

No.: 29-05/2025/CV-AAH

Bac Giang, May 29, 2025

**INFORMATION DISCLOSURE**

**To: State Securities Commission**  
**Hanoi Stock Exchange**

1. Organization name: HOP NHAT JOINT STOCK COMPANY

Stock code: AAH

Head office: Van Non village, Luc Son commune, Luc Nam district, Bac Giang province, Vietnam.

2. Type of information disclosed:

☐ 24h      ☐ 72h      ☐ Request      ☒ Abnormal      ☐  
Periodic

2. Information disclosure content:

Hop Nhat Joint Stock Company announces information on the organization of the 2025 Annual General Meeting of Shareholders as follows:

- Time: At 08:00 on May 29, 2025

- Location: Xuan An Hamlet, My An Commune, Chu Town, Bac Giang Province, Vietnam

3. This information is published on the company's website at the following link:  
<http://thanhopnhat.com/>

We hereby commit that the information published above is true and take full legal responsibility for the content of the published information.

**Attached documents:**

- As above;
- Board of Supervisors of Company;
- Board of Management of Company;
- Stored at the Company;

**ORGANIZATION REPRESENTATIVE**



**Phạm Hữu Bảo**

**CÔNG TY CỔ  
PHẦN HỢP  
NHẤT**

Digitally signed by CÔNG TY CỔ PHẦN HỢP NHẤT  
DN: C=VN, L=BẮC GIANG, CN=CÔNG TY CỔ  
PHẦN HỢP NHẤT,  
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E=CONGTYCOPHANHOPNHAT@GMAIL.COM  
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*Bac Giang, May 29, 2025*

**AGENDA**  
**OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

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**1. Time of the Meeting:** At 08:00 AM on May 29, 2025

**2. Venue:** Xuan An Hamlet, My An Commune, Chu Town, Bac Giang Province, Vietnam

**3. Meeting Agenda:**

Time	Content
	<b>OPENING SESSION</b>
08h00 - 08h30	Reception and Shareholder Verification: <ul style="list-style-type: none"><li>- Welcome delegates and verify shareholder eligibility</li><li>- Distribute meeting materials to shareholders</li></ul>
8h30 - 9h00	Opening of the Annual General Meeting: <ul style="list-style-type: none"><li>- Declaration of opening</li><li>- Approval of the Shareholder Verification Minutes</li><li>- Introduction of the Chairperson, Secretary, and election of the Vote Counting Committee</li><li>- Approval of the Meeting Agenda and Meeting Regulations</li></ul>
	<b>MAIN SESSION</b>
09h00 - 9h45	Presentation of Reports and Submissions: <ol style="list-style-type: none"><li>1. Report of the Board of Management on 2024 business performance and 2025 business plan;</li><li>2. Submission for approval of the audited financial statements for 2024;</li><li>3. Report of the Board of Directors (BOD) on corporate governance and performance of the BOD and each member in 2024, and the plan for 2025;</li><li>4. Report of the Independent BOD Member on the BOD's performance in 2024;</li><li>5. Report of the Supervisory Board on the company's business performance and the performance of the BOD and General Director;</li><li>6. Self-assessment report of the Supervisory Board and Supervisors;</li><li>7. Submission for approval of the total remuneration, bonus, and</li></ol>





Time	Content
	other benefits for the Board of Directors and the Supervisory Board;
	8. Submission for approval of the list of independent audit firms and appointment of the audit firm to review the company's operations;
9h45-10h15	<b>Discussion &amp; Voting:</b> - Discussion on the contents of the Reports and Submissions; - Voting on the Reports and Submissions.
10h15-10h30	<b>Break</b>
10h30 - 10h45	<b>Announcement of Voting Results on Reports and Submissions</b>
10h45 - 11h45	<b>Dismissal and Election of Supervisory Board Members:</b> Announcement of resignation letter(s) from Supervisors <b>Election of new Supervisory Board members</b> - Election guidance, voting ballot recording - Shareholders conducting elections - Election vote counting
	<b>CLOSING SESSION</b>
11h45 - 12h55	- Approval of the AGM Minutes and Resolution
11h55 - 12h00	- Closing Declaration of the Congress



**ON BEHALF OF THE BOARD OF  
DIRECTORS**  
**Chairman of the Board of Directors**



**DANG QUOC LICH**

No.: 01/2025/BB.ĐHĐCĐ.AAH

Bac Giang, May 29, 2025

**MINUTES OF MEETING**

**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**HOP NHAT JOINT STOCK COMPANY**

**(2nd Convening)**

**Enterprise name** : Hop Nhat Joint Stock Company  
**Address** : Văn Non Hamlet, Lục Sơn Ward, Lục Nam Nam,  
Bắc Giang Province  
**Enterprise registration Certificate** : No. 2400379403 first registration on 11/07/2007  
and the 14<sup>th</sup> amendment on 31/05/2022.

**I. TIME, VENUE:**

- Time: From 08h00 to 12h00 May 29, 2025.
- Venue: Xuân An Hamlet, Mỹ An Ward, Chũ Town, Bắc Giang Province

**II. ATTENDANCE:**

1. There were 34 shareholders of the Company attending in person.
2. Members of the Board of Directors (BOD)
3. Members of the Supervisory Board (BOS)

**III. PROCESS:**

**THE FIRST PART: OPENING PROCEDURES**

1. Checking shareholder qualifications and conditions for holding the General Meeting of Shareholders (hereinafter referred to as the General Meeting of Shareholders/General Meeting):

Mr. Nguyen Trung Thanh - Head of the Shareholders' Qualification Checking Board reported the results of checking shareholder qualifications:

- The total number of shareholders according to the List finalized on April 2, 2025 of Hop Nhat Joint Stock Company is 5,932 shareholders, holding 117,900,000 shares.

- The total number of attendances who are shareholders directly participating at 8:30 am is 34 shareholders, representing 48,281,800 shares, accounting for 40.951% of the total number of shares with voting rights.



Shareholders are eligible to attend the General Meeting of Shareholders.

Pursuant to the Law on Enterprises and the Company's Charter, the 2025 Annual General Meeting of Shareholders of Hop Nhat Joint Stock Company convened for the second time is legal and qualified to conduct the General Meeting.

**2. Mr. Dong Khanh Du - On behalf of the Board of Directors of the Company opened the Meeting.**

**3. Election of the Presidium, Secretariat and Vote Counting Board of the Meeting:**

The General Meeting of Shareholders unanimously approved the list of the Presidium, Secretariat and Vote Counting Board. Specifically as follows:

a. Presidium: 03 people.

- Mr. Dang Quoc Lich - Chairman
- Mr. Pham Huu Bao - Member
- Mr. Dong Khanh Du - Member

The General Meeting unanimously approved the composition of the Presidium by the form of: Raising voting cards. The voting rate reached 100% of the voting shares attending the meeting:

**Specific voting results:**

- Number of approval votes: **48,281,800** votes, reaching 100% of the voting shares attending the meeting
- Number of disapproval votes: 0 votes, reaching 0%
- Number of votes with no opinion: 0 votes, reaching 0%

**Secretariat:** The meeting chair appointed 02 people to the meeting secretaries, specifically:

- Mr. Luong Anh Tuan – Chief of the Secretariat
- Ms. Nguyen Thi Hang - Member

The General Meeting unanimously approved the composition of the Secretariat by raising voting cards. The voting rate reached 100% of the voting shares attending the meeting:

**Specific voting results:**

- Number of approval votes: **48,281,800** votes, reaching 100% of the voting shares attending the meeting
- Number of disapproval votes: 0 votes, reaching 0%
- Number of votes with no opinion: 0 votes, reaching 0%

**b. Vote counting Board:** At the request of the Chairman, the General Meeting of Shareholders elected 03 people to the Vote counting Board including:

- Mr. Nguyen Van Nam - Head of the Board
- Ms. Vu Thi Thuy - Member
- Mr. Ta Van Minh - Member



The General Meeting unanimously approved the composition of the Vote counting committee by the form of: Raising voting cards. The voting rate reached 100% of the voting shares attending the meeting:

**Specific voting results:**

- Number of approval votes: **48,281,800** votes, reaching 100% of the voting shares attending the meeting
- Number of disapproval votes: 0 votes, reaching 0%
- Number of votes with no opinion: 0 votes, reaching 0%

**4. Approval of the Agenda and Regulations for the Congress:**

Mr. Luong Anh Tuan - Head of the Secretariat - on behalf of the Organizing Committee presented the Agenda and Rules on organization for the 2025 General Meeting of Shareholders.

The General Meeting unanimously approved the Agenda and Rules on Organization for the 2025 General Meeting of Shareholders by raising voting cards. The approval rate reached 100% of the voting shares attending the meeting:

**Specific voting results:**

- Number of approval votes: 48,281,800 votes, reaching 100% of the voting shares attending the meeting
- Number of disapproval votes: 0 votes, reaching 0%
- Number of votes with no opinion: 0 votes, reaching 0%

**THE SECOND PART: REPORTS AND SUBMISSIONS REQUIRING  
VOTING AT THE GENERAL MEETING OF SHAREHOLDERS**

**1. Announcement of Reports and Submissions at the General Meeting:**

- Mr. Pham Huu Bao - General Director of the Company, On behalf of the Board of Managers, read the Report of the Board of Managers on the Business Performance in 2024 and the Business Plan in 2025.
- Mr. Dong Khanh Du - Member of the Board of Directors, On behalf of the Board of Directors, read the Report of the Board of Directors on the management and performance of the Board of Directors and each member of the Board of Directors in 2024, and the Plan in 2025.
- Mr. Dong Khanh Du - Member of the Board of Directors, On behalf of the Board of Directors, read the Report of the independent member of the Board of Directors on the performance of the Board of Directors in 2024.
- Mrs. Nguyen Thi An - Member of the Board of Supervisors, On behalf of the Board of Supervisors, read the Report of the Board of Supervisors on the Company's business results, the performance of the Board of Directors and the General Director.
- Mrs. Nguyen Thi An - Member of the Board of Supervisors, on behalf of the Board of Supervisors, read the Self-assessment Report on the performance of the Board of



Supervisors and Supervisors.

- Mr. Dong Khanh Du - Member of the Board of Directors, on behalf of the Presidium, read the full text:
  - + Submission to approve the 2024 Audited Financial Report;
  - + Submission to decide on the total remuneration, bonuses and other benefits for the Board of Directors and the Board of Supervisors;
- Ms. Nguyen Thi An - Representative member of the Board of Supervisors, on behalf of the Board of Supervisors, read: Submission to approve the list of independent auditing companies; decide on the independent auditing company to conduct an audit of the Company's operations..

### **THE THIRD PART: SHAREHOLDERS DISCUSS AND GIVE OPINIONS**

Shareholders agree with the contents presented at the General Meeting.

### **THE FOURTH PART: VOTING AND VOTING RESULTS VOTING ON THE CONTENTS OF REPORTS AND PRESENTATIONS**

Mr. Nguyen Van Nam - Head of the Vote Counting Board read the Rules on Election and notes when conducting the voting.

The General Meeting of Shareholders proceeded to vote to approve the reports, submissions and contents at the Meeting.

The Vote Counting Board conducted the vote counting and reported the voting results as follows:

*(Minutes of voting counting attached)*

**1. The meeting unanimously approved the Report of the Board of Directors on the 2024 Business Performance Results and the 2025 Business Plan. Specific results:**

- Total number of votes: 48,281,800 votes
- Number of valid votes: 48,281,800 votes, accounting for 100% of the total number of voting shares attending the meeting.
- Number of invalid votes: 0 votes, accounting for 0% of the total number of voting shares attending the meeting.
- Number of approval votes: 47,499,000 votes, reaching 98.379%
- Number of disapproval votes: 782,800 votes, reaching 1.621%
- Number of votes with no opinion: 0 votes, reaching 0%

**2. The meeting unanimously approved the Report of the Board of Directors on the management and performance of the Board of Directors and each member of the Board of Directors in 2024, and the Plan for 2025. Specific results:**

- Total number of votes: 48,281,800 votes
- Number of valid votes: 48,281,800 votes, accounting for 100% of the total number of voting shares attending the meeting.
- Number of invalid votes: 0 votes, accounting for 0% of the total number of voting shares attending the meeting.
- Number of approval votes: 47,499,000 votes, reaching 98.379%
- Number of disapproval votes: 782,800 votes, reaching 1.621%
- Number of votes with no opinion: 0 votes, reaching 0%

**3. The meeting unanimously approved the Report of the independent member of the Board of Directors on the activities of the Board of Directors in 2024. Specific results:**

- Total number of votes: 48,281,800 votes
- Number of valid votes: 48,281,800 votes, accounting for 100% of the total number of voting shares attending the meeting.
- Number of invalid votes: 0 votes, accounting for 0% of the total number of voting shares attending the meeting.
- Number of approval votes: 47,499,000 votes, reaching 98.379%
- Number of disapproval votes: 782,800 votes, reaching 1.621%
- Number of votes with no opinion: 0 votes, reaching 0%

**4. The meeting unanimously approved the Report of the Board of Supervisors on the Company's business results, the performance of the Board of Directors and the General Director. Specific results:**

- Total number of votes: 48,281,800 votes
- Number of valid votes: 48,281,800 votes, accounting for 100% of the total number of voting shares attending the meeting.
- Number of invalid votes: 0 votes, accounting for 0% of the total number of voting shares attending the meeting.
- Number of votes in favor: 47,499,000 votes, reaching 98.379%
- Number of votes against: 782,800 votes, reaching 1.621%
- Number of votes with no opinion: 0 votes, reaching 0%

**5. The Congress unanimously approved the Self-assessment Report on the performance of the Board of Supervisors and Supervisors. Specific results:**

- Total number of votes: 48,281,800 votes
- Number of valid votes: 48,281,800 votes, accounting for 100% of the total number of voting shares attending the meeting.
- Number of invalid votes: 0 votes, accounting for 0% of the total number of voting shares attending the meeting.
- Number of approval votes: 47,499,000 votes, reaching 98.379%



- Number of disapproval votes: 782,800 votes, reaching 1.621%
- Number of votes with no opinion: 0 votes, reaching 0%

**6. The Congress unanimously approved the Proposal to approve the 2024 Audited Financial Report. Specific results:**

- Total number of votes: 48,281,800 votes
- Number of valid votes: 48,281,800 votes, accounting for 100% of the total number of voting shares attending the meeting.
- Number of invalid votes: 0 votes, accounting for 0% of the total number of voting shares attending the meeting.
- Number of approval votes: 47,499,000 votes, reaching 98.379%
- Number of disapproval votes: 782,800 votes, reaching 1.621%
- Number of votes with no opinion: 0 votes, reaching 0%

**7. The meeting unanimously approved the Proposal to decide on the total remuneration, bonuses and other benefits for the Board of Directors and the Board of Supervisors. Specific results:**

- Total number of votes: 48,281,800 votes
- Number of valid votes: 48,281,800 votes, accounting for 100% of the total number of voting shares attending the meeting.
- Number of invalid votes: 0 votes, accounting for 0% of the total number of voting shares attending the meeting.
- Number of approval votes: 47,499,000 votes, reaching 98.379%
- Number of disapproval votes: 782,800 votes, reaching 1.621%
- Number of votes with no opinion: 0 votes, reaching 0%

**8. The Congress unanimously approves the Proposal to approve the list of independent auditing firms; decides that the independent auditing firm would conduct an audit of the Company's operations. Specific results:**

- Total number of votes: 48,281,800 votes
- Number of valid votes: 48,281,800 votes, accounting for 100% of the total number of voting shares attending the meeting.
- Number of invalid votes: 0 votes, accounting for 0% of the total number of voting shares attending the meeting.
- Number of approval votes: 47,499,000 votes, reaching 98.379%
- Number of disapproval votes: 782,800 votes, reaching 1.621%
- Number of votes with no opinion: 0 votes, reaching 0%

**9. Approval of the dismissal of the Controller:**

- Total number of votes: 48,281,800 votes
- Number of valid votes: 48,281,800 votes, accounting for 100% of the total number of voting shares attending the meeting.



- Number of invalid votes: 0 votes, accounting for 0% of the total number of voting shares attending the meeting.
- Number of approval votes: 48,281,800 votes, reaching 98.379%
- Number of disapproval votes: 782,800 votes, reaching 1.621%
- Number of votes with no opinion: 0 votes, reaching 0%

**10. Approval of the election of additional members of the Board of Supervisors:**

- Total number of votes: 48,281,800 votes
- Number of valid votes: 48,281,800 votes, accounting for 100% of the total number of voting shares attending the meeting.
- Number of invalid votes: 0 votes, accounting for 0% of the total number of voting shares attending the meeting.
- Number of approval votes: 47,499,000 votes, reaching 98.379%
- Number of disapproval votes: 782,800 votes, reaching 1.621%
- Number of votes with no opinion: 0 votes, reaching 0%

**THE FIFTH PART: APPROVAL OF DISMISSAL AND ELECTION OF  
ADDITIONAL MEMBERS OF THE BOARD OF SUPERVISORS**

**1. Dismissal of the Supervisory Board member**

Mr. Nguyen Ngoc Long, on behalf of the General Meeting, read the resignation letter of Mrs. Le Thi Bich Yen and proposed that the General Meeting of Shareholders vote on the dismissal of Mrs. Le Thi Bich Yen as a member of the Supervisory Board.

The General Meeting approved the dismissal of Mrs. Le Thi Bich Yen as a member of the Supervisory Board by raising voting cards.

**Specific voting results:**

- Number of approval votes: 47,499,000 votes, reaching the voting shares attending the meeting.
- Number of disapproval votes: 782,800 votes, reaching 1.621%
- Number of votes with no opinion: 0 votes, reaching 0%

Thus, the General Meeting of Shareholders unanimously approved the dismissal of Mrs. Le Thi Bich Yen as a member of the Supervisory Board with the approval rate of 100% of the voting shares attending the meeting.

**2. Election of additional members of the Supervisory Board:**

2.1. Mr. Nguyen Ngoc Long, on behalf of the General Meeting, announced the nomination of Ms. Hoang Thi Lien to elect additional members of the Board of Supervisors and proposed that the General Meeting of Shareholders vote to approve the list of candidates to elect additional members of the Board of Supervisors as follows:

- Ms. Hoang Thi Lien.

The General Meeting approved the list of candidates to elect additional members of



the Board of Supervisors by raising voting cards.

**Specific voting results:**

- Number of approval votes: 47,499,000 votes, reaching 98.379% of voting shares attending the meeting.
- Number of disapproval votes: 782,800 votes, reaching 1.621%
- Number of votes with no opinion: 0 votes, reaching 0%

Thus, the General Meeting of Shareholders unanimously approved the list of candidates to elect additional members of the Board of Supervisors with a voting rate of 100% of voting shares attending the meeting.

2.2. Mr. Nguyen Van Nam - Head of the Vote Counting Board reads the Rules on the election of additional members of the Board of Supervisors.

The General Meeting of Shareholders conducted the vote to elect additional members of the Board of Supervisors for the 2022-2027 term by cumulative voting.

The Vote Counting Board conducted the vote counting and reported the voting results as follows: (Minutes of the vote counting attached):

Electing 01 additional member of the Board of Supervisors for the 2022-2027 term of the Hop Nhat Joint Stock Company as follows:

- Full name: Hoang Thi Lien
- Position: member of the Board of Supervisors
- Number of votes: 47,499,000
- Result: Elected

**3. Election of the Head of the Board of Supervisors:**

After Ms. Hoang Thi Lien was elected as a member of the Board of Supervisors, the Company's Board of Supervisors proceeded to elect the Head of the Board of Supervisors. Mr. Nguyen Ngoc Long, on behalf of the General Meeting reads the Minutes of the election of the Head of the Supervisory Board, with the following results:

Head of the Supervisory Board: Mrs. Hoang Thi Lien, 3/3 votes..

**THE SIXTH PART: APPROVAL OF THE DRAFT RESOLUTION AND FULL TEXT OF THE MEETING MINUTES**

Ms. Nguyen Thi Hang - Member of the Secretariat reads the draft Resolution of the 2025 Annual General Meeting of Shareholders of Hop Nhat Joint Stock Company.

The General Meeting unanimously approved the draft Resolution of the 2025 Annual General Meeting of Shareholders of Hop Nhat Joint Stock Company by raising voting cards.

**Specific voting results:**

- Number of approval votes: 48,281,800 votes, reaching 100% of voting shares

attending the meeting.

- Number of disapproval votes: 0 votes, reaching 0%
- Number of votes with no opinion: 0 votes, reaching 0%

Mr. Luong Anh Tuan - Head of the Secretariat reads the full text of the Minutes of the 2025 Annual General Meeting of Shareholders of Hop Nhat Joint Stock Company.

The General Meeting unanimously approves the full text of the Minutes of the 2025 Annual General Meeting of Shareholders of Hop Nhat Joint Stock Company by raising the vote.

**Specific voting results:**

- Number of approval votes: 48,281,800 votes, reaching 100% of the voting shares attending the meeting.
- Number of disapproval votes: 0 votes, reaching 0%
- Number of votes with no opinion: 0 votes, reaching 0%

Thus, the General Meeting of Shareholders approves the draft Resolution and the full text of the Minutes of the General Meeting of Shareholders with the approval rate of 100% of the voting shares attending the meeting.

The Chairman of the General Meeting declares the closing of the General Meeting of Shareholders.

The 2025 Annual General Meeting of Shareholders of Hop Nhat Joint Stock Company ends at 12:00 on the same day.

**SECRETARY**



**Lương Anh Tuấn**

**ON BEHAFL OF THE GENERAL  
MEETING**

**CHAIRMAN**



**Đặng Quốc Lịch**



**HOP NHAT  
JOINT STOCK COMPANY**

No: 01/2025/NQ.ĐHĐCĐ.AAH

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

*Bac Giang, May 29 2025.*

**RESOLUTION  
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Pursuant to the Enterprise Law dated June 17, 2020;

Pursuant to the Stock Law dated November 26, 2019;

Pursuant to the Charter of organization and operation of Hop Nhat Joint Stock Company;

Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders No. 01/2025/BB.ĐHĐCĐ.AAH dated May 29 2025.

**RESOLUTION**

**Artical 1.** Approve Report of the Board of Managers on Business performance results in 2024 and business plan for 2025

*(Report Attached)*

**Artical 2.** Approve the 2024 audited financial statements

*(Report Attached)*

**Artical 3.** Approve the Report of the Board of Directors on the corporate governance and performance of the Board of Directors and each member of the Board of Directors in 2024, the plan for 2025

*(Report Attached)*

**Artical 4.** Approve the Report of independent members of the Board of Directors on the Board of Directors' performance in 2024

*(Report Attached)*

**Artical 5.** Approve the Report of the Supervisory Board on the company's business performance and the performance results of the Board of Directors and General Director

*(Report Attached)*

**Artical 6.** Approve the Self-Evaluation Report on the performance of the Supervisory Board and Supervisors.

*(Report Attached)*

**Artical 7.** Decision of the total remuneration, bonus and other benefits for the Board of Directors and Supervisory Board.

*(Report Attached)*

**Artical 8.** Approve to select an independent auditing firms to review the company's operations

*(Report Attached)*

**Artical 9.** Dismissal of members of the Supervisory Board: Approve the dismissal of members of the Supervisory Board of Mrs. Lê Thị Bích Yên.

**Artical 10.** Elect additional members of the Supervisory Board: Approve the additional election of members of the Supervisory Board of Mrs. Hoàng Thị Liên.

**Artical 11.** Implementation Terms

The General Meeting of Shareholders assigned the Board of Directors to base on the actual situation to implement this Resolution on the basis of ensuring the highest interests of the company, shareholders and in accordance with the Charter of organization and operation of the company as well as the provisions of law.

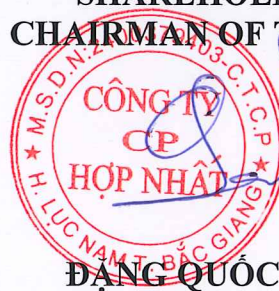
This Resolution takes effect from the date of signing.

Members of the Board of Directors, Board of Managers and relevant individuals are responsible for implementing this Resolution./.

**Receiving place:**

- Company shareholders;
- Information disclosure;
- State Securities Commission/Hanoi Stock Exchange;
- Supervisory Board, Board of Directors, General Directors;
- Save office.

**OB. GENERAL MEETING OF  
SHAREHOLDERS  
CHAIRMAN OF THE BOD**





Bac Giang, 29 May 2025



**MINUTES OF CHECKING SHAREHOLDERS' QUALIFICATION  
ATTENDANCE OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**HOP NHAT JOINT STOCK COMPANY**

Today, at 8:30 a.m., May 29, 2025 at the venue of the 2025 Annual General Meeting of Shareholders.

The Shareholders' Qualification Checking Board of the 2025 Annual General Meeting of Shareholders of Hop Nhat Joint Stock Company, we include:

- Mr. Nguyen Trung Thanh – Head of the Board

- Mr. Tran Van Tan - Member

Conducted the shareholders' qualification check to attend the 2025 Annual General Meeting of Shareholders of Hop Nhat Joint Stock Company, convened for the second time.

**The results of the shareholder qualification check are as follows:**

1. Total number of shareholders according to the List of shareholders entitled to attend the 2025 Annual General Meeting of Shareholders 2024 as of April 2, 2025 of the Hop Nhat Joint Stock Company issued by the Viet Nam Securities Depository and Clearing Corporation is: 5,932 shareholders.

- Total number of shares held: 117,900,000 shares.

- Total number of shares with voting rights: 117,900,000 shares.

2. Total number of shareholders attending the General Meeting includes: 34 shareholders, of which:

- Number of shareholders directly attending: 34 shareholders, holding 48,281,800 shares with voting rights.

- Total number of shares with voting rights of shareholders directly attending is: 34 voting shares with voting rights, representing 48,281,800 shares with voting rights, accounting for 40,951% of the total number of shares with voting rights.

Pursuant to Clause 1, Article 145, Enterprise Law No. 59/2020/QH14 dated June 17, 2020; Charter of organization and operation of Hop Nhat Joint Stock Company and Rules on organization of the 2025 Annual General Meeting of Shareholders of Hop Nhat Joint Stock Company, the 2025 Annual General Meeting of Shareholders of Hop Nhat Joint Stock Company is convened for the second time and is eligible to proceed according to regulations.

The Shareholder Qualification Checking Board commits to the truthfulness of this Minutes and hereby reports to the Organizing Committee.

The Minutes are made in 02 copies with equal legal value and are kept at Hop Nhat Joint Stock Company.

On behalf of  
SHAREHOLDER QUALITY CHECKING BOARD  
HEAD OF THE BOARD

**Nguyễn Trung Thành**



Công ty cổ phần Hợp Nhất

DANH SÁCH CỔ ĐÔNG THAM DỰ ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN 2025

Cổ phiếu Công ty cổ phần Hợp Nhất

Tên chứng khoán:

AAH

Mã chứng khoán:

Mệnh giá:

10.000 đồng

STT	Mã số CD	HỌ TÊN	SỐ ĐKSH	NGÀY CẤP	ĐỊA CHỈ LIÊN HỆ	CỔ PHẦN
1	2	3	4	5	6	7
1	32	BÙI MINH THU	001180035684	14/09/2021	TDP số 1, phường Cầu Diễn, quận Nam Từ Liêm, Hà Nội	5.000
2	137	BÙI VĂN CƯỜNG	001070011247	17/02/2017	Thôn Lưu phải, Xã Ngừ Hiệp, Huyện Thanh Trì, TP. Hà Nội	2.000
3	419	HOÀNG MINH CHIẾN	022097000386	16/04/2021	Thôn Năm Mẫu 2 Thượng Yên Công, Uông Bí, Quảng Ninh	4.500 1.000
4	420	HOÀNG MINH CHIẾN	022097000386	12/11/2015	Năm Mẫu, Thượng Yên Công, TP. Uông Bí, Quảng Ninh	500
5	474	HOÀNG THỊ LIÊN	031183002685	15/09/2015	Ngõ 83, Tân Lập 1, Phường Đông, TP. Uông Bí, tỉnh Quảng Ninh	2.500
6	542	HOÀNG VĂN HÂN	022066022913	25/08/2021	Tổ 1, Khu 10 Thanh Sơn, TP Uông Bí, Tỉnh Quảng Ninh	500
7	1427	LƯƠNG ANH TUÂN	022090012412	28/05/2021	Khu 2, Phường Quảng Yên, TX Quảng Yên, tỉnh Quảng Ninh	500
8	1491	LỤC VĂN ĐIỆN	024078007490	17/12/2021	Xã Bình Sơn, huyện Lục Nam, tỉnh Bắc Giang	300
9	1614	NGUYỄN BÁ TÂN	027089000135	14/11/2016	Tổ 23B, Khu 5, Bắc Sơn, Uông Bí, Quảng Ninh	772.800
10	2295	NGUYỄN THÀNH NAM	022059002258	12/04/2021	Tổ 4, Khu 2 Thanh Sơn, TP. Uông Bí, tỉnh Quảng Ninh	500
11	2316	NGUYỄN THÁI PHƯƠNG	031077004232	20/06/2017	Tổ 16, khu 5A, Quang Trung, TP. Uông Bí, Tỉnh Quảng Ninh	1.000
12	2351	NGUYỄN THỊ AN	151927349	31/07/2013	Xã Thụy Trường, Huyện Thái Thụy, Tỉnh Thái Bình	500
13	3050	NGUYỄN VIỆT PHƯƠNG	022078010037	28/06/2021	Phường Đông, TP. Uông Bí, tỉnh Quảng Ninh	500.000





DANH SÁCH CỔ ĐÔNG THAM DỰ ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN 2025

Tên chứng khoán: Cổ phiếu Công ty cổ phần Hợp Nhất

Mã chứng khoán: AAH

Mệnh giá: 10.000 đồng

STT	Mã số CD	HỌ TÊN	SỐ ĐKSH	NGÀY CẤP	ĐỊA CHỈ LIÊN HỆ	CỔ PHẦN
14	3173	NGUYỄN VĂN KHÁNH	034090009410	07/11/2018	Xã Đông Vinh, Huyện Đông Hưng, tỉnh Thái Bình	300
15	3216	NGUYỄN VĂN NAM	024081002460	25/04/2021	Phố Thạch Hưng, Thị trấn Đồi Ngò, Lục Nam, Bắc Giang	1.000
16	3683	PHAN THỊ HIỀN	121300642	13/05/2017	P. Lê Lợi, TP Bắc Giang, tỉnh Bắc Giang	5.000
17	3711	PHAN THỊ THU TRANG	022183007763	28/06/2021	Phường Đông, TP. Uông Bí, Tỉnh Quảng Ninh	5.000
18	3781	PHÙNG SINH XUÔNG	022059000776	26/08/2019	Phường Mạo Khê, TX Đông Triều, tỉnh Quảng Ninh	500
19	3860	PHẠM HỮU BẢO	022065006518	28/09/2021	Tổ 4, Bì Trung 2, Phường Đông, Uông Bí, Quảng Ninh	961.500
20	4121	PHẠM VĂN DŨNG	022080003034	19/06/2018	Thường Yên Công, TP. Uông Bí, tỉnh Quảng Ninh	200
21	4376	TRƯƠNG VĂN TUẤN	022078002565	19/11/2018	Thôn Năm Mẫu 1, Thường Yên Công, TP. Uông Bí, tỉnh Quảng Ninh	1.000
22	4950	TRỊNH VĂN TUẤN	024084004881	24/03/2022	Xã Đông Sơn, huyện Yên Thế, tỉnh Bắc Giang	300
23	5048	VI THÀNH CHÍNH	024091016209	25/06/2021	Thôn Kp 2a, Hồng Giang, Lục Ngạn, Bắc Giang	500
24	5286	VŨ THỊ THANH HẰNG	022171004887	23/04/2021	Tổ 13B, Khu 4, Quang Trung, Uông Bí, Quảng Ninh	1.500
25	5370	VŨ ĐÌNH LỘC	034050001634	19/04/2021	Tổ 5, Khu 6 Bãi Cháy, Thành phố Hạ Long, Quảng Ninh	500
26	5428	ĐINH QUANG HOÀNG	022062005708	14/08/2021	Phường Nam, TX Uông Bí, tỉnh Quảng Ninh	300
27	5463	ĐINH VIỆT BẦY	022075004888	27/04/2021	Khu 2 Yên Giang, TX Quảng Yên, tỉnh Quảng Ninh	300

3794  
NG1  
CP  
PNH  
MT.B



DANH SÁCH CỔ ĐÔNG THAM DỰ ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN 2025

Tên chứng khoán: Cổ phiếu Công ty cổ phần Hợp Nhất  
Mã chứng khoán: AAH  
Mệnh giá: 10.000 đồng

STT	Mã số CD	HỌ TÊN	SỐ ĐKSH	NGÀY CẤP	ĐỊA CHỈ LIÊN HỆ	CỔ PHẦN
28	5570	ĐÀO NGỌC THẢO	022073010479	28/06/2021	Tổ 32, Khu 5, Trung Vương, TP Uông Bí, Quảng Ninh	871.900
29	5670	ĐẶNG QUỐC CHÍNH	022073010594	09/05/2021	Thôn Năm Mẫu 2, Thượng Yên Công, TP Uông Bí, Quảng Ninh	3.537.000
30	5673	ĐẶNG QUỐC LỊCH	022070003295	22/02/2024	Thôn Năm Mẫu, Xã Thượng Yên Công, Uông Bí, Quảng Ninh	36.131.500
31	5697	ĐẶNG THỊ HẢO	142076563	09/11/2009	Ngọc Sơn, Tứ Kỳ, Hải Dương	99001
32	5736	ĐẶNG VĂN KHOA	024095006099	17/12/2021	Đông Vành I, Xã Lục Sơn, Huyện Lục Nam, tỉnh Bắc Giang	300
33	5737	ĐẶNG VĂN LONG	030081013782	02/07/2021	Thôn Ô Mễ, Xã Hưng Đạo, Huyện Tứ Kỳ, tỉnh Hải Dương	5.000
34	5758	ĐÔNG KHÁNH DƯ	024082001793	04/04/2021	Tổ 5, BÍ TRUNG I, PHƯƠNG ĐÔNG, TP UÔNG BÍ, QUẢNG NINH	968.400
		Tổng số cổ phần				48.281.800
		Tỷ lệ				40,951%





*Bac Giang, May 29, 2025*

**RULES**  
**ON THE ORGANIZATION OF THE 2025 ANNUAL GENERAL MEETING OF**  
**SHAREHOLDERS**  
**UNITED JOINT STOCK COMPANY**

**CHAPTER I**  
**GENERAL PROVISIONS**

**Article 1. Scope and subjects of application**

1. This Regulation apply to the organization of the 2025 Annual General Meeting of Shareholders (hereinafter referred to as "AGM" or "the Meeting") of United Joint Stock Company.

2. This Regulation specifically define the rights and obligations of shareholders, shareholder representatives, and participants in the AGM, as well as the conditions and procedures for conducting the AGM.

3. Shareholders, shareholder representatives, and participants in the AGM are responsible for complying with the provisions of this Regulation.

**Article 2. Objectives**

1. To ensure transparency and openness.
2. To facilitate the successful organization of the AGM in compliance with legal regulations.

**CHAPTER II**  
**CONDITIONS FOR ATTENDING THE AGM, RIGHTS AND OBLIGATIONS OF**  
**SHAREHOLDERS AND MEETING PARTICIPANTS**

**Article 3. Conditions for attending the AGM**

Individual and institutional shareholders whose names appear on the list of shareholders as of April 2, 2025, are entitled to attend the Meeting in person or authorize another person to attend on their behalf.

**Article 4. Shareholders' rights at the AGM**

1. Shareholders may attend the AGM in one of the following forms:
  - a. Directly attending the AGM.
  - b. Authorize others to attend the AGM. If a shareholder is an organization and does not have a designated representative under Clauses 2 and 4, Article 14 of the 2020 Law on Enterprises, they may authorize another person to attend the AGM. A shareholder



organization owning at least 10% of total ordinary shares may authorize up to three persons to attend the AGM. If multiple representatives are authorized, the number of shares corresponding to each representative must be clearly stated. If not specified, the shares shall be equally divided among the authorized representatives.

2. Be publicly informed by the Organizing Committee of the meeting's agenda and contents.

3. Speak, discuss, and vote on all matters within the AGM's agenda under the authority of the AGM according to the 2020 Law on Enterprises and relevant legal documents.

4. At the meeting, each shareholder or authorized representative will receive a Voting Card and Ballot upon registration with the Shareholder Eligibility Verification Committee.

5. Shareholders or authorized representatives arriving after the Chairman has declared the meeting open may still attend and vote after completing the registration procedures. In such cases, the Chairman is not required to pause the meeting, and previous voting results remain valid. The voting rights of such shareholders become effective from the time of their registration. If vote counting is already in progress, such shareholders shall not be entitled to vote in that session. The Vote Counting Committee is responsible for updating the total voting shares at the meeting to calculate the passing ratio for subsequent voting sessions.

#### **Article 5. Shareholders' obligations at the AGM**

1. Shareholders or authorized representatives attending the Meeting shall bring the following documents:

a. Identity Card/Citizen Identity Card/Passport or other personal identification documents (if the attendee is an individual). In the case of attending the meeting under authorization, the authorized person must present the Power of Attorney (with notarization/certified signature).

b. Notarized copies: Business Registration Certificate, Identity Card/Citizen Identity Card/Passport or other personal identification documents of the legal representative or authorized representative (if the shareholder is an organization);

A shareholder is only officially allowed to attend and vote at the General Meeting after completing the registration procedures and validly proving their status as a shareholder and/or authorized representative to the Shareholder Qualification Verification Committee.

2. In case a shareholder has authorized another person but does not provide a written notice of revocation of such authorization, that shareholder shall not receive a Voting Card or Ballot at the meeting if the authorized person has already received the Voting Card or Ballot.

3. The authorized person attending the meeting is not allowed to re-authorize a third party.

4. During the meeting, shareholders/representatives of shareholders must comply with the instructions and direction of the Chairperson, respect the working results of the meeting,



behave in a civil and respectful manner, and must not cause disorder.

5. Shareholders and authorized representatives attending the General Meeting must strictly comply with these Regulations; in case of violations, depending on the severity, the Chairperson shall consider and take actions in accordance with Article 146 of the current Law on Enterprises.

6. If a shareholder leaves the meeting before the voting takes place without informing the Vote Counting Committee, such shareholder shall be deemed to have agreed with all matters to be voted on at the General Meeting.

#### **Article 6. Rights and Responsibilities of the Chairperson of the General Meeting**

1. The Chairperson and members of the Presidium shall be elected by the General Meeting by a show of voting cards.

2. The Chairperson of the General Meeting shall have the following rights and responsibilities:

a. Preside over and direct the General Meeting; the Chairperson shall take necessary actions to conduct the Meeting in a lawful and orderly manner and ensure that the Meeting reflects the wishes of the majority of attending shareholders;

b. The Chairperson's decisions on procedural, political, or unforeseen issues outside the agenda of the Meeting shall be final and binding;

c. Guide the General Meeting in discussions and voting on matters within the agenda of the Meeting;

d. Present drafts and conclude matters to be voted on by the General Meeting;

e. Respond or assign a member of the Presidium to respond to matters raised by the General Meeting;

f. At any time, the Chairperson has the right to postpone the General Meeting to another time and place (in accordance with the provisions of the Law on Enterprises 2020 and the Charter of United Joint Stock Company once such Charter is approved by the General Meeting) without seeking consent from the Meeting if it is deemed that:

- The conduct of attendees is obstructing or may obstruct the orderly proceedings of the Meeting;

- Or such postponement is necessary to ensure the lawful conduct of the Meeting;

g. The Chairperson has the right to:

- Request all attendees to undergo security checks or other safety measures;

- Request competent authorities to maintain order at the Meeting, and expel any individuals who do not comply with the Chairperson's authority, intentionally disrupt the Meeting, hinder its progress, or fail to comply with security check requirements.

#### **Article 7. Secretariat of the General Meeting**

1. The Secretariat shall be nominated by the Chairperson and approved by the



General Meeting by vote to assist in the conduct of the Meeting. The Secretariat shall be responsible to the Chairperson and the General Meeting for its assigned duties.

2. The Secretariat shall carry out support tasks as assigned by the Chairperson, and shall have the following responsibilities:

a. Take accurate, truthful, and complete minutes of the proceedings of the General Meeting, draft documents, resolutions, and announcements of the Chairperson to be delivered to shareholders upon request; present the Meeting Minutes and draft Resolutions to the General Meeting.

b. Receive shareholders' requests to speak and complaints (if any).

#### **Article 8. Shareholder Eligibility Verification Committee**

1. The Shareholder Eligibility Verification Committee of the General Meeting of Shareholders (hereinafter referred to as the "Eligibility Committee") shall have the following functions and duties:

a. Verify the eligibility of shareholders and their authorized representatives to attend the meeting based on the documents they present: Identification Card/Citizen Identity Card/Passport/Certified copy of the Enterprise Registration Certificate, Invitation Letter, Power of Attorney, and accompanying documents (if any);

b. Distribute Voting Cards, Ballots, and other materials of the General Meeting to shareholders or their authorized representatives;

c. Summarize the results of the verification and report to the General Meeting on the verification of the eligibility of the attending shareholders.

2. In case an attendee does not fully meet the eligibility requirements to attend the General Meeting, the Eligibility Committee has the right to deny such person the right to attend the meeting, to refuse to issue Voting Cards, Ballots, and materials of the General Meeting.

#### **Article 9. Vote Counting Committee**

1. The Vote Counting Committee shall be approved by the General Meeting of Shareholders by vote, upon the proposal of the Chairperson.

2. The Vote Counting Committee shall perform the following duties:

a. Guide shareholders on how to use the Voting Cards and Ballots during the General Meeting.

b. Count the number of votes for each category: approval, disapproval, and abstention immediately after the General Meeting votes;

c. Record the voting results of shareholders and their representatives for each matter submitted for approval at the General Meeting;

d. Summarize and report to the Chairperson the matters voted on at the General Meeting;



- e. Summarize the vote counting results and prepare the Vote Counting Minutes for the election of members of the Board of Directors and the Supervisory Board;
- f. Report the vote counting results (Vote Counting Minutes) at the General Meeting;
- g. Hand over the vote counting minutes and all ballots to the Secretary of the General Meeting;
- h. Cooperate with the Chairperson of the General Meeting to review and resolve complaints and denunciations regarding the voting results and report to the General Meeting of Shareholders for decision;
- i. Perform other assigned duties.

### **CHAPTER III**

#### **PROCEDURES FOR CONDUCTING THE GENERAL MEETING**

##### **Article 10. Conditions for Convening the General Meeting**

1. The General Meeting of Shareholders (GMS) shall be convened when the shareholders attending the meeting represent more than 50% of the total voting shares, based on the list of shareholders established at the record date for convening the meeting. The Shareholder Eligibility Verification Committee shall announce the number of attending shareholders, the total number of voting shares they represent, and the attendance rate to confirm the validity of the meeting.

2. The meeting is expected to take place within half a day, according to the agenda prepared by the Organizing Committee and adopted at the General Meeting.

3. The General Meeting shall discuss and approve the matters listed in the agenda of the Annual General Meeting of Shareholders 2025.

##### **Article 11. Agenda and Working Contents of the Meeting**

1. The agenda and contents of the meeting must be approved by the General Meeting at the opening session. The agenda must clearly specify the schedule for each item.

2. In case of changes to the agenda that was sent along with the meeting invitation, such changes must be approved by the General Meeting of Shareholders.

##### **Article 12. Discussion and questioning at the Meeting**

1. Depending on the number of shareholders present and the allocated meeting time, the Chairperson may choose an appropriate method for conducting the meeting. Shareholders may express opinions or raise questions by raising their Voting Cards and with the consent of the Chairperson. Only one shareholder may speak at a time. If multiple shareholders wish to speak simultaneously, the Chairperson shall invite them to speak in turn.

2. Shareholders shall speak briefly and focus on relevant and essential matters in line with the approved agenda. Comments must not violate the law, relate to personal issues, or



exceed the Company's authority. The Chairperson may remind or request shareholders to stay on topic to save time and ensure the quality of the discussion;

3. The General Meeting agrees that each shareholder's speaking time shall not exceed 5 minutes. If this limit is exceeded, the Chairperson may request the shareholder to submit questions or proposals in writing. The Secretariat shall record such input, and the Board of Directors shall respond in writing within five (05) working days from the date of receiving the proposal.

### **Article 13. Voting Rules and Approval of Resolutions**

#### **1. Voting principles:**

- a. Vote directly at the General Meeting by holding up the Voting Card;
- b. Voting through the appointment of an authorized person to attend the meeting, then the authorized person attends the General Meeting and votes as a direct shareholder attending the meeting.

2. Resolutions shall be passed if approved by shareholders representing at least 50% of the total voting shares present in person or by proxy at the General Meeting, except for cases specified in Clause 3 of this Article.

3. For matters specified in Clause 1, Article 148 of the 2020 Law on Enterprises, resolutions must be approved by at least 65% of the voting shares of shareholders present in person or by proxy at the General Meeting.

#### **4. Voting methods:**

a. Shareholders (or their authorized representatives) shall vote on each agenda item by raising their Voting Cards. The result shall be determined by counting the number of affirmative, dissenting, and abstaining votes.

b. For each issue put to vote, the Chairperson shall ask shareholders in the following order: Approve, Disapprove. If a shareholder does not raise their Voting Card, it shall be deemed as in favor. Each shareholder may only raise their Voting Card once per voting item.

### **Article 14. Meeting Minutes and Resolutions**

1. Meeting Minutes: All proceedings of the General Meeting must be recorded by the Secretariat in the minutes. The minutes shall be read and approved before the meeting is adjourned.

2. Based on the Meeting Minutes and the vote counting results, the Secretary shall compile the data into a draft resolution of the General Meeting. The draft resolution shall be read and approved before the meeting is adjourned.

3. The Meeting Minutes, the appendix of the registered shareholder list, the full text of the approved resolutions, and related materials attached to the meeting invitation shall be archived at the Company's head office as prescribed by law.



## CHAPTER IV

### MISCELLANEOUS PROVISIONS

#### **Article 15. Order of the General Meeting**

1. Shareholders or authorized representatives attending the General Meeting of Shareholders must sit in the correct position or area as guided by the Organizing Committee of the Meeting. They must comply with the seating arrangements set by the Organizing Committee.

2. Shareholders who wish to copy documents or record the meeting must register with the Chairperson and shall be fully responsible in the event of any discrepancies or misinformation compared to the content of the Meeting.

3. Maintain order during the Meeting, and do not use mobile phones during the session. All mobile phones brought into the Meeting must be turned off or set to silent/vibration mode.

4. Comply with the Regulations on Organizing the General Meeting and follow the direction of the Chairperson.

#### **Article 16. In case the General Meeting is unsuccessful**

1. In case the Annual General Meeting of Shareholders of United Joint Stock Company cannot be convened due to failure to meet the conditions specified in Article 10 of this Regulation, the second meeting must be convened within 30 days from the intended opening date of the first meeting. The second meeting shall be conducted when shareholders and authorized representatives attending the meeting represent at least 33% of the total voting shares.

2. In case the second meeting still fails to meet the conditions specified in Clause 1 of this Article, a third meeting shall be convened within 20 days from the intended opening date of the second meeting. In this case, the General Meeting shall be conducted regardless of the number of shareholders or authorized representatives attending and shall be deemed valid.

## CHAPTER V

### IMPLEMENTING PROVISIONS

#### **Article 17. Enforcement effect**

1. This Regulation consists of 5 Chapters and 17 Articles, adopted and applied by the Presidium of Hop Nhat Joint Stock Company, and takes effect at the 2025 Annual General Meeting of Shareholders of United Joint Stock Company.

2. The Chairperson of the Meeting is responsible for conducting the Meeting in accordance with this Regulation.

3. C Shareholders and participants attending the Meeting are responsible for

complying with the provisions of this Regulation.

**Recipients:**

- Shareholders of the Company;
- Filed at the Company Office

**ON BEHALF OF THE BOARD OF  
DIRECTORS**

**Chairman of the Board of Directors**



**Dang Quoc Lich**

CMC



*Bac Giang, May 29, 2025*

**ELECTION RULES**  
**THE MEMBERS OF THE SUPERVISORY BOARD TERM 2022 – 2027**  
**HOP NHAT JOINT STOCK COMPANY**

**Article 1. Objectives:**

1. To ensure compliance with applicable laws and the Company's Charter;
2. To ensure the principles of transparency, democracy, openness, and the protection of the legitimate rights and interests of all shareholders and candidate.

**Article 2. Eligible voters**

Shareholders holding voting shares or authorized representatives of shareholders holding voting shares as recorded in the list of shareholders of Hop Nhat Joint Stock Company as of April 2, 2025.

**Article 3. Criteria and conditions for Supervisory Board members**

Candidates for the Supervisory Board must satisfy the following criteria and conditions:

1. Must not fall under the cases specified in Clause 2, Article 17 of the Law on Enterprises;
2. Must have been trained in one of the following disciplines: economics, finance, accounting, auditing, law, business administration, or other majors relevant to the company's business activities;
3. Must not be a family member of any member of the Board of Directors, the Director or General Director, or other managers;
4. Must not be a manager of the company; it is not required to be a shareholder or employee of the company;
5. Must not be a family member of any manager of the company or the parent company; must not be a representative of capital contributed by an enterprise or by the State at the parent company or at the company.

**Article 4. Number of Supervisory Board members to be elected:**

The number of Supervisory Board members to be elected at this General Meeting of Shareholders of Hop Nhat Joint Stock Company is 01 member.

**Article 5. Right to nominate and stand as a candidate for the Supervisory Board**

A shareholder or group of shareholders holding at least 10% of the total ordinary shares with voting rights shall have the right to nominate no more than one (01) candidate.

**Article 6. Nomination and candidacy dossier for Supervisory Board member**

1. Application for candidacy (in case of self-nomination by a shareholder) or Nomination letter (for candidates nominated by a shareholder/group of shareholders eligible to nominate) (must follow the prescribed form and bear the company's seal);



2. Curriculum vitae completed by the candidate (in accordance with the company's standard form);
3. Certified copy of national identification card/citizen ID;
4. Certified copies of academic and professional qualifications.

Note: The nominee or the shareholder nominating a candidate for the position of Supervisor shall be solely responsible before the law and the General Meeting of Shareholders for the accuracy and truthfulness of all documents submitted in support of the nomination or candidacy. Any elected candidate must commit to completing and submitting the full set of required documents as prescribed above.

#### **Article 7. Ballots and Voting Instructions**

1. List of candidates for the Supervisory Board: Candidates shall be listed in alphabetical order by given name, with full name shown on the ballot.

2. Ballots and how to vote:

- Ballots shall be uniformly printed and indicate the total number of voting rights based on shareholder identification codes;

- Shareholders or authorized representatives shall receive ballots for electing Supervisory Board members based on their shareholder codes (for both owned and/or authorized shares);

- In case of an error in filling out the ballot, shareholders may request the Vote Counting Committee to issue a replacement ballot;

- Shareholders or authorized representatives must fill in, by themselves, the number of voting rights allocated to each candidate in the blank space next to the name of such candidate on the ballot.

3. Invalid ballots include the following cases:

- Ballots not in the format prescribed by the Company or not bearing the Company's seal;
- Ballots that have been erased, corrected, or contain additional names not included in the list of candidates approved by the General Meeting of Shareholders prior to voting;

- Ballots in which the total number of votes allocated to candidates exceeds the number of voting rights the shareholder holds (including directly owned and/or authorized shares).

#### **Article 8. Principles and Method of Electing Supervisory Board Members:**

1. Voting for Supervisory Board members shall be conducted using the cumulative voting method.

2. Each shareholder shall have a total number of votes equal to the number of shares they own or represent, multiplied by the number of members to be elected to the Supervisory Board (01 person).

3. Shareholders or their representatives must check the number of shares and total votes indicated on the ballot upon receipt. Any discrepancies must be reported immediately at the time of receipt.

4. On each ballot, shareholders may select a maximum of one (01) candidate for the Supervisory Board.



5. Shareholders shall cast their votes by entering the number of votes they wish to allocate to the chosen candidate. The total number of votes on the ballot must not exceed the number of shares owned or authorized multiplied by 01.

6. Voting method: Shareholders may:

- Allocate all of their votes to one candidate; or
- Distribute their votes among different candidates in such a way that the total number of votes does not exceed their voting rights.

7. The following ballots shall be deemed invalid:

- Ballots not issued by Hop Nhat Joint Stock Company;
- Ballots not bearing the seal of Hop Nhat Joint Stock Company;
- Ballots in which the total number of votes exceeds the number of votes the shareholder is entitled to cast under this Regulation;
- Phiếu ghi thêm tên người ngoài vào danh sách ứng cử viên đã được ĐHĐCĐ thông qua;

8. In case of voting error, shareholders may contact the Organizing Committee to request a new ballot and must return the old one. Ballot replacement due to voting error shall only be accepted prior to the announcement of the vote counting results by the Vote Counting Committee.

#### **Article 9. Principles for Selecting Elected Candidates to the Supervisory Board:**

1. The election of Supervisory Board members shall be determined based on the percentage of votes received out of the total voting shares, ranked in descending order, starting from the candidate with the highest number of votes until the number of members to be elected, as specified in this Regulation, is fulfilled. In the event that two or more candidates receive an equal number of votes for the final available position, the General Meeting of Shareholders shall conduct a re-vote among those candidates.

2. The elected Supervisory Board member shall be the single candidate receiving the highest number of votes.

3. Any arising issues shall be submitted to the General Meeting of Shareholders for decision.

#### **Article 10. Rights and Duties of the Vote Counting Committee:**

1. The Vote Counting Committee shall consist of members nominated by the Chairperson and approved by the General Meeting of Shareholders. Members of the Vote Counting Committee must not be listed as candidates or nominees for the Supervisory Board.

2. The Vote Counting Committee shall have the following responsibilities:

- Announce the voting and election procedures, as well as the rules for counting votes;
- Present the ballot, guide shareholders in how to use it, and conduct the distribution and collection of ballots;
- Announce the list of candidates for additional election to the Supervisory Board;
- Count the votes and compile the results. The committee must prepare a Vote Counting Minutes and shall be responsible to the Chairperson and the General Meeting of Shareholders for the accuracy of the vote counting;

- Report the vote counting results to the Chairperson and the General Meeting of Shareholders;
- Perform other assigned tasks.

#### **Article 11. Principles for Voting and Vote Counting**

1. The Vote Counting Committee shall inspect the ballot box in the presence of the shareholders;
2. Voting shall begin once the distribution of ballots has been completed and shall end once the last shareholder has cast their vote into the ballot box;
3. Vote counting shall be conducted immediately after the voting ends;
4. The vote counting result shall be documented in writing and announced by the Head of the Vote Counting Committee at the General Meeting of Shareholders.

#### **Article 12. Other Provisions**

Any complaints related to the election or vote counting process shall be resolved by the Chairperson during the General Meeting of Shareholders. Complaints raised outside the meeting shall not be considered or resolved.

This Regulation shall be publicly read at the General Meeting of Shareholders and shall take effect immediately upon its approval by the General Meeting of Shareholders.

The above constitutes the entire Regulation on the election of additional Supervisory Board members for the 2022–2026 term, as presented at the 2025 Annual General Meeting of Shareholders of Hop Nhat Joint Stock Company.

Respectfully!

**OB. THE BOARD OF DIRECTORS**  
**Chairman of the Board of Directors**



**DANG QUOC LICH**



No.: 404/2025/BC.HDQT.AAH

*Bac Giang, April 04, 2025*

**REPORT OF THE BOARD OF DIRECTORS**  
**On the Management and Performance of the Board of Directors, Each**  
**Board Member in 2024 and Plan Orientation for 2025**

**To: General Meeting of Shareholders**

On behalf of the Board of Directors (BOD) of Hop Nhat Joint Stock Company, I would like to report to the 2025 Annual General Meeting of Shareholders (AGM) on the implementation of the BOD's tasks in 2024.

**I. ACTIVITIES OF THE BOD IN 2024**

**1. Structure of BOD**

The Company's BOD for the 2022-2027 term, consists of 05 members, including:

No.	Name	Position
1	Mr. Dang Quoc Lich	Chairman of the Board
2	Mr. Dao Ngoc Thao	Board Member
3	Mr. Pham Huu Bao	Board Member
4	Mr. Vi Thanh Chinh	Independent Board Member
5	Mr. Dong Khanh Du	Board Member

usly performed its roles and tasks and determined the leadership direction to propose positive measures and solutions in planning the Company's development strategy.

**2. Summary of BOD' activities**

**2.1. Regarding the direction of the BOD**

- - In 2024, the Board of Directors held 09 meetings and issued 13 Resolutions. All meetings were attended and witnessed by the company's Board of Supervisors (BOS). All meetings were discussed and debated democratically and frankly, with minutes and resolutions in accordance with the meeting content.

- Resolutions/decisions are based on the high consensus and agreement of

all members of the BOD on the basis of the interests of Shareholders and the sustainable development of the Company.

- BOD Resolutions include:

No.	Resolution/Decision Number	Date	Content	Passing rate
1.	04/QD-HN	02/01/2024	Dismissal of Chief Accountant for Ms. Nguyen Thi Duan	100%
2.	05/QD-HN	02/01/2024	Appointment of Chief Accountant for Mr. Doan Van Cuong	100%
3.	803/2024/NQ-HDQT	08/03/2024	Regarding the last registration date to make a list of shareholders entitled to attend the 2024 Annual General Meeting of Shareholders	100%
4.	2603/2024/NQ-HDQT	26/03/2024	Approval of Transactions between the Company and related persons of insiders	100%
5.	2604/2024/NQ-HDQT	26/03/2024	Approval for investment of up to 49% of equity capital of Thien Lam Dat Joint Stock Company	100%
6.	0704/2024/NQ-HDQT	07/04/2024	Agree on time and location of the General Meeting of Shareholders	100%
7.	084/2024/NQ-HDQT	08/05/2024	Approval of transactions with related parties on Mechanical Construction Contract	100%
8.	16.05(01)/QD -AAH	16/05/2024	Approval of the plan for renovation, repair and upgrading of fixed assets in 2024.	100%
9.	2106/2024/NQ-HDQT	21/06/2024	On selecting an audit firm	100%
10.	1608/2024/QD-	16/08/2024	Change of company chief	100%



	AAH		accountant	
11.	1609/2024/QĐ-AAH	16/08/2024	Signing of Labor Contract and Appointment of Chief Accountant to Mr. Nguyen Quang Trung	100%
12.	171/2024/QĐ-AAH	17/10/2024	Appointed Mr. Dang Van Long as Deputy General Director of the company	100%
13.	172/2024/QĐ-AAH	17/10/2024	Appointed Mr. Tran Xuan Giang as Deputy General Director of the company	100%

## **2.2. Regarding business plan**

According to the 2024 Business Plan approved by the General Meeting of Shareholders, the BOD always monitors the company's operations, promptly supervises and directs the Board of Directors to strive to achieve the 2024 plan targets.

### **2.2. Regarding the implementation of the Resolution of the 2024 Annual General Meeting of Shareholders**

The BOD always complies with, implements and carries out the resolutions passed by the General Meeting of Shareholders. The BOD has prepared reports and submissions within its authority to the General Meeting of Shareholders for approval, adoption and decision.

## **2.3. Regarding business management**

- The activities of the BOD in 2024 must comply with the provisions of the Company Charter, the Regulations on the Organization and Operation of the BOD, other provisions of law in the management and operation of the unit and under the supervision of the Company's Supervisory Board. All matters under the authority of the BOD are reported by the General Director to the BOD for consideration and decision under the supervision of the Supervisory Board. All members of the BOD and the Supervisory Board are promptly informed about the Company's operations.

- The Company has fully disclosed the Quarterly Financial Reports, Semi-Annual Review Reports for 2024, Audited Financial Reports for 2024, Management Reports, Annual Reports, other periodic and extraordinary information disclosures on business activities, finance and corporate governance to shareholders and the public in accordance with the provisions of law. Information disclosure always complies with the provisions of law, ensuring transparency, objectivity, and honestly reflecting the company's operations.

- The BOD and the Board of Management organized the 2024 AGM in accordance with regulations, on that basis, summarized the production and business activities in 2023 and set out directions and plans for the company's operations in 2024.

#### 2.4. Regarding insider stock transactions in 2024:

No.	The person who makes the transaction	Insider Relations	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (buy, sell, convert, reward...)
			<i>Number of shares</i>	<i>Proportion</i>	<i>Number of shares</i>	<i>Proportion</i>	
1.	Mr. Dong Khanh Du	Insider	4.468.400	3,79	968.400	0,82	Decrease: Buy, sell
2.	Mr. Pham Huu Bao	Insider	3.961.500	3,36	961.500	0,82	Decrease: Buy, sell
3.	Mr. Dao Ngoc Thao	Insider	3.371.900	1,86	871.900	0,74	Decrease: Buy, sell
4.	Mr. Dang Quoc Lich	Insider	35.131.500	29,8	36.131.500	30,65	Increase: Buy, sell

#### 2.5. Transactions between a company and a company in which a member of the Board of Directors is a founding member or a business manager within the last 3 years prior to the transaction:

No	Name of organization, individual	Their position/relationship to the company	Time of transaction	Content, quantity, total transaction value	Note
1.	Thien Lam Dat Joint Stock Company	Same Chairman of the Board of Directors	2024	Content: Purchase of goods and services, investment - Goods: 4.389.203.250 VND - Buy service: 1.085.711.000 VND	



				<ul style="list-style-type: none"> <li>- Space for rent: 60.00.000 VND</li> <li>- Capital investment: 75.5 billion VND</li> <li>- Provide services: 39.428.838.861 VND</li> </ul>	
2.	Hop Nhat Processing and Screening Joint Stock Company	Participate in management and operation	2024	Content: Purchase of goods and services <ul style="list-style-type: none"> <li>- Sale of coal: 19,707,360 VND</li> </ul>	
3.	Union of Science and Technology of Natural Resources, Minerals, Environment and Energy	Participate in management and operation	2024	<ul style="list-style-type: none"> <li>- Content: Purchase of goods and services</li> <li>- Value: 443.600.000 VND</li> </ul>	

## 2.6. Regarding Human Resources:

The BOD of the company in 2024 will maintain the same structure, including 01 Chairman of the BOD, 03 executive members of the Board of Directors (01 General Director and 02 Deputy General Directors) and 01 non-executive member of the BOD; Supervise and inspect the human resource management of the BOD; develop a labor recruitment plan suitable to the company's needs; Supervise the implementation of policies for employees in a satisfactory manner on the basis of legal regulations.

## 3. General assessment

- The BOD has closely, promptly and regularly coordinated with the Board of Management and the Supervisory Board in directing the implementation of the Resolutions of the General Meeting of Shareholders and the BOD for the company.

- All decisions of the BOD are discussed and reported fully, promptly and in accordance with regulations to the Board of Supervisors and the Board of Management.

- The Board of Management' proposals to the BOD are all studied, discussed and given timely direction.

- The Company fully and promptly complies with the Resolutions of the General Meeting of Shareholders, the Board of Directors and State regulations.

**4. Remuneration, operating expenses and other benefits of the BOD and each member of the BOD.**

Operating expenses and other benefits of the BOD and each member of the BOD:

Implemented in accordance with the company's regulations and rules, the specific remuneration levels are as follows:

No.	Position	Salary/month/person (VND)
1	Chairman of the Board of Directors	5.000.000
2	Board Member	3.000.000

**5. Activities of independent members of the BOD and results of independent members' assessment of the activities of the BOD:**

- Activities of independent members of the BOD: Hop Nhat Joint Stock Company has 01 independent member of the BOD, Mr. Vi Thanh Chinh. In 2024, the activities of the independent members of the BOD will be carried out in accordance with the provisions of the Company Charter and relevant legal documents.

- Assessment of the independent Board member on the Board's activities: In 2024, the Company's BOD held all Board meetings in accordance with current laws, and issued Minutes and Resolutions as a basis for the BOD to carry out production and business activities.

**6. Results of supervision of the General Director and the BOD**

- - In 2024, the BOD supervised the Board of Management in implementing the Resolutions and decisions of the General Meeting of Shareholders and the BOD.

- The General Director has successfully completed all the tasks of running the Company and always performed well all the assignments of the BOD. The members of the Board of Management all have professional qualifications, capacity, qualities and experience in managing and operating the Company.

- The Board of Management has implemented production and business activities in accordance with the resolutions of the General Meeting of Shareholders,



Resolutions/Decisions of the BOD and always complied with the Company's charter as well as legal regulations.

- The Board of Management is fully aware of the difficulties and challenges of the Company in 2024 and the following years, so it has been proactive and flexible in operating, utilising and combining all resources to bring the highest possible efficiency to the Company's production and business activities.

## **II. OPERATION PLAN IN 2025**

### **1. Objective**

Objective of 2025: Focus on investment to increase output, expand market to increase revenue; Save costs to increase profits, ensure sustainable growth.

### **2. Operational plan for 2025 and vision to 2030**

#### **2.1 Plan for 2025**

- Regularly check and monitor the implementation of signed contracts and use capital effectively, ensuring the completion of the 2025 plan tasks.

- Monitor and grasp the business operation process to make timely, unified decisions and instructions in accordance with the actual production and business situation.

- Innovate the growth model, ensure rapid and sustainable development, effectively combine breadth and depth development, focus on depth development, mobilize and effectively use available resources, continuously improve productivity, quality, efficiency and competitiveness.

- Continue working with relevant authorities to implement the investment plan to adjust the expansion of the mine boundary to the end of the coal layer, increasing the mining capacity to 500,000 tons/year. Invest in the construction of a shaft down to level 0 and auxiliary items to ensure mining output in 2025 and the following years; Invest in cutting and expanding the old tunnel to increase mining capacity, including: a coal conveyor system, underground mining machines... with a total estimated budget of about 250 billion VND.

- Actively seek markets, maximize resources to focus on investing in business development to bring high profits and create a strong brand for the company, create many jobs for society, and increase income for workers.

- Continue to recruit high-quality personnel with appropriate professional qualifications to effectively implement the company's Development Plan.

- Build a long-term strategy in manufacturing quality products to meet customer requirements.

#### **2.2 Orientation to 2030:** In addition to focusing on investing in expanding

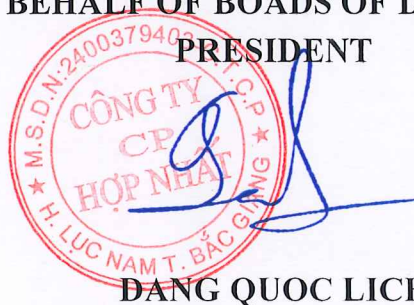
mine boundaries and increasing mining capacity in 2025, the BOD also orients development to 2030 in related fields to fully exploit the Company's advantages, specifically Cooperating with Sowarreen Green in the following 3 areas:

- i. **Reducing CO2 emissions from mining activities to produce biogas, hydrogen LNG, methane based on Blockchain technology and using German production technology**
- ii. **Building a biogas factory and a methane plasmalysis factory based on utilizing organic waste in livestock farming to produce methane and CO2 in the form of liquefied gas/dry gas.**
- iii. **Search and survey for valuable resources such as rare earth in the northern provinces of Vietnam to create geological and mineral maps to supply to mining partners.**

- After the AGM approves the report contents, the BOD will develop a specific roadmap and program in the spirit of innovation along with drastic and thorough guidance measures to bring Hop Nhat Joint Stock Company to increasingly sustainable development.

Respectfully report to the General Meeting of Shareholders.

**ON BEHALF OF BOARDS OF DIRECTORS  
PRESIDENT**



**DANG QUOC LICH**

C.T.C.P  
ING



No: 404 /2025/BC.HDQT.AAH

*Bac Giang, April 04, 2025*

**THE EVALUATED REPORT OF INDEPENDENT BOARD  
MEMBER ON THE ACTIVITIES OF THE BOARD OF**

**DIRECTORS IN 2024**

**Dear: General meeting of shareholders**

Assessing the performance of the company's Board of Directors in 2024, the independent members of the Board of Directors have the following general comments:

- The Board of Directors has worked responsibly and transparently in management, complying with the regulations for public companies. The Board of Directors meeting was convened appropriately and implemented in accordance with the automatic regulations in the Charter and Internal Regulations on corporate governance. The meeting content was discussed, fully and carefully evaluated by the Board members to provide directions and solutions that bring the highest benefits to the company.
- Issues related to business strategy, market expansion, technology investment and management system development are regularly reviewed and evaluated by the Board of Directors in regular meetings.
- All decisions of the Board of Directors at meetings are approved by the Board of Directors based on the majority principle, and the meeting minutes are fully prepared and signed by the Board members attending the meeting.

**1. The organizational structure**

In 2024, the Board of Directors will have a total of 05 members, including 1 independent member.

All members of the Board of Directors fully and actively participate in planning, compliance control, strategic review activities, ensuring good corporate management practices.

**2. The mechanism for operating:**

- In 2024, the Board of Directors held .... meetings. The meetings of the Board of



Directors were convened and held with a specific schedule, fully prepared documents, in compliance with the provisions of the Company Charter and the provisions of law. The content of the meetings was discussed, commented on, and evaluated fully and carefully by the members of the Board of Directors.

- Issues related to strategy, business plan, finance, corporate culture, and building a management system in the Company are all discussed and closely controlled between the Board of Directors and the Executive Board.
- Changes in investment plans and new strategies are all independently researched, scientifically based and debated between the Board of Directors and the Executive Board.

### **3. The results of management and supervision work :**

- Overall, the Board of Directors has performed its role well in implementing the plans, policies and strategic directions set forth by the General Meeting of Shareholders.
- The Board of Directors has complied with corporate governance regulations, convened regular and extraordinary meetings to promptly direct and issue decisions appropriate to the actual situation.
- The Board of Directors has properly performed its role and responsibility in directing, supporting, and supervising the Executive Board in implementing the contents approved by the General Meeting of Shareholders and the Board of Directors, ensuring compliance with legal regulations, while harmonizing the interests of the Company and shareholders.
- Board members holding positions in the Executive Board regularly attend regular and extraordinary meetings of the BOD. Important decisions of the BOD are analyzed, criticized and consulted by Board members/Chairman of the Board of Directors to ensure the interests of the Company.
- Board members proactively identify their roles and responsibilities to support the Board of Directors and share experiences, interact, and exchange with the Board of Directors on corporate management.

### **4. Conclusion:**

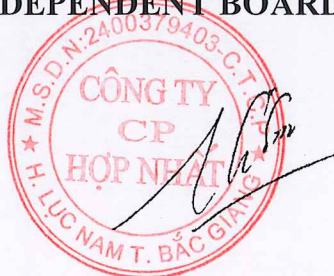
- The Board of Directors has fully performed its functions and duties, provided appropriate orientation and timely direction to ensure effective use of resources to achieve the targets assigned by the General Meeting of Shareholders, on the basis of compliance with the provisions of law and the Company's Charter.
- In addition to performing the management and supervision functions of the Executive Board, the Board of Directors has closely coordinated with the Executive Board to find solutions to overcome difficulties in production and business, and to speed up the progress of putting the new factory into trial operation on schedule.



- In general, in 2024, although greatly affected by the difficult economic situation, with a high sense of responsibility, solidarity, and cooperation in performing tasks honestly and carefully, the Board of Directors has implemented drastic solutions in supervising and directing the Executive Board to implement the resolutions of the General Meeting of Shareholders, the Board of Directors' resolutions and ensuring the interests of the company and shareholders.

Presenting our report to the General Meeting of Shareholders, we respectfully wish the Meeting success!

**INDEPENDENT BOARD MEMBER**



**VI THANH CHINH**



No.: 508/2025/BC.BKS.AAH

*Bac Giang, April 05 2025*

**REPORT OF THE SUPERVISORY BOARD**  
**On the Company's Business Results, the Performance of the Board of Directors**  
**and the General Director**

**To: General Meeting of Shareholders**

Performing the functions and tasks of the Board of Supervisors (BOS) according to the provisions of the Enterprise Law and the Company Charter, the BOS of Hop Nhat Joint Stock Company (AAH) would like to report to the 2025 Annual General Meeting of Shareholders on the company's business results, the performance of the Board of Directors, Director or General Director as follows:

**1. Report on the company's business results**

- The Supervisory Board agrees with the 2024 Business Performance Report of the Company's Executive Board submitted to the General Meeting of Shareholders. The Supervisory Board agrees with the Projected targets for the 2025 business and production plan as well as the basis for planning stated in the Report of the Company's Executive Board.

- The Board of Supervisors agrees with the figures on the company's business results reflected in the Company's audited 2024 financial statements. The financial statements fully reflect the company's production, business and financial situation, presented according to the prescribed reporting forms.

The report has honestly and reasonably reflected in all material aspects the financial situation as of December 31, 2024. The Company's 2024 financial report has been audited in accordance with the provisions of the Charter and the Resolution of the 2024 General Meeting of Shareholders, conducted by BDO Vietnam Auditing Company Limited.

**2. Assessment report on transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) operating within the past three (03) years.**

In 2024, the company made transactions with companies in which members of



the Board of Directors, General Director, and other executives of the company were business managers in the last 3 years prior to the transaction. The company has carried out procedures for these transactions in accordance with regulations and information disclosure regulations. All of the above transactions of the company are fully explained in the company's Financial Statements.

**3. Board of Directors:**

- During the process of monitoring the management and operation activities of the Board of Directors in 2024, the Supervisory Board did not see anything unusual in the activities of the company's Board of Directors;

- The Board of Directors' report fully and honestly reflects the company's operations and management, the documents and resolutions of the Board of Directors in accordance with the Enterprise Law and the Company's Charter. After reviewing the resolutions of the General Meeting of Shareholders and the minutes of the Board of Directors' resolutions, the Supervisory Board agrees with the Board of Directors' report on management and administration in 2024 submitted to the General Meeting of Shareholders.

**4. General Director, Executive Board**

- During the process of monitoring the operations of the General Director and the Board of Directors in 2024, the Supervisory Board did not find anything unusual in the operations of the General Director and the Executive Board;

- In 2024, the General Director and the Executive Board actively and proactively implemented the production and business plan according to the Resolution of the Board of Directors and the Resolution of the General Meeting of Shareholders;

- The company's Board of Management has fully fulfilled its tax obligations to the State, social insurance, implemented good policies with labor, and always cared for the lives of employees.

**5. Evaluation of the coordination between the Supervisory Board and the Board of Directors, the General Director, the Executive Board and shareholders:**

In 2024, the Supervisory Board attended all meetings of the Board of Directors and a number of meetings of the Board of Management and the Executive Board, and gave opinions on the policies and decisions of the Board of Directors and the Executive Board to ensure that the policies and decisions are issued in accordance with the provisions of law and ensure the interests of the company.

The Supervisory Board also received documents during the direction and operation of the Board of Directors and the Board Management, and provided feedback and discussions to ensure that the operation process was carried out in

accordance with the Resolution of the General Meeting of Shareholders.

In 2024, the Supervisory Board also received attention and support from the Board of Directors and the Board of Management of the company regarding facilities and working conditions for inspection and control work.

The Board of Directors, Executive Board and Supervisory Board always exchange information and issues related to the company's general operations.

During the year, the Board of Supervisors did not receive any comments or suggestions from shareholders.

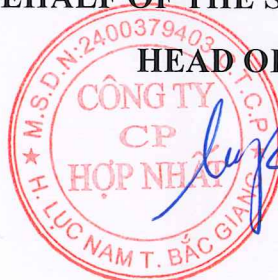
#### **6. Conclusion:**

Through supervision, the Supervisory Board assessed that the management and operation activities of the Board of Directors and the Executive Board of the company in 2024 complied with the law and the Charter of organization and operation of the company.

Above is the Report of the Board of Supervisors on the company's business results, the performance of the Board of Directors, Director or General Director respectfully submitted to the General Meeting of Shareholders.

**ON BEHALF OF THE SUPERVISORY BOARD**

**HEAD OF BOARD**



**LE THI BICH YEN**





*Bac Giang, April 05, 2025*

## **REPORT**

### **Self-assessment report on the performance of the Supervisory Board and Supervisors in 2024 and the activity plan of the Supervisory Board for 2025**

**Respectfully submitted to: The General Meeting of Shareholders of the Company**

In accordance with the functions and duties of the Supervisory Board (SB) as prescribed by the Law on Enterprises and the Company's Charter, the Supervisory Board of Hop Nhat Joint Stock Company (AAH) respectfully submits to the General Meeting of Shareholders the Self-Assessment Report on the Performance of the Supervisory Board and Supervisors in 2024, together with the Supervisory Board's Activity Plan for 2025, as follows:

#### **I. ACTIVITIES OF THE SUPERVISORY BOARD IN 2024**

##### **1. Structure of the Supervisory Board**

Currently, the Supervisory Board consists of 03 members, including 01 Head of the Supervisory Board and 02 Supervisory Board members.

No	Full Name	Position
1	Mrs. Le Thi Bich Yen	Head of the Supervisory Board
2	Mrs. Vu Thi Thanh Hang	Supervisory Board members
3	Mrs. Nguyen Thi An	Supervisory Board members

##### **2. Activities of the Supervisory Board**

In 2024, the Supervisory Board carried out its duties and activities in accordance with the Company's Charter and in compliance with relevant legal regulations. Specifically, the following tasks were implemented:

- Organized meetings of the Supervisory Board to agree on the activity plan for 2024;
- Appraised the management and business operations of the Board of Directors (BOD) and Executive Board; monitored the implementation of the 2024 Annual General Meeting of Shareholders' (AGM) Resolution and the Resolutions of the BOD;

- Supervised the activities of the BOD and Executive Board to ensure compliance with the laws and the Company's Charter in the management and administration process;
- Conducted working sessions to examine the reasonableness, legality, truthfulness, and prudence in the management and operation of business activities; assessed the consistency, coherence, and appropriateness of the accounting, statistics, and financial reporting systems;
- Participated in meetings of the BOD and several meetings of the Company's leadership regarding the 2024 business plan and reports on the implementation of the plan;
- Reviewed the completeness, legality, and accuracy of the Company's quarterly/semi-annual/annual financial statements and the evaluation reports on the management performance of the BOD and General Director, which were presented at the AGM;
- Monitored the compliance with the Company's internal expenditure regime;
- Monitored the compliance with laws and the Company's regulations on the purchase and sale of goods and products;
- Coordinated with BDO Vietnam Auditing Co., Ltd. to review and audit the Company's financial statements for the first six months and the full year of 2024;
- Performed other tasks as prescribed by the Company's Charter.

### 3. Meetings of the Supervisory Board

The Supervisory Board held 02 meetings.

No	Member of the Supervisory Board / Audit Committee	Number of meetings attended	Meeting attendance rate	Voting rate	Reason for not attending the meeting
1.	Mrs. Le Thi Bich Yen	2/2	100%	100%	
2.	Mrs. Vu Thi Thanh Hang	2/2	100%	100%	
3.	Mrs. Le Thi Xuyen	1/2	50%	50%	Relieved from duty on April 29, 2024
4.	Mrs. Nguyen Thi An	1/2	50%	50%	Appointed on



					April 29, 2024
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#### **4. Remuneration, Operating Expenses, and Other Benefits of the Supervisory Board and Its Members.**

Operating expenses and other benefits of the Supervisory Board and its members were implemented in accordance with the Company's regulations and internal policies. The specific remuneration is as follows:

<b>No</b>	<b>Position</b>	<b>Monthly Remuneration per Person (VND)</b>
1	Head of the Supervisory Board	3,000,000
2	Supervisory Board members	1,000,000

## **II. WORK PLAN OF THE SUPERVISORY BOARD FOR 2025**

1. Stabilize the organizational structure and assign appropriate tasks to the members of the Supervisory Board for 2025;
2. Maintain regular and periodic supervision activities in accordance with legal regulations. Closely coordinate with the Board of Directors and the Executive Board in performing assigned duties, focusing primarily on prevention and risk mitigation, ensuring that all company activities comply with applicable laws;
3. Review and supervise the quarterly, semi-annual, and annual financial statements; monitor the implementation of Resolutions and Decisions of the Board of Directors and the Executive Board according to the annual work plan, ensuring full compliance with legal provisions.

## **III. RECOMMENDATIONS OF THE SUPERVISORY BOARD**

In order to achieve the targets for 2025 approved by the Annual General Meeting of Shareholders, and to minimize errors and risks in the management and operation of the Company's business activities, the Supervisory Board hereby makes the following specific recommendations and proposals:

1. The Board of Directors and the Executive Board should continuously enhance corporate governance and management efficiency, creating favorable conditions to maximize the capabilities of the management team. This will help the Company maintain stable development, fulfill and exceed the business and financial targets assigned by the General Meeting of Shareholders, and ensure the lawful interests of the Company and its shareholders.
2. Priority should be given to mobilizing and focusing both internal and external resources to implement and complete investment projects effectively and efficiently, aligned with the Company's development goals.

3. Appropriate measures should be developed to optimize the use of capital in accordance with the Company's production and business activities at each specific point in time.

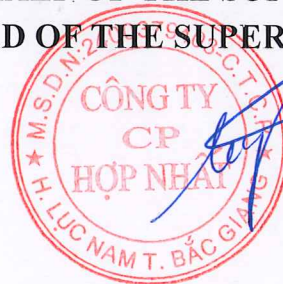
4. The Company should continue to improve its existing internal processes and regulations to ensure compliance with the Law on Enterprises, the Company's Charter, relevant legal provisions, and practical business conditions, in order to operate efficiently and lawfully.

5. Strengthen training and development of human resources, and formulate personnel policies appropriate to current conditions and the Company's development strategy.

6. Ensure the effective implementation and maintenance of workplace safety, security, and fire prevention measures to minimize potential risks.

The above is the Self-Assessment Report on the Activities of the Supervisory Board and its Members in 2024, along with the Work Plan of the Supervisory Board for 2025, respectfully submitted to the General Meeting of Shareholders.

**ON BEHALF OF THE SUPERVISORY BOARD**  
**HEAD OF THE SUPERVISORY BOARD**



**Le Thi Bich Yen**





**REPORT ON**  
**2024 Business and Production Results**  
**and 2025 Production Plan**

**To: General Meeting of Shareholders of the Company**

- Pursuant to the Charter of organization and operation of the Hop Nhat Joint Stock Company;*
- Pursuant to the Company's audited financial statements for 2024;*
- Pursuant to the implementation of production and business activities;*

On behalf of the Board of Management of Hop Nhat Joint Stock Company, I would like to respectfully welcome all shareholders to attend the Company's 2025 Annual General Meeting of Shareholders today.

Authorized by the Board of Management, I would like to present a summary report on the Company's Business Performance in 2024 and the Company's Business Plan in 2025.

**1. Production and business performance in 2024:**

In 2024, the Board of Management managed the Company's production and business activities in accordance with the direction and guidance of the Board of Directors, seriously implemented the Board of Directors' Resolutions, proactively proposed solutions and measures to overcome difficulties, so that despite facing the severe impact of natural disasters, storms and floods and the not-so-optimistic economic situation, the Company's revenue and profit targets still achieved growth compared to the same period. Specifically:

<b>Target</b>	<b>2024 (VND)</b>	<b>Growth compared to 2023</b>
1. Total asset value	1.455.150.771.623	9,9%
2. Total net revenue	1.172.121.547.172	404,4%
3. Profit	40.498.476.554	140,3%
- Profit before tax	21.063.760.993	38,5%
- Profit after tax	11.994.503.019	2,6%
4. Profit margin		
- Marginal Profit (Profit before tax/Revenue)	1,8%	-4,7%
- ROA (Profit after tax/Average total assets)	1,5%	



- ROE (Profit after tax/Average equity)	1,0%	0,15%
5. Equity	1.191.170.102.566	0,1%
6. Charter capital	1.179.000.000.000	-
7. Investment	101.317.075.274	

## 2. Evaluation of production and business performance in 2024:

2024 is a difficult year for all industries, including the coal industry, due to the economic and social situation still containing many potential instabilities such as inflation; military conflicts, world politics; natural disasters, storms and floods... compared to previous years. However, under the close direction of the Board of Directors as well as the efforts of officers and employees, although some operating results in 2024 have not been achieved as planned, they still ensure significant growth compared to 2023.

In terms of revenue, it increased by 404.4% compared to 2023 and exceeded 6.55% compared to the plan approved by the General Meeting of Shareholders;

Regarding the Company's revenue structure in 2024, it mainly comes from commercial activities (sales of goods) accounting for 77.4% and production activities (sales of semi-finished products), accounting for 19.07% and the remaining revenue (from general construction contractors, leasing of screening lines, premises) is 3.5%.

The Company's total after-tax profit in 2024 is 11.99 billion VND, an increase of 2.6% compared to 2023, reaching 21.7% of the plan due to the arising costs of overcoming the consequences of typhoon Yagi and the liquidation of unnecessary fixed assets;

In 2024, the Company invested in repairing, renovating and upgrading mine roads with a value of more than 101 billion VND to increase exploitation capacity in 2025 and the following years.

## 3. Human resources:

Due to the nature of the coal mining industry, which is working in underground mines, the direct labor force fluctuates quite significantly between months of the year, specifically:

- Total number of employees in 2024 is : 694 persons
- Employees until December 31, 2024 : 538 persons
- Total salary fund in 2024 is : 84.388.955.008 VND
- Average monthly income of workers is : 10.133.160 VND/month

**For indirect workers:** work in a stable, professional environment, get remuneration commensurate with professional capacity and work efficiency; Spacious and airy office. In addition, the Company regularly cares for the lives of employees, gradually improving and enhancing the quality of shift meals for employees; Carry out well the inspection and supervision of the Kitchen so that the shift meals are both sufficient in quantity and of good quality, ensuring the health of employees.

**For direct labor:** In 2024, the Company organized:



- Occupational safety and hygiene training courses – Group 3: 101.382.000 VND
- Elementary level mining vocational training : 689.964.000 VND
- Vocational training in underground mining equipment operation: 115.500.000 VND

Provide training to the entire mining workforce from factory supervisors to direct mining workers to ensure absolute safety in production and no work accidents will occur in 2024.

The company regularly inspects and supervises labor safety discipline. Fully equips employees with clothing and labor protection equipment according to regulations. Makes deductions for social insurance, health insurance and unemployment insurance for employees according to the provisions of the Labor Law and Labor Regulations. The company always cares about improving the material and spiritual life of employees, coordinates with the Company's Trade Union to fully implement welfare policies such as sickness, maternity, funeral, wedding, etc., organizes periodic tours and vacations for employees.

#### **4. Business plan in 2025.**

##### **4.1 Advantages:**

- Domestic coal demand increases:
  - + Industries such as thermal power, cement, and metallurgy still depend heavily on coal;
  - + Coal imports also increased, creating conditions for domestic enterprises to develop;
- Applying new technology in mining: Automation, artificial intelligence (AI) and modern mining technology help increase productivity, reduce costs and risks;
- State support policies: The government can provide tax support, investment in transport infrastructure and land incentives to ensure a stable coal supply.

##### **4.2 Difficulties:**

- Pressure from the energy transition and environmental commitments: Vietnam is aiming to achieve net zero emissions by 2050, leading to a gradual reduction in dependence on coal and increased use of renewable energy. This poses a major challenge for the coal mining industry in adapting and finding new directions.
  - Increasing mining costs:
    - + The mining depth is getting deeper and deeper, increasing production costs;
    - + Environmental protection requirements are increasingly stringent, requiring greater investment in waste treatment and environmental restoration.
  - Labor risks and mining safety:
    - + The coal industry has many potential risks to labor safety such as tunnel collapse, water leaks, and methane gas explosions;
    - + Increasing requirements for training and labor protection put pressure on costs for the Company.



- Coal market volatility:
- + Coal prices depend on international supply and demand, affecting the Company's profits.
- + If coal prices fall, the Company may have difficulty maintaining operations.

#### 4.3 Plan in 2025

Recognizing the advantages and difficulties in 2024, the company sets the following goals for the 2025 plan:

No.	Target	Unit	2024
<b>I</b>	<b>Coal production</b>	<b>Ton</b>	<b>180.000,0</b>
<b>II</b>	<b>Coal business</b>		
1	Coal produced from mines	Ton	260.000,0
2	Commercial coal	Ton	400.000,0
<b>II</b>	<b>Financial indicators</b>		
<b>1</b>	<b>Revenue</b>	<b>VND</b>	<b>1.192.000.000.000,0</b>
1.1	Coal Revenue	VND	1.147.000.000.000,0
1.2	Other revenue	VND	45.000.000.000,0
<b>2</b>	<b>Profit before tax</b>	<b>VND</b>	<b>75.000.000.000,0</b>
<b>3</b>	<b>Profit after tax</b>	<b>VND</b>	<b>60.000.000.000,0</b>
<b>3</b>	<b>Profit margin</b>		
	- Marginal Profit (Profit before tax/Revenue	%	6,3%
	- ROA (Profit after tax/Average total assets	%	4,02%
	ROE (Profit after tax/Average equity)	%	5,09%
<b>4</b>	Investing in expanding the boundaries and increasing the mining capacity to 500,000 tons/year	VND	250.000.000.000

#### 5. Some key solutions to overcome difficulties in implementing the 2025 Business Plan:

##### i. Improve mining efficiency and save costs by:

- Equipment and machinery improvement: Investing in expanding old mine roads to install conveyor systems and bringing in modern mining equipment to exploit at greater depths at lower costs;
- Reuse resources: Make the most of coal and its by-products for processing to improve quality or as input materials for new business models to increase resource efficiency.

##### ii. Adapting to the energy transition and coal reduction trend:

- Business model transformation: Utilizing mined coal and its by-products as input materials for new business models such as: production of construction materials;



production of biogas, LNG hydrogen, methane gas based on Blockchain technology and using German production technology;

- Optimize production according to market demand: Reduce sales of low quality coal, focus on processing high quality coal

**iii. Ensuring labor safety and human resources**

- Enhance worker training: Provide knowledge on mining safety, troubleshooting and operating modern equipment
- Improve working conditions: Strengthen early warning systems for risks of tunnel collapse, methane gas explosions and ensure strict labor protection procedures.

**iv. Meet environmental requirements and government policies**

- Actively comply with environmental regulations: Implement solutions to reduce water, air and noise pollution during mining;
- Actively participate in sustainable development programs: Coordinate with authorities and environmental organizations to access tax incentives, loans or technical support;
- Regenerating and restoring the environment after exploitation: Investing in planting trees and improving land after exploitation to ensure sustainable development.

- v. Diversify capital mobilization channels:** Proactively seek and work with partners, credit institutions... to diversify mobilization channels, especially medium and long-term capital sources with reasonable mobilization costs to meet the needs of investment expansion in 2025 and the following years.

- 6. Conclusion:** In 2025, the Company will invest in expansion, increase the mining capacity of existing coal mines, improve equipment and mechanize mining to reduce costs, increase revenue, comply with environmental and tax policies of the State to survive and develop sustainably. If the Company does not adapt in time, it may encounter many difficulties in the context of the coal industry facing a long-term decline.

**Dear presidents,**

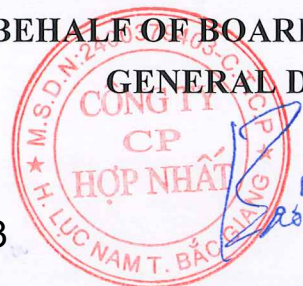
**Dear shareholders,**

The above is the content of the report of the Board of Management of Hop Nhat Joint Stock Company to the General Meeting of Shareholders on the business results of 2024 and the production and business plan of 2025. The Board of Management would like to thank our shareholders for always trusting and supporting us in the past time. We believe that with continuous efforts, the Company will move towards stable and effective development in the coming time.

On behalf of the Board of Management, I would like to wish all delegates and shareholders good health, happiness and success. I wish the Meeting a great success.

*Sincerely thanks!*

**ON BEHALF OF BOARD OF MANAGEMENT  
GENERAL DIRECTOR**



*Bac Giang, May 29, 2025*

## SUBMISSION

**Re: Approval of the Audited financial statements for the year 2024**

**To: The general meeting of shareholders**

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Law on Securities dated November 26, 2019;

Pursuant to the Charter of Hop Nhat Joint Stock Company;

The Board of Directors (BOD) respectfully submits to the 2025 Annual general meeting of shareholders (AGM) for approval the Audited financial statements for the year 2024 of Hop Nhat Joint Stock Company, as follows:

The Company's Financial Statements have been audited by BDO Vietnam Auditing Company Limited in accordance with applicable auditing standards, reviewed by the Company's Supervisory Board, and disclosed by the Company on its official website (<http://thanhopnhat.com>), include:

- The Auditor's Report;
- The Balance Sheet as at December 31, 2024;
- The Income Statement for the year 2024;
- The Cash Flow Statement for the year 2024;
- The Notes to the Financial Statements for the year 2024.

Respectfully submitted to the 2025 Annual General Meeting of Shareholders for consideration and approval.

***Distribution:***

- As above;
- Supervisory Board (SB); Board of General Directors (BOGD);
- File: BOD, Office.

ON BEHALF OF THE BOARD OF  
DIRECTORS

**Chairman of the Board of Directors**



**Dang Quoc Lich**



**HOP NHAT JOINT STOCK COMPANY****SOCIALIST REPUBLIC OF VIETNAM****Independent - Freedom - Happiness**

No: 02/2025/TTr-HĐQT

Bac Giang, May 29, 2025

**SUBMISSION**

**Re: Total remuneration, bonuses, and other benefits for the Board of Directors  
and the Supervisory Board**

**To: The General meeting of shareholders**

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Law on Securities dated November 26, 2019;

Pursuant to the Charter of Hop Nhat Joint Stock Company;

The Board of Directors (BOD) respectfully submits to the 2025 Annual General meeting of shareholders (AGM) for a decision on the total remuneration, bonuses, and other benefits for the Board of Directors and the Supervisory Board of Hop Nhat Joint Stock Company as follows:

1. Approval of the payment of remuneration, bonuses, and other benefits for the Board of Directors and the Supervisory Board for 2024 and the payment plan for 2025 as follows:

No.	Position	Quantity	Remuneration paid 2024	Planned remuneration 2025
1	Chairman of the BOD	1	60 millions dong/year	60 millions dong/year
2	Member of the BOD	4	144 millions dong/year	144 millions dong/year
3	Head of the SB	1	36 millions dong/year	36 millions dong/year
4	Member of the SB	2	24 millions dong/year	24 millions dong/year

2. Total Remuneration, Bonuses, and Other Benefits for the Board of Directors and the Supervisory Board for 2025:

- Total amount for the Board of Directors: 204.000.000 dong/year
- Total amount for the Supervisory Board: 60.000.000/year

3. Payment plan for remuneration, bonuses, and other benefits for the Board of Directors and the Supervisory Board in 2025:

Advance payments shall be made to the Board of Directors and the Supervisory Board within the proposed budget for 2025, with the final settlement presented in the report submitted to the 2026's AGM.

Respectfully submitted to the 2025 Annual general meeting of shareholders for consideration and decision.

**Distribution:**

- As above;
- Supervisory Board (SB); Board of General Directors (BOGD);
- File: BOD, Office.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**Chairman of the Board of Directors**



**DANG QUOC LICH**







HOP NHAT JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM

Independent - Freedom - Happiness

No. 03/2025/TTr-BKS

Bac Giang, May 29, 2025

**SUBMISSION****Re: Selection of an independent audit firm****To: The General meeting of shareholders**

Pursuant to the Law on Enterprises dated June 17, 2020;  
 Pursuant to the Law on Securities dated November 26, 2019;  
 Pursuant to the Charter of Hop Nhat Joint Stock Company;

The Supervisory Board (SB) respectfully submits to the 2025 Annual general meeting of shareholders (AGM) for a decision on the selection of an independent audit firm to perform the audit of the Company's operations, as follows:

1. Criteria for selecting an independent audit firm:

A firm which is operating legally in Vietnam and approved by the State Securities Commission (SSC) to audit public interest entities for the year 2024;

- Having audit experience with companies in Vietnam;
- Meeting the Company's requirements regarding audit scope and timeline;
- Having reasonable audit fees consistent with the quality and scope of the audit required by the Company;
- Having no conflict of interest in performing the audit of the Company's financial statements.

2. The AGM assigns/authorizes the Company's BOD to organize the selection of the audit firm for the audit and review of the Financial Statements for the year 2025, ensuring compliance with legal regulations and the Company Charter.

Respectfully submitted to the 2025 Annual General Meeting of Shareholders for consideration and decision.

**Distribution:**

- As above;
- Supervisory Board (SB); Board of General Directors (BOGD);
- File: BOD, Office.

**ON BEHALF OF THE SUPERVISORY BOARD****Head of the Supervisory Board**
**Hoàng Thị Liên**

No: 04/2025/TTr-HĐQT


*Bac Giang, May 29 2025*

**PROPOSAL**

**Re: Dismissal and Replacement Election of a Supervisory Board Member for the  
2022–2027 Term**

**Respectfully submitted to: The General Meeting of Shareholders  
of the Company**

Pursuant to the Law on Enterprises dated June 17, 2020;  
Pursuant to the Law on Securities dated November 26, 2019;  
Pursuant to the Charter of Hop Nhat Joint Stock Company;  
Pursuant to the resignation letter of Supervisory Board member Le Thi Bich Yen.



In order to ensure the minimum number of Supervisory Board members as required by the Law on Enterprises and the Company's Charter, and to enable the Supervisory Board to effectively fulfill its functions and duties, the Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders for approval the following personnel restructuring of the Supervisory Board of Hop Nhat Joint Stock Company:

**1. Approval of the dismissal of a Supervisory Board member**

On April 5, 2025, the Company received the resignation letter from Mrs. Le Thi Bich Yen – Head of the Supervisory Board. The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the dismissal of Mrs. Le Thi Bich Yen from her position as a member of the Supervisory Board.

**2. Approval of the replacement election of a Supervisory Board member**

The structure of the Company's Supervisory Board consists of 03 members.

The term of office for Supervisory Board members is from 2022 to 2027

Candidate for replacement election: Ms. Hoang Thi Lien

To ensure the sufficient number of Supervisory Board members (03 members) as stipulated in the Charter of Hop Nhat Joint Stock Company, the Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders for approval the election of member to the Supervisory Board: 01 replacement



We respectfully submit this to the 2025 Annual General Meeting of Shareholders for consideration and approval.

**Recipients:**

- As stated above;
- Supervisory Board, Board of Management;
- Archives: Board of Directors, Office.

**OB. THE BOARD OF DIRECTORS**

**CHAIRMAN**



**Đang Quốc Lich**





**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

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*Bac Giang, April 05, 2025*

**LETTER OF RESIGNATION**

**To: - The General Meeting of Shareholders of Hop Nhat Joint Stock Company**  
**- The Supervisory Board of the Company**

**I am: Le Thi Bich Yen**

Year of birth: 27/01/1992 , Citizen ID No: 022192002407

Address: Zone 1, Yen Giang ward, Quang Yen town, Quang Ninh province

I respectfully submit the following to the General Meeting of Shareholders of the Company:

I was elected by the General Meeting of Shareholders to serve as a member of the Supervisory Board of Hop Nhat Joint Stock Company for the term [...], and subsequently appointed by the Supervisory Board as its Head. During my tenure as Head of the Supervisory Board, I have always fulfilled my responsibilities diligently and effectively. However, due to personal reasons, I will no longer be able to continue in the position of Supervisory Board member and Head of the Supervisory Board.

Therefore, through this letter, I respectfully request the General Meeting of Shareholders to consider and approve my resignation and issue a resolution to relieve me of my duties as a member of the Supervisory Board at the earliest convenience.

I would like to sincerely thank the General Meeting of Shareholders and the Supervisory Board for the trust and support extended to me during my service.

I respectfully request your consideration and approval!

Respectfully!

**THE APPLICANT**

**Le Thi Bich Yen**





**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

**CURRICULUM VITAE**

1. Name: **HOANG THI LIEN** Gender: Female
2. Date of birth: September 3, 1983
3. Nationality: Vietnam
4. Citizen identification card/ Passport No: 031183002685; date of issue: March 5, 2025; place of issue: Ministry of Public Security
5. Permanent address: Chu Vuon residential group, Tran Hung Dao ward, Thuy Nguyen city, Hai Phong city
6. Contact address: Chu Vuon residential group, Tran Hung Dao ward, Thuy Nguyen city, Hai Phong city
7. Phone number: 0947822435 Email: hoangliendb1214@gmail.com
8. Qualification: University
9. Current position at the company:
10. Current positions held at other organizations:
11. Number of shares held at the Company: 2,500 shares, accounting for 0.0021% of charter capital, of which:
  - + Owner representative: shares, accounting for % of charter capital
  - + Individual ownership: 2,500 shares, accounting for 0.0021% of charter capital
12. Number of shares and holding ratio at other securities companies:
13. Work history:

No.	Time	Workplace	Position
1	From 2010-2012	Union of Science, Technology, Resources, Minerals, Environment and Energy	Accountant
2	From 2012-2015	Phat Dat Import Export Joint Stock Company	Chief accountant
3	From 2015- now	Hop Nhat Processing and Screening Joint Stock Company	Chief accountant
4	From 2015-2016	Thien Lam Dat Joint Stock Company	Chief accountant
5	From 2020-2024	Quyet Thang Mineral Exploitation Joint Stock Company	Chief accountant
6	From 2012- now	Hoang Lien Son Joint Stock Company	Chief accountant
7	From 2016- now	Quang Nam General Trading and Eco-Tourism Company Limited	Chief accountant

14. List of related persons of the declarant: According to the attached appendix
15. Holding commitments (if any):

16. Related benefits to the company:

17. Conflicting interests with the company:

I guarantee that the above statements are true. If they are false, I will take full responsibility before the law.

*Bac Giang, April 5, 2025*

**DECLARANT**

*(Sign and write full name)*

*Phan  
Thị Liên*







**Phụ lục III  
Appendix III**

**BẢN CUNG CẤP THÔNG TIN  
CIRRICULLUM VITAE**

(Ban hành kèm theo Thông tư số 96/2020/TT-BTC ngày 16 tháng 11 năm 2020 của Bộ trưởng  
Bộ Tài chính)

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of  
Finance)

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc  
THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom – Happiness**

Hải Phòng, ngày 09 tháng 04 năm 2025  
Hải Phòng, day 09 month 04 year 2025

**BẢN CUNG CẤP THÔNG TIN/ CIRRICULLUM VITAE**

Kính gửi: - Ủy ban Chứng khoán Nhà nước;  
- Sở Giao dịch chứng khoán.

To: - The State Securities Commission;  
- The Stock Exchange.

1/ Họ và tên /Full name: Hoàng Thị Liên

2/ Giới tính/Sex: Nữ

3/ Ngày tháng năm sinh/Date of birth: 03/09/1983

4/ Nơi sinh/Place of birth: Hòa Bình, Thủy Nguyên, Hải Phòng

5/ Số CMND (hoặc số hộ chiếu)/ ID card No. (or Passport No.): 031183002685

Ngày cấp/Date of issue 05/03/2025 Nơi cấp/Place of issue: Bộ Công An

6/ Quốc tịch/Nationality: Việt Nam

- 7/ Dân tộc/Ethnic: Kinh
- 8/ Địa chỉ thường trú/Permanent residence: Tổ dân phố Chu Vườn, Phường Trần Hưng Đạo, Thành phố Thủy Nguyên, Thành phố Hải Phòng
- 9/ Số điện/Telephone number: 0947822435
- 10/ Địa chỉ email/Email:
- 11/ Tên tổ chức là đối tượng công bố thông tin/Organisation's name subject to information disclosure rules:
- 12/ Chức vụ hiện nay tại tổ chức là đối tượng công bố thông tin/Current position in an organization subject to information disclosure:
- 13/ Các chức vụ hiện đang nắm giữ tại tổ chức khác/Positions in other companies:
- 14/ Số CP nắm giữ :2.500 CP chiếm 0,0021% vốn điều lệ, trong đó/ Number of owning shares 2.500, accounting for 0,0021% of charter capital, of which:
- + Đại diện (tên tổ chức là Nhà nước/cổ đông chiến lược/tổ chức khác) sở hữu/Owning on behalf of (the State/strategic investor/other organisation):
- + Cả nhân sở hữu/ Owning by Individual:
- 15/ Các cam kết nắm giữ (nếu có)/Other owning commitments (if any):
- 16/ Danh sách người có liên quan của người khai\* /List of affiliated persons of declarant:

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\* Người có liên quan theo quy định tại khoản 46 Điều 4 Luật Chứng khoán ngày 26 tháng 11 năm 2019.  
Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26<sup>th</sup> Nov 2019.



Stt No.	Mã CK Securities symbol	Họ tên Name	Tài khoản giao dịch chứng khoán (nếu có) Securities trading accounts (if available)	Chức vụ tại công ty (nếu có) Position at the company (if available)	Mối quan hệ đối với công ty/ người nội bộ Relationship with the company/ internal person	Loại hình Giấy NSH (*) (CMN D/ Passport/ Giấy ĐKKD) Type of documents/ ID/Passport/ Business Registrations Certificate)	Số Giấy NSH (*)/ NSH No.	Ngày cấp Date of issue	Nơi cấp Place of issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Address / Head office address	Số cổ phiếu sở hữu cổ phiếu cuối kỳ Number of share s owned at the end of the period	Tỷ lệ sở hữu cổ phiếu cuối kỳ Percentage of share s owned at the end of the period	Thời điểm bắt đầu là người có quan hệ liên quan của công ty/ người nội bộ Time the person became an affiliated person/ internal person	Thời điểm không còn là người có quan hệ của công ty/ người nội bộ Time the person ceased to be an affiliated person / internal person	Lý do (khi phát sinh thay đổi liên quan đến mục 13 và 14) Reasons (when arising changes related to sections of 13 and 14)	Ghi chú (về việc phát sinh không có số Giấy NSH và các ghi chú khác) Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Hoàng Thị Liên				CC ID	0311830026 85	05/03/ 2025	Bộ công an Ministry of Public Security	Tổ dân phố Chu Vườn, Phường Trần Hưng Đạo, TP Thủ Nguyên, TP. Hải Phòng					Bỏ nhiệm Appointed	

1.01		Bùi Đình Nghiệp			Chồng Husband	CCCD ID	022083001637	14/02/2025	Bộ công an Ministry of Public Security	Tổ dân phố Chu Vườn, Phường Trần Hưng Đạo, TP Thủy Nguyên, TP. Hải Phòng						
1.02		Bùi Đình Doanh			Con trai Boy	CCCD ID				Tổ dân phố Chu Vườn, Phường Trần Hưng Đạo, TP Thủy Nguyên, TP. Hải Phòng						
1.03		Bùi Đình Bách			Con trai Boy	CCCD ID				Tổ dân phố Chu Vườn, Phường Trần Hưng Đạo, TP Thủy Nguyên, TP. Hải Phòng						
1.04		Nguyễn Thị Mềm			Mẹ đẻ Mother	CC ID	031153009350	16/08/2021	Cục cảnh sát Police Department	Hà Phú 1, Phường Hòa Bình, TP Thủy Nguyên, TP. Hải Phòng						
1.05		Hoàng Thị Phụng			Chị gái Older sister	CCCD ID	031176020658	23/08/2021	Cục cảnh sát Police Department	Hà Phú 2, Phường Hòa Bình, TP Thủy Nguyên,						



[illegible]

										Bình Định									
1.12		Hoàng Thị Quỳnh			Chị gái Older sister	CCCD ID	0311830022 41	14/06/ 2023	Cục cảnh sát Police Department	Tổ dân phố Đình Văn, Phường Trần Hưng Đạo, TP. Thủy Nguyên, TP. Hải Phòng									
1.13		Nguyễn Tuấn Anh			Anh rể brother-in-law	CCCD ID	0310840199 53	06/11/ 2024	Bộ công an Ministry of Public Security	Tổ dân phố Đình Văn, Phường Trần Hưng Đạo, TP. Thủy Nguyên, TP. Hải Phòng									
1.14		Bùi Đình Thuận			Father-in-law	CCCD ID	0220580002 56	10/08/ 2021	Cục cảnh sát Police Department	Thôn 6, Xã Nguyễn Huệ, TP. Đông Triều, Tỉnh Quảng Ninh									
1.15		Nguyễn Thị Miên			Mother-in-law	CCCD ID	0301590046 72	20/08/ 2021	Cục cảnh sát Police Department	Thôn 6, Xã Nguyễn Huệ, TP. Đông Triều, Tỉnh Quảng Ninh									
1.16		Bùi Đình Diễm			Brother-in-law	CCCD ID	0220860059 00	03/07/ 2021	Cục cảnh sát Police	Thôn 6, Xã Nguyễn									

*Hej*







# SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Bac Giang, 29 May 2025

## MINUTES OF VOTE COUNTING THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS HOP NHAT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the 14th National Assembly of the Socialist Republic of Vietnam, 9th session;
- Pursuant to the Rules on organizing the 2025 Annual General Meeting of Shareholders of Hop Nhat Joint Stock Company;
- Pursuant to the Program for organizing the 2025 Annual General Meeting of Shareholders of Hop Nhat Joint Stock Company.

We were elected to the Vote Counting Board by the 2025 Annual General Meeting of Shareholders of Hop Nhat Joint Stock Company. Members include:

- Mr. Nguyen Van Nam - Head of the Vote Counting Board
- Ms. Vu Thi Thuy - Member of the Vote Counting Board
- Mr. Ta Van Minh - Member of the Vote Counting Board

The Vote Counting Board has fully performed its duties and agreed to made the Minutes as follows:

- Total number of shareholders with voting rights convened: 5,932 shareholders, representing 117,900,000 shares, equivalent to 100% of the total number of voting shares of the Company.
- Total number of shareholders with voting rights present at the General Meeting of Shareholders: 34 people, representing 48,281,800 shares, equivalent to 40.951% of the total number of shares of the Company.

### RESULTS OF VOTING ON THE CONTENTS AT THE MEETING ARE AS FOLLOWS:

#### 1. Approval of Report the Board of Managers on Business Performance in 2024 and Business Plan in 2025. Specific results:

- Total number of votes: 48,281,800 votes
- Number of valid votes: 48,281,800 votes, accounting for 100% of the total number of voting shares attending the meeting.
- Number of invalid votes: 0 votes, accounting for 0% of the total number of voting shares attending the meeting.
- Number of approval votes: 47,499,000 votes, reaching 98.379%
- Number of disapproval votes: 782,800 votes, reaching 1.621%
- Number of votes with no opinion: 0 votes, reaching 0%

#### 2. Approval of Report of the Board of Directors on the management and performance of the Board of Directors and each member of the Board of Directors in 2024, and the 2025 Plan. Specific results:

- Total number of votes: 48,281,800 votes
- Number of valid votes: 48,281,800 votes, accounting for 100% of the total number of voting shares attending the meeting.
- Number of invalid votes: 0 votes, accounting for 0% of the total number of voting shares attending the meeting.



- Number of approval votes: 47,499,000 votes, reaching 98.379%
- Number of disapproval votes: 782,800 votes, reaching 1.621%
- Number of votes with no opinion: 0 votes, reaching 0%

**3. Approval of the Report of the independent BOD member on the activities of the Board of Directors in 2024. Specific results:**

- Total number of votes: 48,281,800 votes
- Number of valid votes: 48,281,800 votes, accounting for 100% of the total number of voting shares attending the meeting.
- Number of invalid votes: 0 votes, accounting for 0% of the total number of voting shares attending the meeting.
- Number of approval votes: 47,499,000 votes, reaching 98.379%
- Number of disapproval votes: 782,800 votes, reaching 1.621%
- Number of votes with no opinion: 0 votes, reaching 0%

**4. Approval of the Board of Supervisors' Report on the Company's business results, the performance of the Board of Directors and the General Director. Specific results:**

- Total number of votes: 48,281,800 votes
- Number of valid votes: 48,281,800 votes, accounting for 100% of the total number of voting shares attending the meeting.
- Number of invalid votes: 0 votes, accounting for 0% of the total number of voting shares attending the meeting.
- Number of approval votes: 47,499,000 votes, reaching 98.379%
- Number of disapproval votes: 782,800 votes, reaching 1.621%
- Number of votes with no opinion: 0 votes, reaching 0%

**5. Approval of the Self-assessment Report on the performance results of the Board of Supervisors and Supervisors. Specific results:**

- Total number of votes: 48,281,800 votes
- Number of valid votes: 48,281,800 votes, accounting for 100% of the total number of voting shares attending the meeting.
- Number of invalid votes: 0 votes, accounting for 0% of the total number of voting shares attending the meeting.
- Number of approval votes: 47,499,000 votes, reaching 98.379%
- Number of disapproval votes: 782,800 votes, reaching 1.621%
- Number of votes with no opinion: 0 votes, reaching 0%

**6. Approval of the Proposal to approve the 2024 Audited Financial Report. Specific results:**

- Total number of votes: 48,281,800 votes
- Number of valid votes: 48,281,800 votes, accounting for 100% of the total number of voting shares attending the meeting.
- Number of invalid votes: 0 votes, accounting for 0% of the total number of voting shares attending the meeting.
- Number of approval votes: 47,499,000 votes, reaching 98.379%
- Number of disapproval votes: 782,800 votes, reaching 1.621%
- Number of votes with no opinion: 0 votes, reaching 0%

**7. Approval of the Proposal to decide on the total remuneration, bonuses and other benefits**



**for the Board of Directors and the Board of Supervisors. Specific results:**

- Total number of votes: 48,281,800 votes
- Number of valid votes: 48,281,800 votes, accounting for 100% of the total number of voting shares attending the meeting.
- Number of invalid votes: 0 votes, accounting for 0% of the total number of voting shares attending the meeting.
- Number of approval votes: 47,499,000 votes, reaching 98.379%
- Number of disapproval votes: 782,800 votes, reaching 1.621%
- Number of votes with no opinion: 0 votes, reaching 0%

**8. Approval of the Proposal to approve the list of independent auditing firms; decision on independent auditing companies to conduct audits of the Company's operations. Specific results:**

- Total number of votes: 48,281,800 votes
- Number of valid votes: 48,281,800 votes, accounting for 100% of the total number of voting shares attending the meeting.
- Number of invalid votes: 0 votes, accounting for 0% of the total number of voting shares attending the meeting.
- Number of approval votes: 47,499,000 votes, reaching 98.379%
- Number of disapproval votes: 782,800 votes, reaching 1.621%
- Number of votes with no opinion: 0 votes, reaching 0%

**9. Approval of the dismissal of the Supervisor:**

- Total number of votes: 48,281,800 votes
- Number of valid votes: 48,281,800 votes, accounting for 100% of the total number of voting shares attending the meeting.
- Number of invalid votes: 0 votes, accounting for 0% of the total number of voting shares attending the meeting.
- Number of approval votes: 47,499,000 votes, reaching 98.379%
- Number of disapproval votes: 782,800 votes, reaching 1.621%
- Number of votes with no opinion: 0 votes, reaching 0%

**10. Approval of the election of additional members of the Board of Supervisors:**

- Total number of votes: 48,281,800 votes
- Number of valid votes: 48,281,800 votes, accounting for 100% of the total number of voting shares attending the meeting.
- Number of invalid votes: 0 votes, accounting for 0% of the total number of voting shares attending the meeting.
- Number of approval votes: 47,499,000 votes, reaching 98.379%
- Number of disapproval votes: 782,800 votes, reaching 1.621%
- Number of votes with no opinion: 0 votes, reaching 0%



Made in Bac Giang, at 10:30 a.m., May 29, 2025.

**VOTE COUNTING BOARD**

**Member of the Vote Counting  
Board**

*(Sign and full name)*

**Tạ Văn Minh**

**Member of the Vote Counting  
Board**

*(Sign and full name)*

**Vũ Thị Thúy**

**Head Vote Counting Board**  
*(Sign and full name)*

**Nguyễn Văn Nam**





**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

*Bac Giang, 29 May 2025*

**MINUTES OF VOTE COUNTING**  
**THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**HOP NHAT JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the 14th National Assembly of the Socialist Republic of Vietnam, 9th session;
- Pursuant to the Rules on organizing the 2025 Annual General Meeting of Shareholders of Hop Nhat Joint Stock Company;
- Pursuant to the Program for organizing the 2025 Annual General Meeting of Shareholders of Hop Nhat Joint Stock Company.

We were elected to the Vote Counting Board by the 2025 Annual General Meeting of Shareholders of Hop Nhat Joint Stock Company. Members include:

- Mr. Nguyen Van Nam - Head of the Vote Counting Board
- Ms. Vu Thi Thuy - Member of the Vote Counting Board
- Mr. Ta Van Minh - Member of the Vote Counting Board

The list of candidates for the Board of Supervisors for the 2022-2027 term at the 2025 Annual General Meeting of Shareholders includes the following:

**1. Hoang Thi Lien**

The Organizing Committee has announced the list of candidates nominated to elect additional members of the Board of Supervisors for the 2022-2027 term, which has been approved by the General Meeting.

The Vote Counting Board has distributed votes, collected votes and conducted the votes counting.

**The ballot counting results are as follows:**

- Total number of distributing votes: 48,281,800 votes;
- Total number of votes collected: 48,281,800 votes;

In which:

- Number of valid votes: 48,281,800 votes;
- Number of invalid votes: 0 votes;

The results of the election of additional members of the Board of Supervisors for the 2022-2027 term are as follows:





NO	FULL NAME	VOTE
1	Bà Hoàng Thị Liên	47.499.000

**Announcement of vote counting results:**

Based on the vote counting results, the Company Charter and the Rules on the election of members of the Board of Supervisors for the term 2022 - 2027, the list of elected members of the Board of Supervisors for the term 2022 - 2027 is as follows:

NO	FULL NAME	VOTE
1	Bà Hoàng Thị Liên	47.499.000

The Vote Counting Board undertakes to take full responsibility for the honesty and accuracy of the vote counting process.

The Vote Counting Board, consisting of 02 (two) pages, were completed at 11:00 a.m. on May 29, 2025 and were publicly approved at the General Meeting.

**VOTE COUNTING BOARD**

**Member of the Vote Counting Board**

*(Sign and full name)*



**Tạ Văn Minh**

**Member of the Vote Counting Board**

*(Sign and full name)*



**Vũ Thị Thúy**

**Head Vote Counting Board**  
*(Sign and full name)*



**Nguyễn Văn Nam**





**HOP NHAT JOINT STOCK  
COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

No.: 01/2025/BB.BKS.AAH

*Bac Giang, 29 May 2025*

**MINUTES OF THE SUPERVISORY BOARD MEETING**  
**HOP NHAT JOINT STOCK COMPANY**  
**TERM 2022 - 2027**

**I. TIME AND LOCATION:**

- Time: May 29, 2025.
- Location: Xuan An Hamlet, My An commune, Chu Town, Bac Giang province

**II. PARTICIPANTS:**

1. Mrs. Hoang Thi Lien - member of the Supervisory Board
2. Mrs. Nguyen Thi An - member of the Supervisory Board
3. Mrs. Vu Thi Thanh Hang - member of the Supervisory Board

**III. MEETING CONTENT**

- The Supervisory Board of the Hop Nhat Joint Stock Company for the 2022 - 2027 term held a meeting to elect the Head of the Supervisory Board.
- The members of the Board of Supervisors unanimously nominated Mrs. Hoang Thi Lien to be elected as Head of the Board of Supervisors.
- The Board of Supervisors conducted a vote, and the result was that 3/3 of the members elected Mrs. Hoang Thi Lien as Head of the Board of Supervisors of Hop Nhat Joint Stock Company for the 2022 - 2027 term

Thus, the meeting of the Board of Supervisors unanimously elected Mrs. Hoang Thi Lien as Head of the Board of Supervisors of Hop Nhat Joint Stock Company for the 2022 - 2027 term.

**Member of the  
Supervisory Board**

  
**Hoàng Thị Liên**

**Member of the  
Supervisory Board**

  
**Nguyễn Thị An**

**Member of the  
Supervisory Board**

  
**Vũ Thị Thanh Hằng**