HOP NHAT JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No.: 0305 /2025/IL-BOD

Bac Giang, May 5, 2025

INVITATION LETTER TO ATTEND THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Invitation: Shareholders of Hop Nhat Joint Stock Company ¹

The Board of Directors (BOD) of Hop Nhat Joint Stock Company (Enterprise Code: 2400379403, Head Office: Van Non Hamlet, Luc Son Commune, Luc Nam District, Bac Giang Province) respectfully invites you to attend the 2025 Annual General Meeting of Shareholders (AGM) of the Company with the following details:

- 1. **Time:** 08:00 AM on May 29, 2025
- **2. Venue:** Xuan An Hamlet, My An Commune, Chu Town, Bac Giang Province, Vietnam
- 3. Meeting Content: The agenda includes matters within the authority of the General Meeting of Shareholders as stipulated by the Law on Enterprises and the Company's Charter:

4. Enclosed Documents:

- Meeting agenda, supporting documents, and draft resolutions for each agenda item:
- Form of Certificate of Attendance/Authorization to Attend;
- The Form of Notice of Candidacy and Nomination of Candidates for the Board of Trustees shall be enclosed with this Letter of Invitation.

All AGM documents are published on the Company's website at: http://thanhopnhat.com/ from May 5, 2025. Shareholders are kindly requested to access this link to view the full version of reports, submissions, nomination forms, and other documents which will be updated until the end of the AGM

5. Participants and Eligibility: All shareholders of United Joint Stock Company (or duly authorized representatives) listed on the shareholder register as of April 2, 2025.



¹ Name, head office address, enterprise code; Name and contact address of the shareholder.

- 6. Confirmation of Attendance: In order to ensure proper organization of the AGM, we kindly request shareholders to confirm attendance or proxy representation (using the enclosed forms) before 12:00 PM on May 28, 2025 via post, direct submission, or email to the Organizing Committee:
 - Head Office: Van Non Hamlet, Luc Son Commune, Luc Nam District, Bac Giang Province
 - Email: thanhopnhat@gmail.com
 - Contact Person: Mr. Nguyen Viet Phuong Phone: 0916 113 753

Note:

- When attending the meeting, Shareholders, Authorized Representatives, or Legal Representatives of Institutional Shareholders must bring valid personal identification (ID card/Citizen ID/Passport) and Power of Attorney (if applicable). Shareholders are responsible for their own expenses to attend the AGM.
 - For any inquiries, please contact us using the above details.

We sincerely request your punctual and full attendance to ensure the success of the AGM!

Respectfully!

Recipients::

- As addressed above;
- Company website;
- Office filing.

ON BEHALF OF THE BOARD OF DIRECTORS

Chairman of the Board of Directors

DANG QUOC LICH

