

INFORMATION ON CORPORATE GOVERNANCE IN 2025

Company name: Hop Nhat Joint Stock Company

Stock ticker: AAH

Term: Corporate Governance Report: 2025

(Attached is Official Dispatch No. 2855/SGDHN-QLNY dated December 19, 2025, from Hanoi Stock Exchange)

No	Evaluation criteria	IN 2025	
		Answer	Provide additional information (if any)
1	State shareholder ownership percentage (%)	0	
2	Company Model (1 or 2) - 1: According to Point a, Clause 1, Article 137 of the 2020 Enterprise Law - 2: According to Point b, Clause 1, Article 137 of the 2020 Enterprise Law	1	
3	How many legal representatives does the company have?	1	
4	Has the charter been amended according to the 2020 Enterprise Law (Yes/No)?	Yes	
5	The company has internal regulations on corporate governance in accordance with the 2020 Enterprise Law and Decree 155/2020/ND-CP.	Yes	
6	Date of the Annual/Extraordinary General Meeting of Shareholders	29/05	
7	Date of publication of shareholder meeting documents in the reporting period	05/04	
8	Date of Announcement of the Resolution and Minutes of the Shareholders' General Meeting	29/05	
9	On which attempt did the company successfully hold its Annual General Meeting of Shareholders? (1/2/3)	2	
10	Has the company been sued regarding the organization of the Shareholders' General Meeting or the Shareholders' General Meeting Resolution? (Yes/No)	No	
11	Number of times the Stock Exchange has issued warnings or notices regarding the organization and disclosure of information about the General Meeting of Shareholders.	No	



No	Evaluation criteria	IN 2025	
		Answer	Provide additional information (if any)
12	Number of times the State Securities Commission has issued warnings or reminders regarding the organization and disclosure of information about the General Shareholders' Meeting.	No	
13	Number of Board Members	5	
14	Number of Independent Board Members	1	
15	Chairman of the Board also serves as CEO/Director (Yes/No)	No	
16	Number of Board of Directors meetings	4	
17	Subcommittee reporting to the Board of Directors (Yes/No)	No	
18	Names of subcommittees reporting to the Board of Directors	No	
19	Does the company have an independent Board Member responsible for compensation and human resources matters? (Yes/No)	No	
20	The company has appointed a person in charge of Corporate Governance.	Yes	
21	Does the Head of the Supervisory Board work full-time at the company?	No	
22	Number of members of the Supervisory Board	3	
23	Number of controllers who are related parties of Board Members, Directors/CEOs and other managers (list the names of related controllers, if any)	0	

No	Evaluation criteria	IN 2025	
		Answer	Provide additional information (if any)
24	Number of controllers holding managerial positions (list them and their positions, if any)	0	
25	Number of supervisors who are members of the accounting and finance department or employees of an auditing firm who performed audits for the company within the 3 years prior to being elected to the Supervisory Board (Yes/No)	No	
26	Number of Supervisory Board meetings	3	
27	Does the company have an audit committee? (Yes/No)	No	
28	Is the audit committee a department under the Board of Directors?	No	
29	Number of members of the Audit Committee	0	
30	Number of Audit Committee meetings	0	
31	Does the company website provide all the necessary information to shareholders as required by regulations? (Yes/No)	Yes	
32	The company will pay dividends within 6 months from the date of the conclusion of the Annual General Meeting of Shareholders (Yes/No)	No	
33	Has the company received any warnings or notices from the Stock Exchange or the State Securities Commission regarding transactions with related parties? (Yes/No)	No	

Schedule maker


Vu Thi Han

Bac Ninh, January 30, 2026

Legal representative



