

No: 3001/BCQT-2026

Bac Ninh, January 30, 2026

**REPORT
ON CORPORATION GOVENANCE 2025**

To:

- State Securities Commisson of Vietnam
- Hanoi Stock Exchange.

- Company name: Hopnhat Joint Stock Company
- Head office address: Văn Non Village, Luc Son commune, Bac Ninh Provine
- Telephone: 0204 3589599 Fax: 0204 3589981 Email:
- Charter capital: 1,179,000,000,000 VND
- Stock code: AAH
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director
- Implementation of inter audit funtion: Not yet implementation

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders
(including Resolutions passed by witten ballot):

No	Resolution/Decision No	Date	Content
1	25/CBTT-AAH	25/01/2025	List of Insiders and Insider-Related Persons in 2024
2	803/2025/CBTT-AAH	08/03/2025	Notice of expected last registration date to exercise the right to attend the 2025 Annual General Meeting of Shareholders
4	807/2025/CBTT-AAH	13/03/2025	Announcement of information on adjusting the information published on March 8, 2025, the last registration date to exercise the right for existing shareholders

No	Resolution/Decision No	Date	Content
			to attend the 2025 Annual General Meeting of Shareholders
5	512/2025/CV-AAH	05/04/2025	Announcement of information on the organization of the 2025 General Meeting of Shareholders with specific time and location.
6	2804/2025/CV-AAH	28/04/2025	Information disclosure Minutes of checking the qualifications of shareholders attending the 2025 Annual General Meeting of Shareholders not eligible to hold the first time
7	0505/2025/CV-AAH	05/05/2025	Meeting invitation and information disclosure of documents for the 2nd General Meeting of Shareholders in 2025
8		21/05/2025	Information on corporate governance in 2024 according to Official Dispatch 1000/QLNY-SGDHN dated May 14, 2025
9	01/2025/NQ.ĐHĐCĐ.AAH	29/05/2025	<ol style="list-style-type: none"> 1. Approval of the Board of Directors' Report on 2024 business performance and 2025 Business Plan 2. Approval of the Audited Financial Statements for 2024 3. Approve the Report of the Board of Directors and each member of the Board of Directors on management activities in 2024 and the Plan for 2025. 4. Approval of the Report of the independent Board member on the activities of the board of directors in 2024

No	Resolution/Decision No	Date	Content
			<p>5. Approval of the Board of Supervisors' Report on the Company's business results, the performance of the Board of Directors and the General Director.</p> <p>6. Approve the Self-assessment Report on the performance of the Board of Supervisors and Supervisors.</p> <p>7. Approve total remuneration, bonuses and other benefits for the Board of Directors and Board of Supervisors</p> <p>8. Approve the selection of an independent auditing firm to conduct an audit of the company's operations.</p> <p>9. Dismissal of Board of Supervisors member: Approval of dismissal of Board of Supervisors member Ms. Le Thi Bich Yen</p> <p>10. Election of additional members of the Board of Supervisors: Approval of the election of additional members of the Board of Supervisors for Ms. Hoang Thi Lien. Announcement of Head of the Board of Supervisors: Ms. Hoang Thi Lien</p>
10	120/2025/CV-AAH	20/06/2025	Announcement of 2025 Audit and Review Contract with BDO

II. Board of Directors

1. Information about Board members:

No	Member of the Board of Directors	Position (independent member of the Board of Directors, non-executive member of the Board of Directors)	Date of starting/cease being an independent member of the Board of Directors/Board of Management	
			Date of appointment	Dismissal date
1	Mr Dang Quoc Lich	Chairman of the Board of Directors	31/05/2012	

No	Member of the Board of Directors	Position (independent member of the Board of Directors, non-executive member of the Board of Directors)	Date of starting/cease being an independent member of the Board of Directors/Board of Management	
			Date of appointment	Dismissal date
2	Mr Đào Ngọc Thoo	Member of the Board of Directors	03/08/2022	
3	Mr Phạm Hữu Bảo	Member of the Board of Directors	03/08/2022	
4	Mr Vi Thanh Chính	Independent Board Member	03/08/2022	
5	Mr Đông Khanh Du	Member of the Board of Directors	03/08/2022	

2. Các cuộc họp HĐQT:

No	Member of the Board of Directors	Number of Board of Directors meetings attended	Meeting Attendance Rate	Reasons for not attending the meeting
1	Mr Đặng Quốc Lịch	4	100%	
2	Mr Đào Ngọc Thoo	4	100%	
3	Mr Phạm Hữu Bảo	4	100%	
4	Mr Vi Thanh Chính	4	100%	
5	Mr Đông Khanh Du	4	100%	

3. Supervisory activities of the Board of Directors over the Board of Directors:

Pursuant to the Charter of Operations and the Governance Regulations of the Unified Joint Stock Company, the Board of Directors (“BOD”) has supervised the operations of the Executive Board when implementing the Company’s business activities. In 2025, through inspection, supervision and reports of the Executive Board, the BOD assessed that the Executive Board has performed its assigned rights and duties in accordance with current laws.

4. Activities of subcommittees under the Board of Directors (if any): None

5. Resolutions/Decisions of the Board of Directors (2025):

No	Resolution No	Date	Content	Passage Rate
1.	803/2025/CBTT-AAH	08/03/2025	Announcement of information on the last registration date to exercise the rights for existing shareholders to attend the 2025 Annual	100%

			General Meeting of Shareholders	
2.	806/2025 QĐ-AAH	13/03/2025	Approving the adjustment of the plan to organize the 2025 Annual General Meeting of Shareholders	100%
3.	505/2025/NQ-HĐQT	05/04/2024	Decide on issues related to the activities of the Board of Directors; Approve contents related to the organization of the 2025 Annual General Meeting of Shareholders	100%
4.	0205/2025/NQ-HĐQT	05/05/2025	Agree on some issues regarding the organization of the 2nd General Meeting of Shareholders	100%

III. Board of Supervisors (Report 2025)

1. Information about Board of Supervisors members:

No	Member of the Supervisory Board	Position	Date of commencement as a member of the Board of Supervisors	Professional level
1	Mss Lê Thi Bich Yên	Head of the Supervisory Board (Dismissed on 05/29/2025)	03/08/2022	Accounting
2	Mrs Hoang Thi Lien	Head of the Supervisory Board	29/05/2025	Accounting
3	Mrs Vu Thi Thanh Hang	Member of the Supervisory Board	03/08/2022	Business Administration Engineer
4	Mrs Nguyen Thi An	Member of the Supervisory Board	29/04/2024	Accounting

2. Board of Supervisors Meeting:

No	Member of the Supervisory Board	Number of meetings attended	Meeting attendance rate	Voting rate	Reasons for not attending the meeting
1	Bà Lê Thị Bích Yên	3/3	100%	100%	
2	Bà Hoàng Thị Liên	3/3	100%	100%	
2	Bà Vũ Thị Thanh Hằng	3/3	100%	100%	
3	Bà Nguyễn Thị An	3/3	100%	100%	

3. Supervisory activities of the Supervisory Board with the Board of Directors, Executive Board and shareholders:

In 2025, the Board of Supervisors has been closely monitoring the Company's business operations and found no signs of abnormalities.

4. Coordination of activities between the Supervisory Board and the Board of Directors, Executive Board and other management staff

The Board of Supervisors always closely coordinates with the Board of Directors, the Executive Board and other managers in performing their functions and tasks, exchanging information in a spirit of cooperation, complying with the law and regulations of the Company..

5. Other activities of the Board of Directors: None.

IV. board of general directors

No	Member	Date of birth	Professional level	Date of appointment
1	Mr Pham Huu Bao	06/06/1965	Mining engineer	31/05/2022
2	Mr Đào Ngọc Thao	18/08/1973	Mining engineer	02/10/2021
3	Mr Nguyen Viet Phuong	27/12/1978	Mining engineer	02/01/2022
4	Ông Đông Khanh Du	15/08/1982	Bachelor of Economics	06/05/2010
5	Ông Đặng Văn Long	15/04/1981	Mining engineer	17/10/2024
6	Ông Trần Xuân Giang	25/02/1963	Mining engineer	17/10/2024

V. Chief accountant

Full name	Date of birth	Professional level	Date of appointment
Mr Nguyen Quang Trung	15/01/1979	Bachelor of Accounting	16/08/2024

VI. Đào tạo về quản trị công ty

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, Executive Director (General Director), other managers and the Company Secretary in accordance with regulations on corporate governance:

No courses recorded in 2025

VII. List of related persons of public companies and transactions of related persons of the company with the Company itself

List of related persons of the company: Appendix 01 attached.

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders. None

3. Transactions between company insiders, related parties of insiders and subsidiaries, companies controlled by the company: None

4. Transactions between the company and other entities

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) operating within the past three (03) years (calculated at the time of reporting).

Name of organization/individual	Their position/relationship to the company	2023	2024	2025	Note
Thien Lam Dat Joint Stock Company	Together with the Chairman of the Board of Directors	16.185.368.133	60.000.000	1.458.000.000	Premises for rent
		7.407.253.293	43.878.042.111	2.090.000	Selling goods
			1.085.711.000	13.054.642.000	Purchase of goods and services
			39.428.828.961		Selling services
			75.500.000.000		Contribute capital
Union of Science and Technology of Natural Resources and Environment of Minerals	Director is			0	Selling goods and services
	Deputy General Director of AAH		328.600.000	840.000.000	Purchase of goods and services

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers are members of the Board of Directors, Directors (General Directors) and executives: None

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, the Director (General Director) and other managers. None

VIII. Stock transactions of insiders and related parties of insiders

1. List of insiders and related persons of insiders: none

Transactions of insiders and related persons on company shares: none

IX. Other issues to note: None

Place of receipt:

- As regards;
- Save: Company, Board of Directors Office

CHAIRMAN OF THE BOARD OF DIRECTORS



Dang Quoc Lich

APPENDIX 01:

(Attached is Report No. 3001/BCQT-2026 dated January 30, 2026, from Hop Nhat Joint Stock Company)

Stock Code:
Company Name:
Record Date:

AAH
Hop Nhat Joint Stock Company
12/31/2025

No	Stock code	Full name	Position at the Company	Relationship with Internal persons	Type of Identification Document (ID Card, Citizen ID, Passport, Business Registration Certificate)	NSH No.	Address	Date of issuance of NSH	Time to appoint internal person/become a related person	Note
1	2	3	4	5	6	7	8	9	10	11
1	AAH	Internal person: Dang Quoc Lich	Chairman						05/31/2012	Share ownership 30.65%
Full name of related parties of internal persons										
1.1	AAH	Dang Quoc Su		Biological father (deceased)						
1.2	AAH	Dang Thi Mui		Biological mother						
1.3	AAH	Dinh Van Can		Father-in-law						
1.4	AAH	Bui Thi Nhat		Mother-in-law						
1.5	AAH	Dang Thi Ly		Younger sister						
1.6	AAH	Dang Quoc Chinh		Younger brother						
1.7	AAH	Dang Thi Lien		Younger sister						
1.8	AAH	Dang Thi Lan		Younger sister						
1.9	AAH	Dang Thi Luyen		Younger sister						
1.10	AAH	Dang Quoc Cuong		Biological younger brother						
1.11	AAH	Dinh Thi Thuy Duong		Wife						
1.12	AAH	Dang Huyen Trang		Daughter						
1.13	AAH	Dang Quoc Vinh		Son						
1.14	AAH	Dang Quoc Thinh		Son						
1.15	AAH	Dang Quoc Tung		Son						
1.16	AAH	Dang Quoc Minh		Son						
1.17	AAH	Dang Thi Kim Ngan		Daughter						
1.18	AAH	Hoang Van Dieu		Brother-in-law						
1.19	AAH	Dao Quang Nang		Brother-in-law						
1.20	AAH	Nguyen Tuan Dat		Brother-in-law						
1.21	AAH	Pham Hoai Thuong		Sister-in-law						
1.22	AAH	Nguyen Thi Que		Sister-in-law						
1.23	AAH	Thien Lam Dat Joint Stock Company		Co-Chairman of the Board of Directors						
2	AAH	Internal person: Pham Huu Bao	Board Member – General Director						03/08/2022	
Full name of related parties of internal persons										
2.1	AAH	Pham Huu Bao		Biological father (deceased)						
2.2	AAH	Nguyen Thi Chat		Biological mother (deceased)						



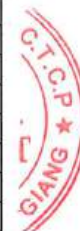
No	Stock code	Full name	Position at the Company	Relationship with Internal persons	Type of Identification Document (ID Card, Citizen ID, Passport, Business Registration Certificate)	NSH No.	Address	Date of issuance of NSH	Time to appoint internal person/become a related person	Note
1	2	3	4	5	6	7	8	9	10	11
2.3	AAH	Vu Van Hung		Father-in-law						
2.4	AAH	Vu Thi Bac		Mother-in-law (deceased)						
2.5	AAH	Vu Thi Huong		Wife						
2.6	AAH	Pham Ngoc Anh		Daughter						
2.7	AAH	Pham Ngoc Anh		Daughter						
2.8	AAH	Pham Bao Ngoc		Daughter						
2.9	AAH	Pham Huu Dong		Older brother						
2.10	AAH	Pham Thi Huong		Older sister						
2.11	AAH	Pham Thi Diep		Older sister						
2.12	AAH	Pham Thi Yen		Younger sister						
2.13	AAH	Pham Thi Giang		Younger sister						
2.14	AAH	Do Van Bich		Brother-in-law (deceased)						
2.15	AAH	Cao Van Chinh		Brother-in-law						
2.16	AAH	Vu Van Phuong		Brother-in-law						
2.17	AAH	Hoang Van Hoa		Brother-in-law (deceased)						
3	AAH	Internal person: Dao Ngoc Thao	Board Member – Deputy General Director						03/08/2022	
Full name of related parties of internal persons										
3.1	AAH	Dao Ngoc Bach		Biological father (deceased)						
3.2	AAH	Ngo Thi Nhung		Biological mother						
3.3	AAH	Dao Thi Phuong		Younger sister						
3.4	AAH	Dao Ngoc Phuong		Younger brother						
3.5	AAH	Nguyen Thi Van		Sister-in-law						
3.6	AAH	Nguyen Quang Tuyen		Brother-in-law (deceased)						
3.7	AAH	Do Duy Hoa		Father-in-law (deceased)						
3.8	AAH	Nguyen Thi Hoa		Mother-in-law						
3.9	AAH	Do Thi Ha		Wife						
3.10	AAH	Dao Ngoc Linh		Son						
3.11	AAH	Dao Ngoc Duc Anh		Son						
4	AAH	Internal person: Vi Thanh Chinh	Independent Member of BOD						03/08/2022	
Full name of related parties of internal persons										
4.1	AAH	Vi Van Chi		Biological father						
4.2	AAH	Nguyen Thi Cuc		Biological mother (deceased)						
4.3	AAH	Vi Van Thuc		Younger brother						
4.4	AAH	Ban Van Quy		Father-in-law						

No	Stock code	Full name	Position at the Company	Relationship with Internal persons	Type of Identification Document (ID Card, Citizen ID, Passport, Business Registration Certificate)	NSH No.	Address	Date of issuance of NSH	Time to appoint internal person/become a related person	Note
1	2	3	4	5	6	7	8	9	10	11
4.5	AAH	Nguyen Thi Tan		Mother-in-law (deceased)						
4.6	AAH	Ban Thi Quyen		Wife						
4.7	AAH	Vi Thao Nhi		Daughter						
5	AAH	Internal person: Dong Khanh Du	Board Member – Deputy General Director						03/08/2022	
Full name of related parties of internal persons										
5.1	AAH	Dong Van Long		Biological father						
5.2	AAH	Do Thi Duyen		Biological mother						
5.3	AAH	Tran Van Dinh		Father-in-law						
5.4	AAH	Hoang Thi Lieu		Mother-in-law						
5.5	AAH	Tran Thi Thanh Canh		Wife						
5.6	AAH	Dong Thanh Dung		Son						
5.7	AAH	Dong Minh Khang		Son						
5.8	AAH	Dong Quy Lai		Older brother						
5.9	AAH	Dong Minh Giang		Older brother						
5.10	AAH	Dong Thuy Hoan		Older sister						
5.11	AAH	Nguyen Thi Hoc		Sister-in-law						
5.12	AAH	Nguyen Thi Ca Na		Sister-in-law						
6	AAH	Internal person: Nguyen Viet Phuong	Deputy General Director - Authorized Information						01/02/2022	
Full name of related parties of internal persons										
6.1	AAH	Nguyen Van Chap		Biological father						
6.2	AAH	Pham Thi Yen		Biological mother						
6.3	AAH	Phan Dac Hai		Father-in-law						
6.4	AAH	Nguyen Thi Hien		Mother-in-law						
6.5	AAH	Nguyen Viet Dien		Younger brother						
6.6	AAH	Nguyen Thi Tuyet Nhung		Younger sister						
6.7	AAH	Phan Thi Thu Trang		Wife						
6.8	AAH	Nguyen Quang Minh		Son						
6.9	AAH	Nguyen Bao Trung		Son						
6.10	AAH	Phan Thi Ngoc Anh		Brother-in-law						
6.11	AAH	Nguyen Thi Ngoc Linh		Sister-in-law						
6.12	AAH	Tran Van Thanh		Brother-in-law						
6.13	AAH	Union of Science and Technology for Minerals, Environment, and Energy		Director						
7	AAH	Internal person: Le Thi Bich Yen	Head of the Supervisory Board						03/08/2022	Dismissed on 05/29/2025
Full name of related parties of internal persons										

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No	Stock code	Full name	Position at the Company	Relationship with Internal persons	Type of Identification Document (ID Card, Citizen ID, Passport, Business Registration Certificate)	NSH No.	Address	Date of issuance of NSH	Time to appoint internal person/become a related person	Note
1	2	3	4	5	6	7	8	9	10	11
7.1	AAH	Le Van Toan		Biological father						
7.2	AAH	Le Thi Bich Viet		Biological mother						
7.3	AAH	Le Tran Cong		Younger brother						
8	AAH	Internal person: Vu Thi Thanh Hang	Member of the Supervisory Board						03/08/2022	
Full name of related parties of internal persons										
8.1	AAH	Vu Duc Thinh		Biological father (deceased)						
8.2	AAH	Hoang Thi Minh		Biological mother						
8.3	AAH	Vu Duc Lam		Younger brother						
8.4	AAH	Bui Thi Thu Thuy		Sister-in-law						
8.5	AAH	Vu Duc Toan		Younger brother						
8.6	AAH	Trinh Kim Thoa		Sister-in-law						
8.7	AAH	Bui Duc Dua		Father-in-law (deceased)						
8.8	AAH	Nguyen Thi Bay		Mother-in-law (deceased)						
8.9	AAH	Bui Van Ha		Husband						
8.10	AAH	Bui Thi Lan Anh		Daughter						
8.11	AAH	Bui Tuan Anh		Son						
9	AAH	Internal person: Bui Minh Thu	Person in charge of governance cum Company Secretary						03/08/2022	
Full name of related parties of internal persons										
9.1	AAH	Bui Van Thinh		Biological father (deceased)						
9.2	AAH	Luong Thi Toan		Biological mother						
9.3	AAH	Bui Luong		Younger brother						
9.4	AAH	Dang Thi Bac		Sister-in-law						
9.5	AAH	Ninh Van Nghiem		Father-in-law (deceased)						
9.6	AAH	Hoang Thi Hoi		Mother-in-law						
9.7	AAH	Ninh Ngoc Duy		Husband						
9.8	AAH	Ninh Ngoc Thu Giang		Daughter						
9.9	AAH	Ninh Ngoc Duy Anh		Son						
10	AAH	Internal person: Nguyen Thi An	Members of the Supervisory Board (from April 29,						04/29/2024	
10.1	AAH	Nguyen Sy Tuan		Biological father						
10.2	AAH	Nguyen Thi Nga		Biological mother						
10.3	AAH	Ho Thi Nhen		Mother-in-law						
10.4	AAH	Nguyen Thi Tham		Sister-in-law						
10.5	AAH	Tran Xuan Thien		Brother-in-law						
10.6	AAH	Nguyen Sy Long		Younger brother						

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1	2	3	4	5	6	7	8	9	10	11
10.7	AAH	Nguyen Thanh Viet		Husband						
10.8	AAH	Nguyen Thanh Tu		Child						
11	AAH	Internal person: Nguyen Quang Trung	Chief Accountant (from August 16,						08/16/2024	
Full name of related parties of internal persons										
11.1	AAH	Nguyen Quang Dien		Biological father						
11.2	AAH	Vu Thi Tam		Biological mother						
11.3	AAH	Nguyen Minh Nhat		Biological child						
11.4	AAH	Nguyen Minh Duc		Biological child						
11.5	AAH	Nguyen Ngoc My Lan		Biological child						
11.6	AAH	Nguyen Thi Oanh		Older sister						
11.7	AAH	Dinh Van Son		Brother-in-law						
11.8	AAH	Nguyen Thi Nga		Younger sister						
12	AAH	Internal person: Tran Xuan Giang	Deputy Director						10/17/2024	
Full name of related parties of internal persons										
12.1	AAH	Tran Thi Lan		Biological mother						
12.2	AAH	Dang Thi Binh		Wife						
12.3	AAH	Tran Thi Minh Phuong		Daughter						
12.4	AAH	Nguyen Duc Tam		Son-in-law						
12.5	AAH	Tran Phuong Thao		Daughter						
12.6	AAH	Nguyen Nang Vuong		Son-in-law						
12.7	AAH	Tran Nam Phong		Son						
12.8	AAH	Tran Xuan Tuan		Son						
12.9	AAH	Nguyen Thi Sen		Daughter-in-law						
12.10	AAH	Tran Thi Phuong		Older sister						
12.11	AAH	Vu Duc Luan		Brother-in-law						
12.12	AAH	Tran Xuan Dong		Older brother						
12.13	AAH	Duong Thi Huyen		Sister-in-law						
12.14	AAH	Tran Xuan Son		Younger brother						
12.15	AAH	Pham Thi Lam		Sister-in-law						
12.16	AAH	Tran Xuan Thuy		Younger brother						
12.17	AAH	Nguyen Thi Vin		Sister-in-law						
12.18	AAH	Tran Thi Hang		Younger sister						
13	AAH	Internal person: Dang Van Long	Deputy Director						10/17/2024	
Full name of related parties of internal persons										
13.1	AAH	Nguyen Thi Lien		Biological mother						
13.2	AAH	Nguyen Thi Lan		Wife						
13.3	AAH	Dang Thuy Linh		Daughter						
13.4	AAH	Dang Thuy Duong		Daughter						
13.5	AAH	Dang Thanh Hai		Son						
13.6	AAH	Dang Van An		Younger brother						



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1	2	3	4	5	6	7	8	9	10	11
13.6	AAH	Nguyen Thi Huong		Sister-in-law						
13.7	AAH	Dang Thi Anh		Mother-in-law						
14	AAH	Hoàng Thị Liên	Head of the Supervisory Board						05/29/2025	
14.1	AAH	Bui Dinh Nghiep		Husband						
14.2	AAH	Bui Dinh Danh		Son						
14.3	AAH	Bui Dinh Bach		Son						
14.4	AAH	Nguyen Thi Mem		Biological mother						
14.5	AAH	Hoang Thi Phung		Older sister						
14.6	AAH	Bui Van Bien		Brother-in-law						
14.7	AAH	Hoang Van Phung		Older brother						
14.8	AAH	Bui Thi Thuy		Aister in law						
14.9	AAH	Hoang Thi Hue		Older sister						
14.10	AAH	Hoang Thi Chinh		Older sister						
14.11	AAH	Ho Van Truc		Brother-in-law						
14.12	AAH	Hoang Thi Quynh		Older sister						
14.13	AAH	Nguyen Tuan Anh		Brother-in-law						
14.14	AAH	Bui Dinh Thuan		Father-in-law						
14.15	AAH	Nguyen Thi Mien		Mother-in-law						
14.16	AAH	Bui Dinh Diem		Brother in law						
14.17	AAH	Nguyen Thi Thu Thuong		sister in law						
14.18	AAH	Bui Dinh Duong		Brother in law						

PREPARER

Vu Thi Thuy

ORGANIZATION REPRESENTATIVE



Pham Huu Bao

APPENDIX 02:

(Attached is Report No. 3001/BCQT-2026 dated January 30, 2026, from Hop Nhat Joint Stock Company)

Stock Code:

AAH

Company Name:

Hop Nhat Joint Stock Company

Record Date:

12/31/2025

No	Stock code	Full name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with Internal persons	Type of Identification Document (ID Card, Citizen ID, Passport, Business Registration Certificate):	NSH No.	Address	Number of shares owned	Percentage of share ownership (%)	Note
1		2	3	4	5	6	7	8	9	10	11
Text	Text	Text		Text		Text	Text				
1	AAH	Internal person: Dang Quoc Lich		Chairman					36,131,500	30.65	
Full name of related parties of internal persons											
1.1	AAH	Dang Quoc Su			Biological father (deceased)				0.00	0.00	
1.2	AAH	Dang Thi Mui			Biological mother				0.00	0.00	
1.3	AAH	Dinh Van Can			Father-in-law				0.00	0.00	
1.4	AAH	Bui Thi Nhat			Mother-in-law				0.00	0.00	
1.5	AAH	Dang Thi Ly			Younger sister				0.00	0.00	
1.6	AAH	Dang Quoc Chinh			Younger brother				3,537,000	3.00	
1.7	AAH	Dang Thi Lien			Younger sister				1,000	0.0008	
1.8	AAH	Dang Thi Lan			Younger sister				0.00	0.00	
1.9	AAH	Dang Thi Luyen			Younger sister				0.00	0.00	
1.10	AAH	Dang Quoc Cuong			Biological younger brother				0.00	0.00	
1.11	AAH	Dinh Thi Thuy Duong			Wife				0.00	0.00	
1.12	AAH	Dang Huyen Trang			Daughter				0.00	0.00	
1.13	AAH	Dang Quoc Vinh			Son				0.00	0.00	
1.14	AAH	Dang Quoc Thinh			Son				0.00	0.00	
1.15	AAH	Dang Quoc Tung			Son				0.00	0.00	
1.16	AAH	Dang Quoc Minh			Son				0.00	0.00	
1.17	AAH	Dang Thi Kim Ngan			Daughter				0.00	0.00	

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1		2	3	4	5	6	7	8	9	10	11
1.18	AAH	Hoang Van Dieu			Brother-in-law				0.00	0.00	
1.19	AAH	Dao Quang Nang			Brother-in-law				0.00	0.00	
1.20	AAH	Nguyen Tuan Dat			Brother-in-law				0.00	0.00	
1.21	AAH	Pham Hoai Thuong			Sister-in-law				0.00	0.00	
1.22	AAH	Nguyen Thi Que			Sister-in-law				1,000	0.0008	
1.23	AAH	Thien Lam Dat Joint Stock Company			Co-Chairman of the Board of Directors				0.00	0.00	
1.25	AAH	Hội Doanh nghiệp Địa chất và khoáng sản Việt Nam				QĐ	1086/QĐ-BNV	Số 6, Phạm Ngũ Lão, Hoàn Kiếm, Hà Nội	0.00	0,00	
2	AAH	Internal person: Pham Huu Bao		Board Member – General Director					962	0.82	
Full name of related parties of internal persons											
2.1	AAH	Pham Huu Bao			Biological father (deceased)				0.00	0.00	
2.2	AAH	Nguyen Thi Chat			Biological mother (deceased)				0.00	0.00	
2.3	AAH	Vu Van Hung			Father-in-law				0.00	0.00	
2.4	AAH	Vu Thi Bac			Mother-in-law (deceased)				0.00	0.00	
2.5	AAH	Vu Thi Huong			Wife				0.00	0.00	
2.6	AAH	Pham Ngoc Anh			Daughter				5,000	0.0042	
2.7	AAH	Pham Ngoc Anh			Daughter				0.00	0.00	
2.8	AAH	Pham Bao Ngoc			Daughter				0.00	0.00	
2.9	AAH	Pham Huu Dong			Older brother				0.00	0.00	

No	Stock code	Full name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with Internal persons	Type of Identification Document (ID Card, Citizen ID, Passport, Business Registration Certificate):	NSH No.	Address	Number of shares owned	Percentage of share ownership (%)	Note
1		2	3	4	5	6	7	8	9	10	11
2.10	AAH	Pham Thi Huong			Older sister				0.00	0.00	
2.11	AAH	Pham Thi Diep			Older sister				0.00	0.00	
2.12	AAH	Pham Thi Yen			Younger sister				0.00	0.00	
2.13	AAH	Pham Thi Giang			Younger sister				0.00	0.00	
2.14	AAH	Do Van Bich			Brother-in-law (deceased)				0.00	0.00	
2.15	AAH	Cao Van Chinh			Brother-in-law				0.00	0.00	
2.16	AAH	Vu Van Phuong			Brother-in-law				0.00	0.00	
2.17	AAH	Hoang Van Hoa			Brother-in-law (deceased)				0.00	0.00	
3	AAH	Internal person: Dao Ngoc Thao		Board Member – Deputy General Director					872	0.74	
Full name of related parties of internal persons											
3.1	AAH	Dao Ngoc Bach			Biological father (deceased)				0.00	0.00	
3.2	AAH	Ngo Thi Nhung			Biological mother				0.00	0.00	
3.3	AAH	Dao Thi Phuong			Younger sister				0.00	0.00	
3.4	AAH	Dao Ngoc Phuong			Younger brother				0.00	0.00	
3.5	AAH	Nguyen Thi Van			Sister-in-law				0.00	0.00	
3.6	AAH	Nguyen Quang Tuyen			Brother-in-law (deceased)				0.00	0.00	
3.7	AAH	Do Duy Hoa			Father-in-law (deceased)				0.00	0.00	
3.8	AAH	Nguyen Thi Hoa			Mother-in-law				0.00	0.00	
3.9	AAH	Do Thi Ha			Wife				5,000	0.0042	
3.10	AAH	Dao Ngoc Linh			Son				0.00	0.00	



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1		2	3	4	5	6	7	8	9	10	11
3.11	AAH	Dao Ngoc Duc Anh			Son				0.00	0.00	
4	AAH	Internal person: Vi Thanh Chinh		Independent Member of BOD					500	0.0004	
Full name of related parties of internal persons											
4.1	AAH	Vi Van Chi			Biological father				0.00	0.00	
4.2	AAH	Nguyen Thi Cuc			Biological mother (deceased)				0.00	0.00	
4.3	AAH	Vi Van Thuc			Younger brother				0.00	0.00	
4.4	AAH	Ban Van Quy			Father-in-law				0.00	0.00	
4.5	AAH	Nguyen Thi Tan			Mother-in-law (deceased)				0.00	0.00	
4.6	AAH	Ban Thi Quyen			Wife				500	0.0004	
4.7	AAH	Vi Thao Nhi			Daughter				0.00	0.00	
5	AAH	Internal person: Dong Khanh Du		Board Member – Deputy General Director					968	0.82	
Full name of related parties of internal persons											
5.1	AAH	Dong Van Long			Biological father				0.00	0.00	
5.2	AAH	Do Thi Duyen			Biological mother				0.00	0.00	
5.3	AAH	Tran Van Dinh			Father-in-law				0.00	0.00	
5.4	AAH	Hoang Thi Lieu			Mother-in-law				0.00	0.00	
5.5	AAH	Tran Thi Thanh Canh			Wife				5,000	0.0042	
5.6	AAH	Dong Thanh Dung			Son				0.00	0.00	
5.7	AAH	Dong Minh Khang			Son				0.00	0.00	
5.8	AAH	Dong Quy Lai			Older brother				0.00	0.00	
5.9	AAH	Dong Minh Giang			Older brother				0.00	0.00	
5.10	AAH	Dong Thuy Hoan			Older sister				0.00	0.00	

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1		2	3	4	5	6	7	8	9	10	11
5.11	AAH	Nguyen Thi Hoc			Sister-in-law				0.00	0.00	
5.12	AAH	Nguyen Thi Ca Na			Sister-in-law				0.00	0.00	
6	AAH	Internal person: Nguyen Viet Phuong		Deputy General Director - Authorized Information Disclosure Officer					500,000	0.42	
Full name of related parties of internal persons											
6.1	AAH	Nguyen Van Chap			Biological father				0.00	0.00	
6.2	AAH	Pham Thi Yen			Biological mother				0.00	0.00	
6.3	AAH	Phan Dac Hai			Father-in-law				0.00	0.00	
6.4	AAH	Nguyen Thi Hien			Mother-in-law				0.00	0.00	
6.5	AAH	Nguyen Viet Dien			Younger brother				0.00	0.00	
6.6	AAH	Nguyen Thi Tuyen Nhung			Younger sister				0.00	0.00	
6.7	AAH	Phan Thi Thu Trang			Wife				5.000	0.0042	
6.8	AAH	Nguyen Quang Minh			Son				0.00	0.00	
6.9	AAH	Nguyen Bao Trung			Son				0.00	0.00	
6.10	AAH	Phan Thi Ngoc Anh			Brother-in-law				0.00	0.00	
6.11	AAH	Nguyen Thi Ngoc Linh			Sister-in-law				0.00	0.00	
6.12	AAH	Tran Van Thanh			Brother-in-law				0.00	0.00	
6.13	AAH	Liên hiệp KHCNTN khoáng sản môi trường và năng lượng					A-154		0.00	0,00	
6.13	AAH	Union of Science and Technology for Minerals, Environment, and Energy			Director				0.00	0.00	

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No	Stock code	Full name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with Internal persons	Type of Identification Document (ID Card, Citizen ID, Passport, Business Registration Certificate):	NSH No.	Address	Number of shares owned	Percentage of share ownership (%)	Note
1		2	3	4	5	6	7	8	9	10	11
7	AAH	Internal person: Le Thi Bich Yen		Head of the Supervisory Board					1,500	0.0013	
Full name of related parties of internal persons											
7.1	AAH	Le Van Toan			Biological father				0.00	0.00	
7.2	AAH	Le Thi Bich Viet			Biological mother				0.00	0.00	
7.3	AAH	Le Tran Cong			Younger brother				0.00	0.00	
8	AAH	Internal person: Vu Thi Thanh Hang		Member of the Supervisory Board					1,500	0.0013	
Full name of related parties of internal persons											
8.1	AAH	Vu Duc Thinh			Biological father (deceased)				0.00	0.00	
8.2	AAH	Hoang Thi Minh			Biological mother				0.00	0.00	
8.3	AAH	Vu Duc Lam			Younger brother				0.00	0.00	
8.4	AAH	Bui Thi Thu Thuy			Sister-in-law				0.00	0.00	
8.5	AAH	Vu Duc Toan			Younger brother				0.00	0.00	
8.6	AAH	Trinh Kim Thoa			Sister-in-law				0.00	0.00	
8.7	AAH	Bui Duc Dua			Father-in-law (deceased)				0.00	0.00	
8.8	AAH	Nguyen Thi Bay			Mother-in-law (deceased)				0.00	0.00	
8.9	AAH	Bui Van Ha			Husband				0.00	0.00	
8.10	AAH	Bui Thi Lan Anh			Daughter				0.00	0.00	
8.11	AAH	Bui Tuan Anh			Son				0.00	0.00	

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1		2	3	4	5	6	7	8	9	10	11
9	AAH	Internal person: Bui Minh Thu		Person in charge of governance cum Company Secretary					5,000	0.0042	
Full name of related parties of internal persons											
9.1	AAH	Bui Van Thinh			Biological father (deceased)				0.00	0.00	
9.2	AAH	Luong Thi Toan			Biological mother				0.00	0.00	
9.3	AAH	Bui Luong			Younger brother				0.00	0.00	
9.4	AAH	Dang Thi Bac			Sister-in-law				0.00	0.00	
9.5	AAH	Ninh Van Nghiem			Father-in-law (deceased)				0.00	0.00	
9.6	AAH	Hoang Thi Hoi			Mother-in-law				0.00	0.00	
9.7	AAH	Ninh Ngoc Duy			Husband				0.00	0.00	
9.8	AAH	Ninh Ngoc Thu Giang			Daughter				0.00	0.00	
9.9	AAH	Ninh Ngoc Duy Anh			Son				0.00	0.00	
10	AAH	Internal person: Nguyen Thi An		Members of the Supervisory Board (from April 29, 2024)					500	0.0004	
10.1		Nguyen Sy Tuan			Biological father				0.00	0.00	
10.2		Nguyen Thi Nga			Biological mother				0.00	0.00	
10.3		Ho Thi Nhen			Mother-in-law				0.00	0.00	
10.4		Nguyen Thi Tham			Sister-in-law				0.00	0.00	
10.5		Tran Xuan Thien			Brother-in-law				0.00	0.00	

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1		2	3	4	5	6	7	8	9	10	11
10.6		Nguyen Sy Long			Younger brother				0.00	0.00	
10.7		Nguyen Thanh Viet			Husband				0.00	0.00	
10.8		Nguyen Thanh Tu			Child				0.00	0.00	
11	AAH	Internal person: Nguyen Quang Trung		Chief Accountant (from August 16, 2024)					0.00	0.00	
Full name of related parties of internal persons											
11.1	AAH	Nguyen Quang Dien			Biological father				0.00	0.00	
11.2	AAH	Vu Thi Tam			Biological mother				0.00	0.00	
11.3	AAH	Nguyen Minh Nhat			Biological child				0.00	0.00	
11.4	AAH	Nguyen Minh Duc			Biological child				0.00	0.00	
11.5	AAH	Nguyen Ngoc My Lan			Biological child				0.00	0.00	
11.6	AAH	Nguyen Thi Oanh			Older sister				0.00	0.00	
11.7	AAH	Dinh Van Son			Brother-in-law				0.00	0.00	
11.8	AAH	Nguyen Thi Nga			Younger sister				0.00	0.00	
12	AAH	Internal person: Tran Xuan Giang		Deputy Director					0.00	0.00	
Full name of related parties of internal persons											
12.1	AAH	Tran Thi Lan			Biological mother				0.00	0.00	
12.2	AAH	Dang Thi Binh			Wife				0.00	0.00	
12.3	AAH	Tran Thi Minh Phuong			Daughter				0.00	0.00	
12.4	AAH	Nguyen Duc Tam			Son-in-law				0.00	0.00	
12.5	AAH	Tran Phuong Thao			Daughter				0.00	0.00	
12.6	AAH	Nguyen Nang Vuong			Son-in-law				0.00	0.00	
12.7	AAH	Tran Nam Phong			Son				0.00	0.00	
12.8	AAH	Tran Xuan Tuan			Son				0.00	0.00	
12.9	AAH	Nguyen Thi Sen			Daughter-in-law				0.00	0.00	

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1		2	3	4	5	6	7	8	9	10	11
12.10	AAH	Tran Thi Phuong			Older sister				0.00	0.00	
12.11	AAH	Vu Duc Luan			Brother-in-law				0.00	0.00	
12.12	AAH	Tran Xuan Dong			Older brother				0.00	0.00	
12.13	AAH	Duong Thi Huyen			Sister-in-law				0.00	0.00	
12.14	AAH	Tran Xuan Son			Younger brother				0.00	0.00	
12.15	AAH	Pham Thi Lam			Sister-in-law				0.00	0.00	
12.16	AAH	Tran Xuan Thuy			Younger brother				0.00	0.00	
12.17	AAH	Nguyen Thi Vin			Sister-in-law				0.00	0.00	
12.18	AAH	Tran Thi Hang			Younger sister				0.00	0.00	
13	AAH	Internal person: Dang Van Long		Deputy Director					5,000	0.0042	
Full name of related parties of internal persons											
13.1	AAH	Nguyen Thi Lien			Biological mother				0.00	0.00	
13.2	AAH	Nguyen Thi Lan			Wife				0.00	0.00	
13.3	AAH	Dang Thuy Linh			Daughter				0.00	0.00	
13.4	AAH	Dang Thuy Duong			Daughter				0.00	0.00	
13.5	AAH	Dang Thanh Hai			Son				0.00	0.00	
13.6	AAH	Dang Van An			Younger brother				0.00	0.00	
13.6	AAH	Nguyen Thi Huong			Sister-in-law				0.00	0.00	
13.7	AAH	Dang Thi Anh			Mother-in-law				0.00	0.00	
14	AAH	Hoàng Thị Liên		Head of the Supervisory Board					2.500	0,0021	
Full name of related parties of internal persons											
14.1	AAH	Bui Dinh Nghiep			Husband				0.00	0.00	
14.2	AAH	Bui Dinh Danh			Son				0.00	0.00	
14.3	AAH	Bui Dinh Bach			Son				0.00	0.00	
14.4	AAH	Nguyen Thi Mem			Biological mother				0.00	0.00	
14.5	AAH	Hoang Thi Phung			Older sister				0.00	0.00	

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1		2	3	4	5	6	7	8	9	10	11
14.6	AAH	Bui Van Bien			Brother-in-law				0.00	0.00	
14.7	AAH	Hoang Van Phung			Older brother				0.00	0.00	
14.8	AAH	Bui Thi Thuy			Aister in law				0.00	0.00	
14.9	AAH	Hoang Thi Hue			Older sister				0.00	0.00	
14.10	AAH	Hoang Thi Chinh			Older sister				0.00	0.00	
14.11	AAH	Ho Van Truc			Brother-in-law				0.00	0.00	
14.12	AAH	Hoang Thi Quynh			Older sister				500	0.0004	
14.13	AAH	Nguyen Tuan Anh			Brother-in-law				0.00	0.00	
14.14	AAH	Bui Dinh Thuan			Father-in-law				0.00	0.00	
14.15	AAH	Nguyen Thi Mien			Mother-in-law				0.00	0.00	
14.16	AAH	Bui Dinh Diem			Brother in law				0.00	0.00	
14.17	AAH	Nguyen Thi Thu Thuong			sister in law						
14.18	AAH	Bui Dinh Duong			Brother in law						

PREPARER



Vu Thi Thuy

ORGANIZATION REPRESENTATIVE



Pham Huu Bao