works and.

After the Annual General Meeting of Shareholders approves the report contents, the Board of Directors will develop specific implementation plans with the goal of building Hop Nhat Joint Stock Company for increasingly sustainable development.

The Board of Directors of Hop Nhat Joint Stock Company respectfully submits this report to the General Meeting of Shareholders./.

**Recipients:**

- 2026 General Meeting of Shareholders.
- Company Archives.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**



**DANG QUOC LICH**